

## Our Savior Lutheran Ministries

### Board of Directors

Minutes for August 20, 2019

#### INTRODUCTION:

- A regular monthly meeting of the Board of Directors (BOD) of Our Savior Lutheran Ministries (OSLM) was held on Tuesday, August 20, 2019, in the OSLM Conference Room. BOD members in attendance were Directors Angela Westphal (Chair), Chris Korsak (Vice Chair), Kimberly Brandt (Secretary), John Honig, Linda Futral, Katrina Owens, and Mark Klins, as well as Pastor Kevin Austin, and Elder Bob Greenwalt.
- A quorum being present, the meeting was called to order at 6:58pm.
- John Honig led an opening devotion, concluding with prayer.
- Open Forum – Randy Brandt attended the meeting to discuss Pastor's role on the BOD as an ex officio member. Randy presented his perspective regarding the Pastor's role on the BOD.
  - Ex officio non-voting member – not a legal term, it's also a contradictory term
  - BODs purpose: 1) provide leadership to the congregation, 2) monitoring of Pastor's/staff activities
  - Difficult to provide effective leadership if the “leader” of the church, i.e., the Pastor, is not part of the BOD
  - Randy recommends that the Pastor be an ex officio member of the BOD to promote effective leadership of the congregation
  - Pastor reminded the BOD that conflict of interest waivers were executed by himself and each of the BODs
  - Randy would like to propose an amendment to the outstanding vote (at the next Voter's meeting) to make the Pastor, by virtue of the office of the Pastor, an ex officio member of the BOD [Modify Article III A.1 language in current Constitution (6/19/16)]
  - BOD to discuss details of this option at a future meeting

#### GENERAL BUSINESS:

- Chris Korsak makes a **motion** to accept the revised draft agenda for this meeting and was **passed** unanimously.
- Chris Korsak makes a **motion** to accept the minutes of the July 16, 2019 regular LGB meeting, as distributed by Secretary Kimberly Brandt to the BOD via email, **passed** unanimously.

#### MONITORING:

- Financial Report:
  - Pastor summarized the Financial Report
  - 2018-2019 church and school year ended strong
  - Church giving will likely increase in the Fall
- Pastor's Report:
  - Enrollment, as of today, is 218 students
  - School Sneak Peak, held on August 19<sup>th</sup>, was very successful
  - Preschool is full, and there is a waiting list
  - Staff meeting on August 19<sup>th</sup> was well received

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- Modification of systems at the facility are being undertaken to improve service and save money
- Changing confirmation program to accommodate confirmands as they are ready to complete the necessary learning and to ultimately be confirmed in the LCMS

### STRATEGIC PLANNING:

- *Major Moves: Goal Setting*
  - Pastor described his vision for Adult Ministry, and it looks like to be a growing disciple of Jesus including engagement, encouragement, equipping, and launching
    - Pastor discussed his worship strategy of a growing disciple
    - Conversation regarding goals and action list for Fall 2019
      - Preliminary discussion of assignments of the action items
      - Meeting on Sunday 10:30 am (Pastors office) to assess areas where Directors are willing to serve

### OTHER BOARD ACTIONS:

- *Name Tags*
  - Idea to get formal name tags was discussed. BOD indicated that preferred not to have name tags.

### COMMENTS FROM DIRECTORS:

- None

### REVIEW OF CALENDAR: UPDATE

August 25 – Launch Sunday includes Installation of Directors/Elder – Sanctuary/Fellowship Hall followed by 10:30am meeting in Pastor's office to discuss Goals/Tasks areas of service

August 28 – Back to School Night @ 7pm - Sanctuary

September 4 – On-Ramp Bible Study Begins

September 10 – Executive Committee @ 6:30pm – Pastor's office

September 17 – Board of Directors Meeting @ 7:00pm – Conf. Room

**ADJOURNMENT:** Following a closing prayer by Pastor Austin, the meeting was adjourned after Mark Klin's motion to adjourn was passed unanimously at 9:37pm.

### ATTACHMENTS: UPDATE

- [Attachment #1](#) – Financial Report dated July 31, 2019
- [Attachment #2](#) - Pastor's Report to the BOD, dated July 2019

Submitted by: Kimberly Brandt, August 24, 2019

Approved by BOD: September 17, 2019