



Glenda Valero de Silano

General Manager, Human Resources
Chevron Africa and Latin America
Exploration and Production Company



Glenda Valero de Silano is general manager of Human Resources (HR) for Chevron Africa and Latin America Exploration and Production Company based in Houston, Texas, a position she assumed on January 1, 2014.

Valero de Silano joined Chevron in Maracaibo, Venezuela, in 1997 as expatriate coordinator for Western Venezuela. After taking two years off for graduate studies, she rejoined Chevron in 2002 as part of the HR Development Program in San Ramon, California.

She later returned to Maracaibo, Venezuela, in 2003 as HR team lead, where she managed the Venezuela HR Business Partner and Total Remuneration (Compensation and Benefits) teams and also oversaw deployment of the company's technical function development programs.

In 2005, she relocated to Kazakhstan as HR manager for the Eurasia Business Unit. In this capacity, she was responsible for overseeing the HR function in four countries: Kazakhstan, Azerbaijan, Russia and Turkey. In early 2009, she moved to Calgary, Canada, as HR manager for the Canada Business Unit, where she was responsible for managing the HR function for Chevron Canada Upstream as well as the Payroll, Benefits & Expatriate Service Center for Canadian employees (both local and those working overseas).

In January 2012, Valero de Silano became manager of Leadership Development in the company's Global Workforce Development organization in San Ramon, California. In this role, she led the development, management and execution of Chevron's companywide leadership development strategy, plan, processes and programs.

Valero de Silano is energized by developing global talent, which she is able to do in her role as Personnel Development Representative for Africa and Latin America. She is also on the advisory board for Chevron's Hispanic Employee network, Somos, and serves as a mentor for many of her colleagues.

A native of Venezuela, Valero de Silano graduated from University Rafael Urdaneta in Maracaibo, Venezuela, in 1997 with a bachelor's degree in Political Science. She also earned a master's degree in Human Resources and Labor and Industrial Relations from Michigan State University in 2002.