



## THE RISE UP ADVANTAGE

RISE Up is a Respectful Workplace Program designed to provide all workers with the tools and support necessary to create and maintain a safe, inclusive, and productive environment. The framework of the training is based on minimizing distractions and maximizing productivity.

Organizations can fully customize this program to meet their needs. This program includes manager, worker, and executive leadership training as well as subject area training such as bystander intervention.

## CONTACT US!

Email: [riseup@anewaop.org](mailto:riseup@anewaop.org)  
 Website: [www.riseup4equity.org](http://www.riseup4equity.org)  
 Phone: 425.390.7700

550 SW 7th Street, Suite B305  
 Renton, WA 98057

Follow ANEW on Social Media!



## RISE UP'S SIX STEPS TO DIVERSITY, EQUITY, AND INCLUSION



### EDUCATE LEADERSHIP

Executive Team & Manager  
 Training & Coaching  
 Organizational Equity  
 Assessment



### FORM A CULTURE COMMITTEE

DEI Committee Training  
 Set Goals  
 Create Communication Plan



### TRAINING FOR ALL STAFF

Worker Training  
 Bystander Intervention  
 Unconscious Bias  
 Job Box Talks



### LISTEN TO YOUR PEOPLE

Employee Surveys  
 Third-Party Reporting



### PROVIDE MENTORSHIP & LEADERSHIP DEVELOPMENT

Train Mentors  
 Set Accountability Requirements



### MEASURE RESULTS

Set Data And Outcome  
 Measurements  
 Create DEI Dashboard