

1. How many years have you worked at SCARC and what advice can you pass on to others after many years of serving and supporting this community?

I have enjoyed the privilege of working at SCARC since 1972 (50+ years). Before that I taught special education classes for 5 years. I have had quite a journey in my career which has blessed me and hopefully others as well. My advice for other long term career travelers is to enjoy the journey and be blessed by all the benefits of working for others who need our supports and services. Our jobs are ever changing, and we are constantly impacted by the unexpected. We must be flexible in our management styles and strategies. Having a great team surrounding me as the chief executive is a key to success for the entire SCARC organization.

2. As you look back at your tenure with the organization, what are you proudest of?

I am very pleased with the growth of SCARC over the last 50 years. Since I was hired as the first executive 50 years ago, after the first 15 years of SCARC being managed by volunteers, I have tried to build teams of people who embraced the SCARC mission, and to see these teams achieve a growth that we in the beginning didn't think we could achieve. With God's guidance and continual help, we were able to serve so many children and adults and their families in Sussex County.

3. As you prepare for retirement, what will you miss most about SCARC? I will miss the professionals with whom I have worked over the years. At SCARC we have plenty of employees who have worked here with me for 20+ years, some with 30 years of service or more. I have thousands of memories, and we have positively influenced thousands of persons and their families. I will keep them all in my daily thoughts and memories, and I will pray for those still in need. My myriad memories will always be with me as I venture into the next chapter.