

# ThriveTypes®

## Lessons of the 7 Talents

**One of the Best Ways to Love  
Yourself is to Grow in Your Talents**



# ThriveTypes

## Archetypes for Thriving

Provide a **MAP** showing

What is an  
Archetype?

**WHO** people are

**WHERE** they are on their journey

**HOW** they can grow



# ThriveTypes

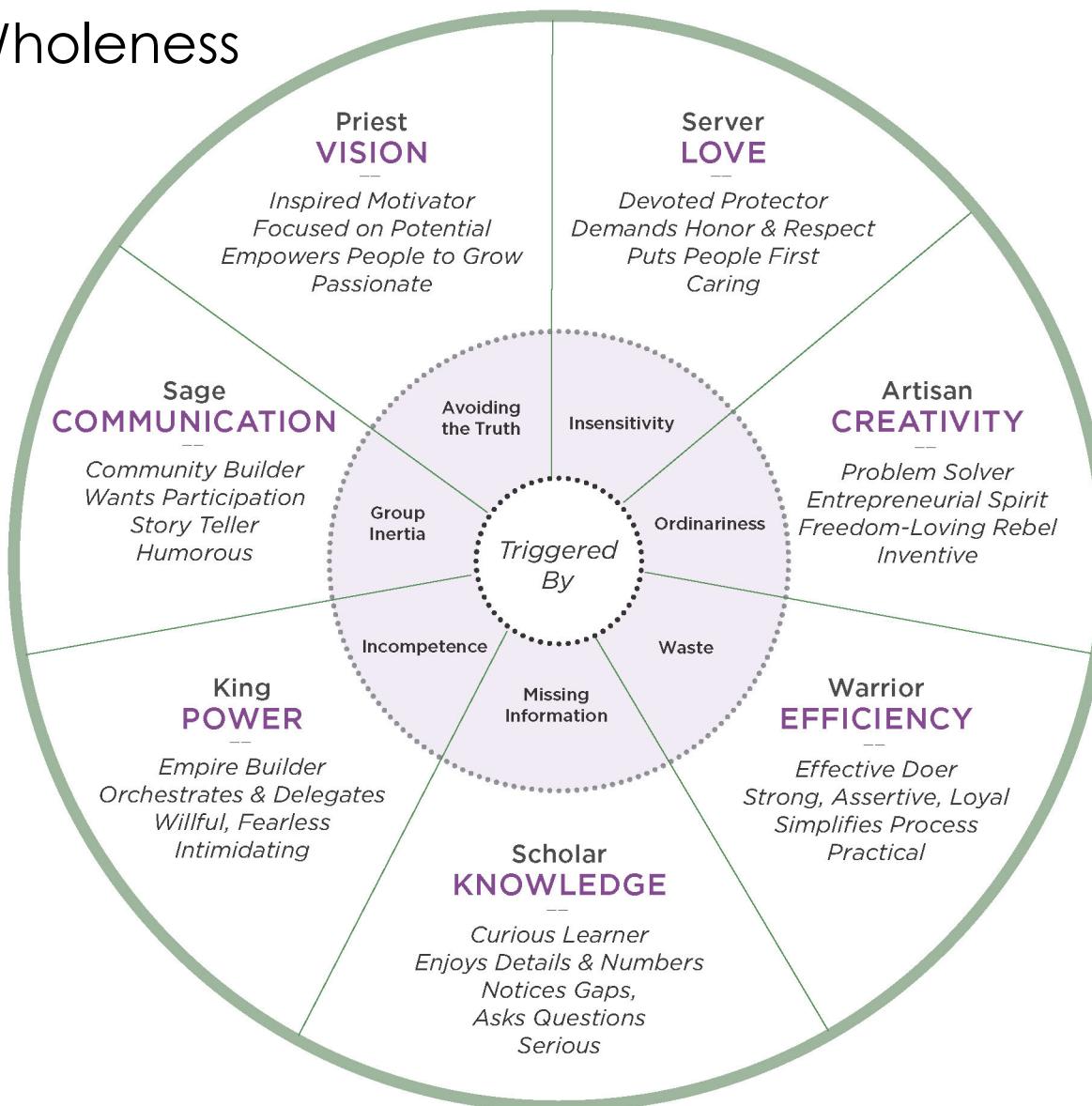
