

GENERAL JOB DESCRIPTIONS FOR ALL VESTRY MEMBERS

Vestry members should, to the best of their ability

- Have a love of God and demonstrate a commitment to following the way of Christ
- Be active in and knowledgeable about the congregation, its programs, and governance
- Be fair, interact well with people, and strive to earn the respect of the members of the congregation
- Commit themselves to the concept of partnership between vestry and clergy leaders, reminding themselves and others that the success of an inclusive model of leadership relies on everyone's participation
- Purposefully strive to be a servant of the people without the need to be the "most important" person in the congregation or the need to be the one with the right answers to everything
- Have enthusiasm and vitality for this ministry

Vestry members should be able to make the following time commitments

- Vestry meetings and task force work
- Vestry retreat(s)
- Weekly worship services, rotating occasionally if more than one is offered
- Congregational events: coffee hours, meals, fundraisers, Christian formation programs, etc.
- Diocesan meetings as necessary
- Annual meeting

Vestry members are responsible for

- Bringing one's whole self to the table: being present in mind, body, and spirit
- Risking openness with one's ideas, beliefs, and desires
- Offering talents to discern and support the congregation's mission and vision
- Being active ministers of the gospel in daily life and work
- Pledging financial support early in the annual or Pledge campaign
- Praying daily for the rector, leaders, and members of the congregation