



Register for the following workshops:

March 15-16, 2018

Raffa, P.C.
1899 L Street, NW, Suite 850
Washington, DC
9 AM - 4 PM Both Days
Early Bird: \$445 (before 2/1/2018)
Regular: \$595 (after 2/1/2018)
[Register Today! Click Here](#)

July 26-27, 2018

Raffa, P.C.
1899 L Street, NW, Suite 850
Washington, DC
9 AM - 4 PM Both Days
Early Bird: \$445 (before 6/14/2018)
Regular: \$595 (after 6/14/2018)
[Register Today! Click Here](#)

October 18-19, 2018

Raffa, P.C.
1899 L Street, NW, Suite 850
Washington, DC
9 AM - 4 PM Both Days
Early Bird: \$445 (before 9/6/2018)
Regular: \$595 (after 9/6/2018)
[Register Today! Click Here](#)

Next Steps Workshop Testimonials

“Really worth it - forces you to articulate nebulous thoughts and feelings.”
Karen Torres, Ronald McDonald House Charities of Greater Washington

“Participate in the workshop earlier rather than later, as you think about plans for the future for your organization and yourself.”
Arden Shank, Neighborhood Housing Services of South Florida

“Karen and Rachael are well versed in the field. Excellent style of facilitation.”
Mike Smith, The Washington Circle

Nonprofit CEOs - A Next Steps Planning Workshop

Explore tools for executive succession and transition, presented in a confidential environment.

Are you thinking about leaving your chief executive position within the next 1-5 years?

Exclusively for nonprofit chief executives, Raffa's Next Steps Workshop offers a safe and confidential space to explore best practices in organizational sustainability, leadership succession, and chief executive transition.

Our two-day workshop focuses on you, your legacy, and how to prepare yourself, your organization, your staff, and your board for your eventual departure. These “tough-to-talk-about” topics are skillfully guided by national experts who have helped more than 500 executives – with tenures ranging from 5 to 35 years – ensure that their hard work and legacies endure.

Next Steps features:

- **Three Vital Tools:**
 1. Organizational Sustainability Planning
 2. Leadership Succession Planning
 3. Executive Transition Management
- **Two Focus Areas:**
 1. Preparing Yourself
 2. Preparing Your Organization
- **Roles** - Discussion of executive, board, and staff roles.
- **Communications** - Advice on the who, how, and when.
- **Small Groups** working with experts and peers.
- **A Post-Workshop Coaching Call** with a facilitator.

You'll leave Next Steps with:

- **Clarity** about where you are - personally, professionally and organizationally - with succession and transition and what's next for you beyond transition.
- **A High-Level Action Plan** for transition, capacity building, and sustainability.
- **Tools & Guides** you can tailor to your needs.
- **A Rich Understanding** of what will be required of yourself, your organization, and your board.
- **Your Concerns Addressed** by hearing from peers who have successfully transitioned.

Registration is now open!

Registration includes:

- Breakfast and lunch
- Comprehensive workbook
- 30-minute coaching session