



## 20-22 July 2018, Cincinnati, Ohio, USA Proposal Submission Information

The 2018 IEA Global Conference theme is

# Building Bridges: Collaborating in Community

### A bit about the Conference:

Building Bridges is about coming together as an Enneagram community, reaching further in and further out. We reach in to continually build a global community that is inclusive, open, and willing to grow; we reach out to put that work into the world and invite others to participate.

The Pre-Conference Day will involve panels discussing bridges that have and can be built in three areas: between the **Enneagram and business**; in the **global Enneagram community**; and to **diverse populations**.

The keynote speaker will be **Peter Block**, the author of **Community: The Structure of Belonging** and other books. Our Endnote Speaker is **TJ Dawe**, whose fresh take on use of the Enneagram through wordplay will continue to breathe new life into the varied expressions of the Enneagram.

### New this year: Workshop Tracks

In order to most effectively serve our conference attendees, we will be providing four tracks so that interest areas can quickly and easily be found.

#### Track 1: Enneagram Basics

This track provides an overview of the building blocks of the Enneagram, such as what is the origin of the Enneagram, what is my type, what are wings and instinctual variants. Individuals with no prior Enneagram knowledge should be comfortable in these sessions.

#### Track 2: Business

This track focuses on applications of the Enneagram at work, in career direction, or in the business world. Participants who are consultants, coaches, HR professionals, and with questions about their own career development would be interested in these offerings.

#### Track 3: Societal Change

This track explores how the Enneagram can assist in effectuating societal change, whether in government, communities, the private sector, or elsewhere. Diversity issues, social justice, accessibility, and other similar topics could be addressed.

#### Track 4: Personal and Spiritual Development

This track includes all applications of the Enneagram for personal and spiritual growth and development. The material can be from basic to advanced level but should include ways to continually develop in these areas. Proposals exploring how the Enneagram can build bridges to other approaches for personal or spiritual development are welcome.



# Proposal Submission Guidelines

## Submission Requirements:

You must be a current **IEA Professional Member** in order to submit a proposal for consideration. All proposals must be submitted online using a Survey Monkey link. The link to submit is unique to each person and you must use the link sent specifically to you. Proposals must be submitted online and will not be accepted in other forms.

The format will include the following:

- **Background Information:** Your education and experience as it pertains to the proposal you are submitting.
- **BIO (50 word maximum):** Information about the presenter(s)
- **Description (200 word maximum):** Clear and concise description of the session. This is the information that would appear in the Conference Program.
- **Presentation Objectives (25 words maximum: each):** One or two clearly stated objectives: what participants could expect to experience in this session. This information will be included in what the Readers use for evaluating your proposal and should not identify the presenter(s).
- **Expanded Description (500 word maximum):** A full description of the proposed conference session. This information will be included in what the Readers use for evaluating your proposal and again should not identify the presenter(s).

## Collaborative Sessions:

IEA members may submit a proposal for a Collaborative Session in which you partner with a colleague who is not an IEA member but who can contribute information relevant to our IEA community and one of the four Conference tracks. Your role in the presentation must include linking the collaborator's information to the Enneagram.

We will also consider proposals for special topic panels of 3-5 panelists with expert knowledge and experience guided by a facilitator. The panels may be eligible for double time slots.

The proposals are reviewed using the screening process described below. We do our best to select proposals that focus on the conference theme while including as much diversity for Conference attendees to experience as possible. Please adhere to the guidelines to improve the possibility of your proposal being highly rated.

## Screening Process:

We have a **BLIND SCREENING** process in which readers from throughout the IEA community randomly review workshop proposals and rate them according to identified criteria. The conference committee then creates the program based on the most highly ranked proposals. We've found this to be an effective way of reducing cognitive bias in selecting presenters.

The Readers receive ONLY the "Objectives" and "Expanded Description" portions of proposal submissions. (Those sections of the proposal should NOT contain information that identifies the presenter(s)). Each Reader will review and rate proposals based on the following criteria:

**Clarity of Objectives:** Degree to which the session objectives are clear and understandable. The objectives should provide a clear description of what participants can expect to experience from attending the session. (10 points)

**Clarity of Delivery:** Degree to which the proposal clearly outlines how the objectives will be achieved in the session - e.g. exercises, materials and content. (10 points)

**Content:** Degree to which the presentation addresses topics that are relevant to the theme of Building Bridges. We are looking for details about how you plan to address the topic and its applicability for both Enneagram teachers and Enneagram enthusiasts. A proposal that is well-organized and builds from one section to the next to achieve the objectives will be more highly rated. (25 points)

**Engagement:** Degree to which the session interacts with attendees and stimulates them in new ways. Evidence in the proposal of a good balance between lecture (content), experiential practice, and discussion will score more highly. (25 points)

**IEA Accredited Professional:** Yes (10 points)

([click here](#) for info on becoming an IEA Accredited Professional.)

**Final Selection Team:** Once the proposals have been scored by the Readers, the selection team will award the final points based on background information relevant to the proposed content, including but not limited to: experience with the topic; research and publications, if available; and available feedback from previous conferences. Consideration is given to first time presenters and those from outside the U.S. (20 points)

**Notification:** You will be notified of your submission status  
**February 15, 2018**

If you have any questions about the proposal guidelines, or the screening process, please contact:

**Jan Shegda - Conference Chair**  
[jan.shegda@internationalenneagram.org](mailto:jan.shegda@internationalenneagram.org)

## Selected Presenter Registration Information:

**USA & Canadian Presenters:** Those residing in the USA and Canada are offered a discounted Conference registration fee of \$220 and includes the full conference, including the Pre-Conference Day workshop. Discounted rate applies to **(1) presenter** per session. Co-presenter(s) must register at the full conference registration rate.

**International Presenters:** The conference registration fee is waived for presenters residing outside the USA and Canada. Complimentary registration applies to **(1) presenter** per session. Co-presenter(s) must register at the full conference registration rate.

The presenters' registration fees and any additional required forms must be received by March 1, 2018. Otherwise, the acceptance of the proposal will be withdrawn and another presenter will be substituted. All presenters are responsible for their own travel and accommodations arrangements.



**DEADLINE: All Conference workshop proposals must be received by midnight on Thursday, November 30, 2017 (No submissions will be accepted after the deadline).**