“Strategies for Deconstructing Racism in the Health and Human Services provides us with a roadmap to understanding social inequality, discrimination, and racism in America. Alma Carten, Alan Siskind, and Mary Pender Greene take us on a journey through the racial and ethnic disparities that have been observed in all fields of practice in the health and human services in New York City and across the nation. A must-read for new and seasoned helping professionals throughout the field.”

— Ira Minot, LMSW, Founder and Executive Director, Mental Health News
“Professor Carten and her colleagues have gathered dynamic voices in tune with what is essential if we are to effectively address the needs of an increasing diverse, global, and inclusive community in need. This is a timely and welcomed resource and reference.”

— Patricia M. Carey, PhD, MA, Associate Vice Provost for Diversity Initiatives and Associate Dean for Student Services and Public Affairs in the Steinhardt School of Education, New York University

“Carten, Siskind and Pender Greene have given us an important contribution to the literature on improving effectiveness of human service organizations ... They give us perspective, roadmaps, and tools that they have developed and used successfully to counter the ways that structural inequity will shape everything from boards of directors, staff hiring and retention, and supporting the ability of staff and administrators to take on anti-racism work, to the role that schools of social work can play in preparing a workforce committed to anti-racism. The result is thoughtful, comprehensive, feasible, and inspiring.”

— Marianne RM Yoshioka, PhD, MSW, Dean and Elizabeth Marting Treuhaft Professor, Smith College School for Social Work

Building on the successful outcomes of a five-year initiative undertaken in New York City, Alma Carten, Alan Siskind, and Mary Pender Greene bring together a national roster of leading practitioners, scholars, and advocates who draw upon extensive practice experiences and original research. Together, they offer a range of strategies with a high potential for creating the critical mass for change that is essential to transforming the nation’s health and human services systems.

Strategies for Deconstructing Racism in the Health and Human Services closes the gap in the literature examining the role of interpersonal bias, structural racism, and institutional racism that diminish service access and serve as the root cause for the persistence of disparate racial and ethnic outcomes observed in the nation’s health and human services systems. The one-of-a-kind text is especially relevant today as population trends are dramatically changing the nation’s demographic and cultural landscape, while funds for the health and human services diminish and demands for culturally relevant evidence-based interventions increase. The book is an invaluable resource for service providers and educational institutions that play a central role in the education and preparation of the health and human service workforce.

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