

Dave Gocek
Vice President – Human Resources
EMERSON AUTOMATION SOLUTIONS – FLOW SOLUTIONS

Dave Gocek began his career in 1995 as a Benefits Analyst at the corporate offices of Pioneer-Standard Electronics in Cleveland, Ohio.

He joined Reliance Electric/RELTEC Corporation as a Compensation & Benefits Analyst in 1997. Marconi Communications acquired the company in 2000 and Dave was appointed as the HR Manager for their Service business. In 2001, he transferred to Chicago and worked in a variety of roles including HR Manager with oversight for several manufacturing facilities. He was later appointed to Director of HR Shared Services at the division headquarters.

Emerson Electric acquired the Marconi Energy Systems business in 2004. The following year, Dave was appointed Vice President of Human Resources for the Emerson Energy Systems North American business. In 2007, Dave became the global VP of Human Resources with responsibility for merging five different acquisitions headquartered across North America and Europe. He has extensive experience in downsizing/retrenchment activities in Union and non-Union environments and is familiar with European Works Council activities.

For the past five years, Dave contributed as the Vice President of Human Resources for Emerson Automation Solutions, Asia Pacific based in Singapore. The role included responsibility for Human Resources, Health, Safety & Environmental and Facilities/Infrastructure for the region. The position covered 12,000+ employees engaged in Sales, Engineering, Manufacturing and Service activities.

In 2017, Dave transferred to Boulder, Colorado to lead Human Resources for the Emerson Automation Solutions – Flow Solutions business. The business is part of a highly matrixed organization comprised of Manufacturing, Engineering, Systems and Software businesses.

Dave holds a Bachelors of Business Administration in Management & Labor Relations from Cleveland State University and an MBA from John Carroll University.