



### Register for the following workshops:

#### March 29-30, 2017

The Meyer Foundation  
1250 Connecticut Ave, Suite 800  
Washington, DC  
9 AM - 4 PM Both Days  
Early Bird: \$495 (before 2/1/2017)  
Regular: \$650 (after 2/1/2017)  
[Register Today! Click Here](#)

#### July 13-14, 2017

Raffa, P.C.  
1899 L Street, NW, Suite 850  
Washington, DC  
9 AM - 4 PM Both Days  
Early Bird: \$495 (before 6/1/2017)  
Regular: \$650 (after 6/1/2017)  
[Register Today! Click Here](#)

### Next Steps Workshop Testimonials

*"It's imperative for the future of your organization."*

Ron Simmons, Us Helping Us, People Into Living, Inc.

*"The workshop transformed my confusion, dread, and trepidations into a clear plan I can be enthusiastic about. It was a two-day miracle."*

Nancy Thaler, National Association of State Directors of Developmental Disabilities Services

*"An invaluable exercise in grappling with tough issues and challenges."*

David Marzahl, Center for Economic Progress

## Nonprofit CEOs - A Next Steps Planning Workshop

Explore tools for executive succession and transition, presented in a confidential environment.

### Are you thinking about leaving your chief executive position within the next 1-5 years?

Exclusively for nonprofit chief executives, Raffa's Next Steps Workshop offers a safe and confidential space to explore best practices in organizational sustainability, leadership succession, and chief executive transition.

Our two-day workshop focuses on you, your legacy, and how to prepare yourself, your organization, your staff, and your board for your eventual departure. These "tough-to-talk-about" topics are skillfully guided by national experts who have helped more than 500 executives – with tenures ranging from 5 to 35 years – ensure that their hard work and legacies endure.

### Next Steps features:

- **Three Vital Tools:**
  1. Organizational Sustainability Planning
  2. Leadership Succession Planning
  3. Executive Transition Management
- **Two Tracks:**
  1. Preparing Yourself
  2. Preparing Your Organization
- **Roles** - Discussion of executive, board, and staff roles.
- **Communications** - Advice on the who, how, and when.
- **Small Groups** working with experts and peers.
- **A Post-Workshop Coaching Call** with a facilitator.

### You'll leave Next Steps with:

- **Clarity** about where you are - personally, professionally and organizationally - with succession and transition and what's next for you beyond transition.
- **A High-Level Action Plan** for transition, capacity building, and sustainability.
- **Tools & Guides** you can tailor to your needs.
- **A Rich Understanding** of what will be required of yourself, your organization, and your board.
- **Your Concerns Addressed** by hearing from peers who have successfully transitioned.

## Registration is now open!

### Registration includes:

- Breakfast and lunch
- Comprehensive workbook
- 30-minute coaching session