

CRD MUNICIPAL DIRECTOR & ALTERNATE DIRECTOR COMPENSATION IN 2016

Municipality	Director Name (1)	Taxable Compensation (1)	Non-Taxable Compensation (1)	Total	Municipal Population Represented (2)
Central Saanich Mayor	Ryan Windson	\$14,681	\$7,340	\$22,021	16,814
Colwood Mayor	Carol Hamilton	\$14,675	\$7,337	\$22,012	16,859
Esquimalt Mayor - Chair	Barb Desjardins	\$27,831	\$13,915	\$41,746	17,655
Esquimalt Alternate	Lynda Hundleeby	\$600	\$300	\$900	17,655
Highlands Mayor	Ken Williams	\$14,681	\$7,340	\$22,021	2,225
Highlands Alternate	Karel Roessingh	\$67	\$33	\$100	2,225
Langford Councillor	Denise Blackwell	\$14,681	\$7,340	\$22,021	35,342
Langford Councillor	Lanny Seaton	\$14,681	\$7,340	\$22,021	35,342
Metchosin Mayor	John Ranns	\$16,191	\$8,095	\$24,286	4,708
Metchosin Alternate	Bob Gramigna	\$1,400	\$700	\$2,100	4,708
North Saanich Mayor	Alice Finnal	\$16,324	\$8,162	\$24,486	11,249
North Saanich Alternate	Celia Stock	\$667	\$333	\$1,000	11,249
Oak Bay Mayor	Nils Jensen	\$14,868	\$7,434	\$22,302	18,094
Saanich Mayor	Richard Atwell	\$14,547	\$7,274	\$21,821	114,148
Saanich Councillor	Susan Brice	\$16,458	\$8,229	\$24,687	114,148
Saanich Councillor	Judy Brownoff	\$14,681	\$7,340	\$22,021	114,148
Saanich Councillor (3)	Vic Derman	\$16,658	\$8,329	\$24,987	114,148
Saanich Councillor	Colin Plant	\$16,858	\$8,429	\$25,287	114,148
Saanich Alternate	Dean Murdock	\$400	\$200	\$600	114,148
Saanich Alternate	Vicki Lynn Sanders	\$933	\$467	\$1,400	114,148
Saanich Alternate	Fred Haynes	\$267	\$133	\$400	114,148
Saanich Alternate	Lief Wergeland	\$800	\$400	\$1,200	114,148
Sidney Mayor	Steve Price	\$14,614	\$7,307	\$21,921	11,672
Sooke Mayor (4)	Maja Tait	\$4,700	\$2,350	\$7,050	13,001
Sooke Substitute (4)	Rick Kasper	\$10,447	\$5,223	\$15,670	13,001
Victoria Mayor	Lisa Helps	\$13,031	\$6,515	\$19,546	85,792
Victoria Councillor	Marianne Alto	\$6,708	\$3,354	\$10,062	85,792
Victoria Councillor	Ben Isitt	\$14,947	\$7,473	\$22,420	85,792
Victoria Councillor	Geoff Young	\$14,947	\$7,473	\$22,420	85,792
Victoria Alternate	Chris Coleman	\$600	\$300	\$900	85,792
Victoria Alternate	Jeremy Loveday	\$1,067	\$533	\$1,600	85,792
Victoria Alternate	Pam Madoff	\$67	\$33	\$100	85,792
Victoria Alternate	C. Thornton-Joe	\$133	\$67	\$200	85,792
View Royal Mayor	David Screech	\$14,614	\$7,307	\$21,921	10,408

CRD MUNICIPAL COUNCILLOR REMUNERATION FOR COMMITTEE/COMMISSION WORK - 2016

Municipality Represented	Committee/ Commission Member Name	Taxable Compensation	Non-Taxable Compensation	Total	Municipal Population Represented
C. Saanich Councillor	Carl Jensen	\$333	\$167	\$500	16,814
C. Saanich Councillor	Zeb King	\$333	\$167	\$500	16,814
Colwood Councillor	Cynthia Day	\$933	\$467	\$1,400	16,859
Colwood Councillor	Gordie Logan	\$467	\$233	\$700	16,859
Esquimalt Councillor	Tim Morrison	\$533	\$267	\$800	17,655
Highlands Councillor	Cordon Baird	\$467	\$233	\$700	2,225
Langford Councillor	Winnie Sifert	\$400	\$200	\$600	35,342
Langford Councillor	Lillian Szpak	\$600	\$300	\$900	35,342
N. Saanich Councillor	Geoff Orr	\$400	\$200	\$600	11,249
Oak Bay Councillor	Tara Ney	\$133	\$67	\$200	18,094
Oak Bay Councillor	Michelle Kirby	\$133	\$67	\$200	18,094
Oak Bay Councillor	Eric Zhelka	\$400	\$200	\$600	18,094
Sidney Councillor	M. Lougher-Goodey	\$667	\$333	\$1,000	11,672
View Royal Councillor	John Rogers	\$667	\$333	\$1,000	10,408

NOTES:

1 - Data obtained from 2016 Statements of Financial Information on CRD Website

2 - From Stats Canada 2016 Census Data

3 - Councillor Vic Derman, deceased 2017

4 - Sooke Mayor Maja Tail went on Maternity Leave in 2016 and was replaced by Councillor Rick Kasper, hence splitting the stipend

CRD DIRECTOR SALARIES:

CRD Director Annual Salaries were increased by 100% in 2015. Director salaries are paid 1/3 tax free - The Basic Director Annual Salary is \$17,000 - the Board Chair is paid an addition \$25,000, also 1/3 tax free. Additional fees are also paid to Alternate Directors (Director substitutes), for certain committee duties and pre-meeting fees. Salaries and fee schedule can be viewed at:

<https://www.crd.bc.ca/about/financial-accountability/board-remuneration-travel-expenses>

HISTORY OF THE MUNICIPAL OFFICER'S EXPENSE ALLOWANCE

Enacted many years ago by the Federal Government, the **Municipal Office's Expense Allowance** permitted municipalities to pay council members 1/3 of their remuneration tax free. This was originally intended to help reimburse council members for out of pocket expenses for which they weren't reimbursed. Municipalities began reimbursing council members years ago for expenses, hence ending the need for this tax free allowance.

Effective January 1, 2019, this tax free benefit will end. The CRA policy can be viewed at:

<https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/payroll/benefits-allowances/municipal-officer-s-expense-allowance.html>