

CRD MUNICIPAL COUNCILS COMPARISON 2016

| Municipality | Mayor Taxable | Mayor Non-Taxable | Mayor Total (1) | Councillor Taxable | Councillor Non-Taxable | Councillor Total (2) | Municipal Population (3) | Municipal Expenditures (4) |
|-----------------|---------------|-------------------|------------------|--------------------|------------------------|----------------------|--------------------------|----------------------------|
| Central Saanich | \$20,254 | \$10,127 | \$30,381 | \$8,664 | \$4,331 | \$12,995 | 16,814 | \$25,062,718 |
| Colwood | \$17,552 | \$8,776 | \$26,328 | \$8,865 | \$4,432 | \$13,297 | 16,859 | \$20,429,707 |
| Esquimalt | \$32,150 | \$16,075 | \$48,225 | \$13,853 | \$6,926 | \$20,779 | 17,655 | \$32,333,195 |
| Highlands | \$6,667 | \$3,333 | \$10,000 | \$4,000 | \$2,000 | \$6,000 | 2,225 | \$2,857,241 |
| Langford (5) | \$23,442 | \$11,720 | \$35,162 | \$13,176 | \$6,587 | \$19,763 | 35,342 | \$46,967,948 |
| Metchosin (6) | \$15,066 | \$7,532 | \$22,598 | \$8,902 | \$4,451 | \$13,353 | 4,708 | \$4,739,444 |
| North Saanich | \$17,730 | \$8,864 | \$26,594 | \$8,865 | \$4,432 | \$13,297 | 11,249 | \$15,943,501 |
| Oak Bay | \$19,258 | \$9,613 | \$28,871 | \$8,172 | \$4,080 | \$12,252 | 18,094 | \$35,849,642 |
| Saanich | \$66,243 | \$33,120 | \$99,363 | \$26,328 | \$13,164 | \$39,492 | 114,148 | \$174,958,595 |
| Sidney (7) | \$22,693 | \$11,267 | \$33,960 | \$9,002 | \$4,500 | \$13,502 | 11,672 | \$19,091,636 |
| Sooke | \$9,691 | \$4,845 | \$14,536 | \$6,772 | \$3,387 | \$10,159 | 13,001 | \$12,784,579 |
| Victoria (8) | \$102,302 | | \$102,302 | \$40,921 | | \$40,921 | 85,792 | \$188,016,605 |
| View Royal | \$17,209 | \$8,604 | \$25,813 | \$8,251 | \$4,125 | \$12,376 | 10,408 | \$14,220,796 |

NOTES:

- 1 - Data obtained from 2016 Statements of Financial Information on Municipal Websites
- 2 - Data obtained from 2016 Statements of Financial Information on Municipal Websites
- 3 - From Stats Canada 2016 Census Data
- 4 - Data obtained from 2016 Audited Financial Statements for each municipality
- 5 - Langford Statement of Financial Information indicates different rates of pay for councillors, with no explanation
- 6 - Figures for Metchosin from 2015 Statements of Financial Information (unable to find 2016 report)
- 7 - Varying amounts of benefits are listed for the Mayor & several councillors (without explanation)
- 8 - Victoria Council members salaries are fully subject to Income Tax (the only Municipality in the Region to do so)**

CRD DIRECTOR SALARIES:

CRD Director Annual Salaries were increased by 100% in 2015. Director salaries are paid 1/3 tax free - The Basic Director Annual Salary is \$17,000 - the Board Chair is paid an addition \$25,000, also 1/3 tax free. Additional fees are also paid to Alternate Directors (Director substitutes), for certain committee duties and pre-meeting fees. Salaries and fee

schedule can be viewed at:

<https://www.crd.bc.ca/about/financial-accountability/board-remuneration-travel-expenses>

HISTORY OF THE MUNICIPAL OFFICER'S EXPENSE ALLOWANCE

Enacted many years ago by the Federal Government, the **Municipal Office's Expense Allowance** permitted municipalities to pay council members 1/3 of their remuneration tax free. This was originally intended to help reimburse council members for out of pocket expenses for which they weren't reimbursed. Municipalities began reimbursing council members years ago for expenses, hence ending the need for this tax free allowance.

Effective January 1, 2019, this tax free benefit will end. The CRA policy can be viewed at:

<https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/payroll/benefits-allowances/municipal-officer-s-expense-allowance.html>