

“KEEPING TOMORROW’S EMPLOYEES TODAY” SEMINAR

Keynote Speakers

Warren Wright



Warren Wright is President of [Coaching Millennials](#). He educates, teaches, and coaches leaders about the impact of Millennials and generational change in the workplace and society.

Wright has more than 25 years in the fields of behavioral sciences, market research, organizational development, and media, working with a range of clients nationally and internationally including Fortune 500 companies, U.K. Charities, U.S. Government, Foundations, and Non-Governmental Organizations.

Clients have included U.S. Army, Navy SEALs, World Bank, World Economic Forum, Knight Foundation, Proctor & Gamble, McDonalds, Pepsi, and American Airlines. Wright started his career in radio and television advertising sales, and in 1997, co-founded an internet start-up Jobfinder.com, which was sold in 2000. He then went on to become Managing Partner at Gallup, leading innovation in the fields of psychology, sociology, economics, and statistics that included the largest polling project ever conducted on Iraqi citizens during the Iraq war. It was at Gallup that Wright became interested in generations, and in 2011, developed a strategic partnership with author and economist Neil Howe, who coined the term “Millennials.” Mr. Howe serves as a senior advisor to CoachingMillennials.

Wright received a B.S. from Franklin & Marshall College and an MBA from the University of Nebraska. He’s married with two grown Millennials and lives in northern Virginia.

Mark Laitos, M.D.



Dr. Laitos is Cigna's Medical Executive for their four-state Mountain States Market. His roles include aligning physician groups around Cigna's value-based delivery models and providing clinical support for Cigna's clients.

Dr. Laitos joined Cigna in October 2011, after 28 years in private practice in Longmont, Colorado. He is a Board-Certified Family Physician.

Dr. Laitos was President and Chairman of the Board of the Colorado Medical Society in 2009-2010. He also co-chaired the Colorado Medical Society’s Physician Congress on Health Care Reform. He was selected to serve on the American Medical Association Physician Panel on Delivery Innovation, and he served on Colorado’s delegation to the AMA House of Delegates.

Mark graduated from the University of Colorado/Boulder Phi Beta Kappa in Economics, and earned his M.D. from the University of Colorado Medical School. He completed his residency in Family Medicine at the University of Utah, and was Chief Resident at McKay-Dee Medical Center in Ogden, Utah.

Dr. Laitos and his wife of 35 years, Julie, live in Denver. Their daughter Penny is Program Director of John Knox Presbyterian Camp in eastern Tennessee. Their daughter Meredith is Director of Communications of the St. Francis Yacht Club in San Francisco.

Mark Tonelli



Mark Tonelli, a Managing Director with [Sheridan Road](#), is focused on delivering retirement solutions that are meaningful and relevant to plan sponsors and their participants. Employers sponsoring a retirement plan seek Mark's expertise with developing a sound governance process, implementing best practice fiduciary processes, providing unique access to education, promoting disciplined savings opportunities and offering a robust benefit to employees. Clients rely on Mark as a trusted advisor who puts the interest of his clients first and to share his knowledge and experience to address any challenges that arise.

With nearly 20 years of industry experience, Mark is well-versed in serving the retirement needs of investment committees and plan sponsors. He earned the Accredited Investment Fiduciary (AIF®) designation which demonstrates his commitment to partnering with plan sponsors to implement prudent processes and policies within their retirement plans, and as a leader in his field, he is often asked to share his insights and perspective on various panels and committees.

Unique Recognitions

- Top 401 Retirement Plan Advisors – *Financial Times* September 2016
- Top 100 Retirement Plan Advisors – *PLANADVISER* 2016

Mark enjoys spending his free time with his family and if that includes skiing in the winter and golfing in the summer, even better!

Alyssa Oligmueller



Alyssa Oligmueller is the Director of Compliance and Chief Legal Counsel for Cherry Creek Benefits. Alyssa is a licensed attorney in Colorado. She received her JD from the University of Colorado with a certificate in Health Law, and has a BA in Political Science. Alyssa has a diversity of legal experience in the healthcare field. She has worked for a generic pharmaceutical company, a medical malpractice insurance company, a health system, and a medical malpractice defense law firm. Alyssa also worked for the Senate Committee on Environment and Public Works, giving her insight into government practices.

Her unique experience and perspective helps her navigate clients through complex benefit compliance issues, as well as providing a deeper understanding of how healthcare works at various levels of the industry.