Federal Motor Carrier Safety Administration
FMCSA

Pre-Employment Screening Program (PSP)

Contact PSP

- **FMCSA PSP email:** psp.fmcsa@dot.gov
- **Enrollment inquiries:** PSPhelp@egov.com or **Call:** 1-877-642-9499
- **PSP URL:** www.psp.fmcsa.dot.gov
- **Twitter:** @PSP_help

Contact PSP

Amara Charles | Yvonne Glover

Amara.Charles@egov.com| Yvonne.Glover@egov.com

U.S. Department of Transportation
Federal Motor Carrier Safety Administration

PRE-EMPLOYMENT
SCREENING PROGRAM

PRE-EMPLOYMENT SCREENING PROGRAM (PSP)
ARE YOU HIRING THE SAFEST DRIVERS?

The Federal Motor Carrier Safety Administration (FMCSA) launched the Pre-Employment Screening Program (PSP) in 2010 to help motor carriers review drivers' crash and inspection records. Make use of this tool when considering your next hire. Want to know why?

PSP OFFERS VALUABLE DATA.

Review a drivers' 5-year crash history and 3-year roadside inspection history as part of pre-employment screening and avoid these red flags:

- Phone use or texting while driving
- Driver at-fault crashes
- Speeding
- Logbook violations
- Job hopping

Reduce the risk of hiring an unsafe driver by joining the thousands of motor carriers already using PSP!

DOES PSP REALLY HELP MAKE ROADS SAFER?

A safety study was conducted to evaluate PSP's effectiveness. Results showed that carriers using PSP helped:

- lower crash rates by 8%, on average
- lower driver out-of-service rates by 17%, on average

Use PSP to identify potentially unsafe drivers and defend against negligent hiring litigation.

GET STARTED:

The process is easy! Visit www.psp.fmcsa.dot.gov and click on "Enroll in PSP".

Once enrolled in the program you can:

- Easily get a driver's record anytime
- Receive the record immediately
- Save and print the record for the driver's file
- Know you're hiring the safest drivers

"As a PSP user, since it was first introduced, I am satisfied that it continues to help us hire a higher quality driver. The information in a report can help us understand not only moving violations and accidents, it helps us identify drivers that have a strong vehicle inspection practice. Negligent hiring is one of the new offenses in litigation. The PSP report is invaluable in preventing bad hires that were difficult to determine previously. The results are almost instantaneous and do not create a barrier to timely employment."

– Victor Hart, Dot Foods Director of Safety, 2017

ENROLL IN PSP TODAY:
www.psp.fmcsa.dot.gov

Pre-Employment
Screening Program
Federal Motor Carrier
Safety Administration

PRE-EMPLOYMENT
SCREENING PROGRAM

PSP AND MVR
WHAT'S THE DIFFERENCE?

The Federal Motor Carrier Safety Administration (FMCSA) PSP report and a state motor vehicle record (MVR) offer different information. Both are important sources of data to consider when hiring a commercial driver. Let's look at the differences.

PSP	MVR
Includes a driver's 5-year crash history and 3-year roadside inspection history, including all safety violations cited during an inspection.	Includes a driver's motor vehicle convictions in a given state; citations, warnings and tickets yet to be settled in court will not appear.
Includes data from all CDL numbers a driver has held for the past 5 years.	Includes only data from the driver's CDL issued by that particular state.
Always includes original violation regardless of whether it resulted in a different conviction.	Only includes events that resulted in a conviction by the state.
Managed by FMCSA using the Motor Carrier Management Information System (MCMIS) so data is country-wide and up-to-date.	Managed by individual states; data is updated periodically depending on each state's resources and process.
Motor carriers can access PSP records in one place by simply enrolling in the PSP service.	Motor carriers can access an MVR by contacting the motor vehicle division in the license-issuing state.

Access this valuable data today! Visit: www.psp.fmcsa.dot.gov/Enroll

CHECK OUT PSP RECORDS TODAY:
www.psp.fmcsa.dot.gov/Enroll

Pre-Employment Screening Program
Federal Motor Carrier Safety Administration

U.S. Department of Transportation
Federal Motor Carrier Safety Administration

PRE-EMPLOYMENT
SCREENING PROGRAM

PSP MONITORING
A TOOL TO ASSIST DRIVERS

PSP records provide access to a commercial driver's individual crash and roadside inspection history from the Motor Carrier Management Information System (MCMIS) database.

About once a month, PSP records are updated with a new snapshot of information from the MCMIS database. Keeping track of updates to drivers' PSP records requires a commitment of time, effort, and attention.

To help drivers easily learn about changes to their records, PSP now offers an optional monitoring service that notifies drivers each time their records are updated.

WHAT IS "PSP MONITORING?"

PSP Monitoring is an optional new service that automatically informs drivers when their PSP data changes.

Drivers who subscribe for the free monitoring service will receive an email each time their records change and will also see a notification on their account dashboards.

Learn More and Enroll Today:

* Log into PSP and go to the Driver Dashboard.
* Click "Enroll in PSP Monitoring".
* Unsubscribe/re-subscribe anytime from the PSP Monitoring Settings interface.

This PSP monitoring service is offered free of charge and is for use by drivers only.

Click "Enroll in PSP Monitoring" from your driver dashboard to receive notifications when your records change.

LEARN MORE ABOUT PSP:
www.psp.fmcsa.dot.gov

Pre-Employment Screening Program
Federal Motor Carrier Safety Administration

NOT PREVENTABLE CRASH DATA
NOW INCLUDED IN PSP RECORDS

PSP records contain a snapshot of a driver's history, including all FMCSA-reportable crashes that occurred in the last five years, as well as roadside inspections and violations that happened in the last three years. Now, PSP records also include "not preventable" crash data.

Crashes that are determined "not preventable" through FMCSA's Crash Preventability Determination Program (CPDP) are now notated in PSP records. A "crash preventability determination" does not assign fault or legal liability for the crash. The absence of a "not preventable determination" does not indicate that a crash was preventable.

COMPLETE DRIVER HISTORY SNAPSHOT

By listing all FMCSA-reportable crashes, inspections, and violations, each PSP record serves as a complete driver history snapshot. Crashes, inspections, and violations listed in a PSP record represent a driver's involvement only, without any determination as to responsibility.

SUBMIT A CRASH FOR REVIEW

If there is a crash on a driver's PSP record that is one of the 16 eligible crash types, it may be submitted for a preventability review through DataQs at:

https://dataqs.fmcsa.dot.gov

INFORMATION ON ELIGIBLE CRASH TYPES

To learn about eligible crash types and how to submit a Request for Data Review (RDR), visit:

www.fmcsa.dot.gov/crash-preventability-determination-program

EXPLORE PSP RECORDS TODAY:
www.psp.fmcsa.dot.gov

Pre-Employment Screening Program
Federal Motor Carrier Safety Administration