



POLICE OFFICER HIRING PROCESS

LEARN MORE AT UPPERARLINGTONOH.GOV/JOINUAPD

ONE APPLICATION

ENTRY LEVEL + LATERAL



Not Actively Hiring?

Email JoinUAPD@uaoh.net to
Sign Up for Application Waitlist

OR



Actively Hiring?

Follow the Steps Below

1

Online Application Accepted

August 17-September 10, 2026

Submit your application during the active hiring window.

2

Written Test & Lateral Waiver*

September 11, 2026

Submit a valid NTN score, or if eligible, request a written test waiver.

3

Physical Fitness Test

September 12, 2026

Invitation-only and required as part of the application process.

4

Personal History Questionnaire

Complete and submit your background packet information.

5

Background Investigation

A thorough review of your qualifications, history and suitability.

6

Oral Panel Interview

Interview with a structured panel.

7

Chief's Interview

Final interview step with Police Division leadership.

8

Conditional Job Offer

Early 2027

Selected candidates move forward to post-offer screening. Candidates must successfully complete: medical exam, polygraph/CVSA, drug test and a psychological assessment.

*Applicants currently or previously commissioned as law enforcement officers outside Ohio may need Ohio peace officer certification through the Ohio Peace Officer Training Academy (OPOTA).