

Ontario Glass & Metal Association invites you to attend its upcoming

## 2018 TWO-TOPIC SPRING SEMINAR

Thursday, April 12, 2018  
Richmond Hill Country Club

Cost: \$25.00 for Members  
\$55.00 for Non-members

### Fire Rated Glazing Systems & Violence and Harassment in the Workplace

This two-topic seminar will provide attendees with important and timely information on two industry-relevant subjects. The first part of the seminar will cover everything a glazier needs to know about fire-rated glass, framing systems, and doors. This session will include an overview of hollow-metal versus premium systems, fire-protective versus fire-resistive systems, and all the related glass options. The technology behind each will be considered, as well as pricing, pros and cons, code considerations, and more.

The second part of the seminar will include an update on Violence and Harassment in the Workplace, which will cover the purpose and benefits of an investigation, legal reporting requirements, the steps of an effective investigation, communication methods (questioning), documenting, and report writing. The session will equip attendees with the essential knowledge, skills, and tools to conduct investigations and prevent costly recurrences.

#### SPEAKERS:

**Fred D. Fulton** is celebrating his forty-fourth year in the glass industry. Having grown up with his family's window and curtainwall manufacturing business, he is now in his eleventh year working with fire-rated glass and framing systems. Fred is a past president of OGMA, is happily married with three children in their early twenties, and resides in Toronto.



Over the past fifteen years, **Jennifer Threndyle, B.Comm. – Major HR Management, B.Ed.-Adult Ed., MBA, CDMP**, has worked with persons with disabilities and employers in employment programming and return to work services. During this time she was involved in many investigations involving claims of harassment, sexual harassment and bullying. Since being hired as a Consultant at Workplace Safety & Prevention Services, Jennifer has trained employers from across sectors on how to complete a timely, thorough, and objective investigation. Jennifer obtained her Certified Disability Management Professional designation in June 2016, and is now the AODA Specialist at Workplace Safety and Prevention Services.

**WHY YOU SHOULD BE THERE:** Fire rated glazing is a poorly understood code requirement for practically every commercial project in municipalities throughout the Greater Toronto Area. All glazing contractors should be aware of the requirements and where they should be providing this specialty product. In addition, the investigation of violence and harassment incidents is a core activity within a healthy and safe workplace. It is also a requirement under the *Occupational Health and Safety Act* and the *Ontario Human Rights Code*. Learn when harassment becomes discrimination and no longer falls under the *Occupational Health and Safety Act* but the *Ontario Human Rights Code*.

**MAJOR SPONSORS FOR THIS EVENT:** The OGMA extends our sincere gratitude to **Aluflam, Vetrotech, Precision Glass Services Inc.**, and **F1 Glazing Solutions Inc.** for sponsoring this event. Their contribution is reflected in the discounted cost of admission to our valued OGMA members.





## 2018 OGMA SPRING SEMINAR ORDER FORM

Our spring seminar is a must-attend for all glazing contractors and design professionals.

DATE: **Thursday, April 12, 2018**  
 REGISTRATION: **11:45 a.m.**  
 LUNCH: **12:00 p.m.**  
 PRESENTATION: **12:30 p.m. to 3:00 p.m.**  
 WHERE: **Richmond Hill Country Club**  
**8905 Bathurst St., Richmond Hill, ON**  
 (1.5 kilometers north of Hwy. 407)  
[Click here for map](#)  
 COST: **Members: \$25.00 (incl. HST) per person**  
**Non-members: \$55.00 (incl. HST) per person**  
 INCLUDES: **Lunch**

**YES!** Sign me up! My cheque is enclosed for:

\_\_\_\_\_ Member attendees @ \$25.00 each (\$22.12 + \$2.88 HST included)      \$ \_\_\_\_\_

\_\_\_\_\_ Non-member attendees @ \$55.00 each (\$48.67 + \$6.33 HST included)      \$ \_\_\_\_\_

Contact name: \_\_\_\_\_ Contact title: \_\_\_\_\_

Company name: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Please print clearly	Name	Email Address	Company Name
Attendee 1			
Attendee 2			
Attendee 3			
Attendee 4			

Please email your completed form to **Brian Wiles** at [brian@walkerglass.com](mailto:brian@walkerglass.com) by April 7. Fill in the electronic form above, print and mail the form along with your cheque payable to the **Ontario Glass & Metal Association** to:

Ontario Glass & Metal Association  
 1011 Upper Middle Road East, Suite 1210  
 Oakville, ON L6H 5Z9  
 Re: 2018 Spring Seminar

**We have a limited number of openings, so please reply early to avoid disappointment.**