## Archetypes for Thriving

- 7 Talents
- ∞ Uses
- Assessing Your Talents



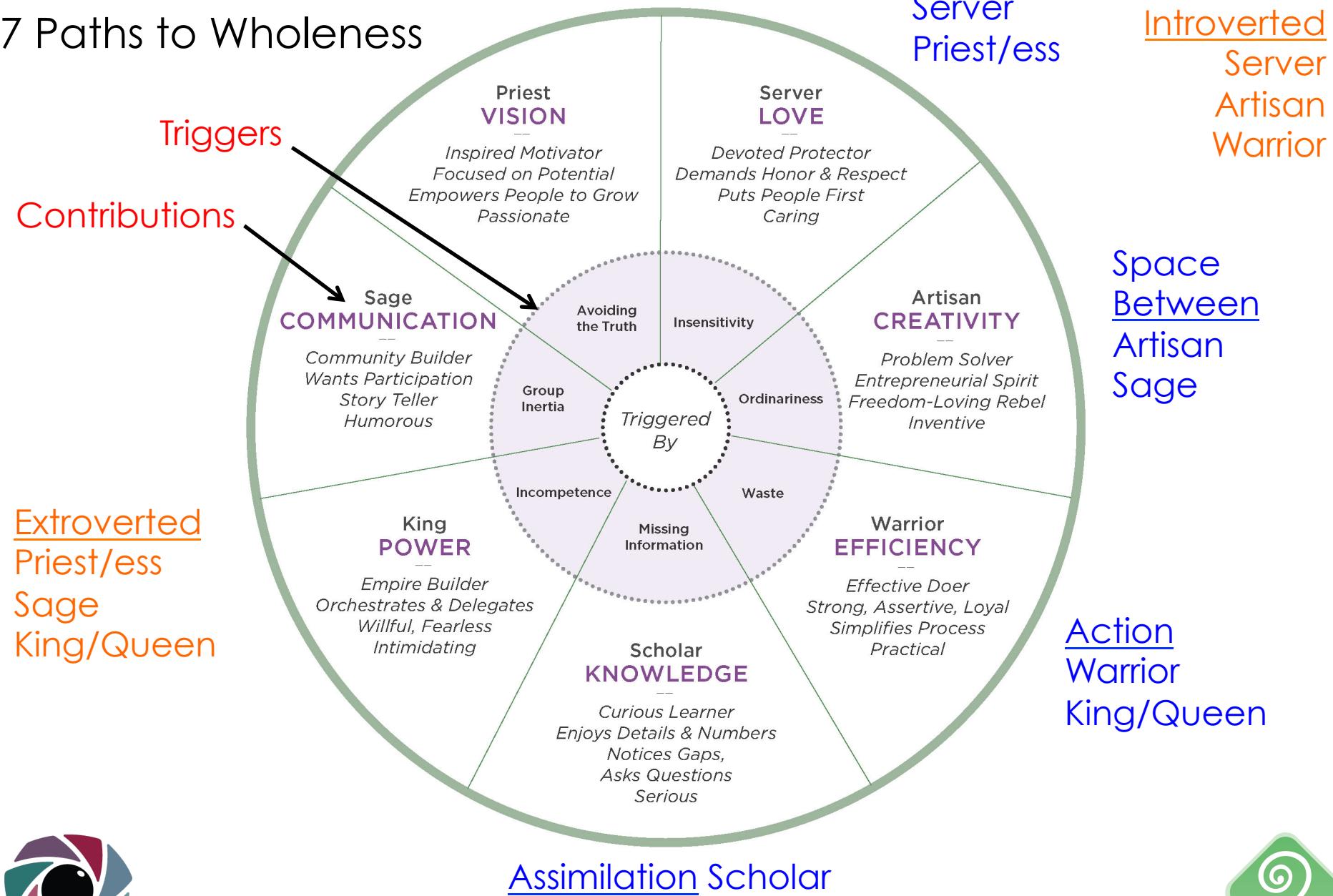
# The 7 Talents Wheel

## 7 Paths to Wholeness



# The 7 Talents Wheel

# 7 Paths to Wholeness



# Everyone Has 3 Talents + Optional Masks

1

Be (the core of our soul)

2

DO (often our career path)

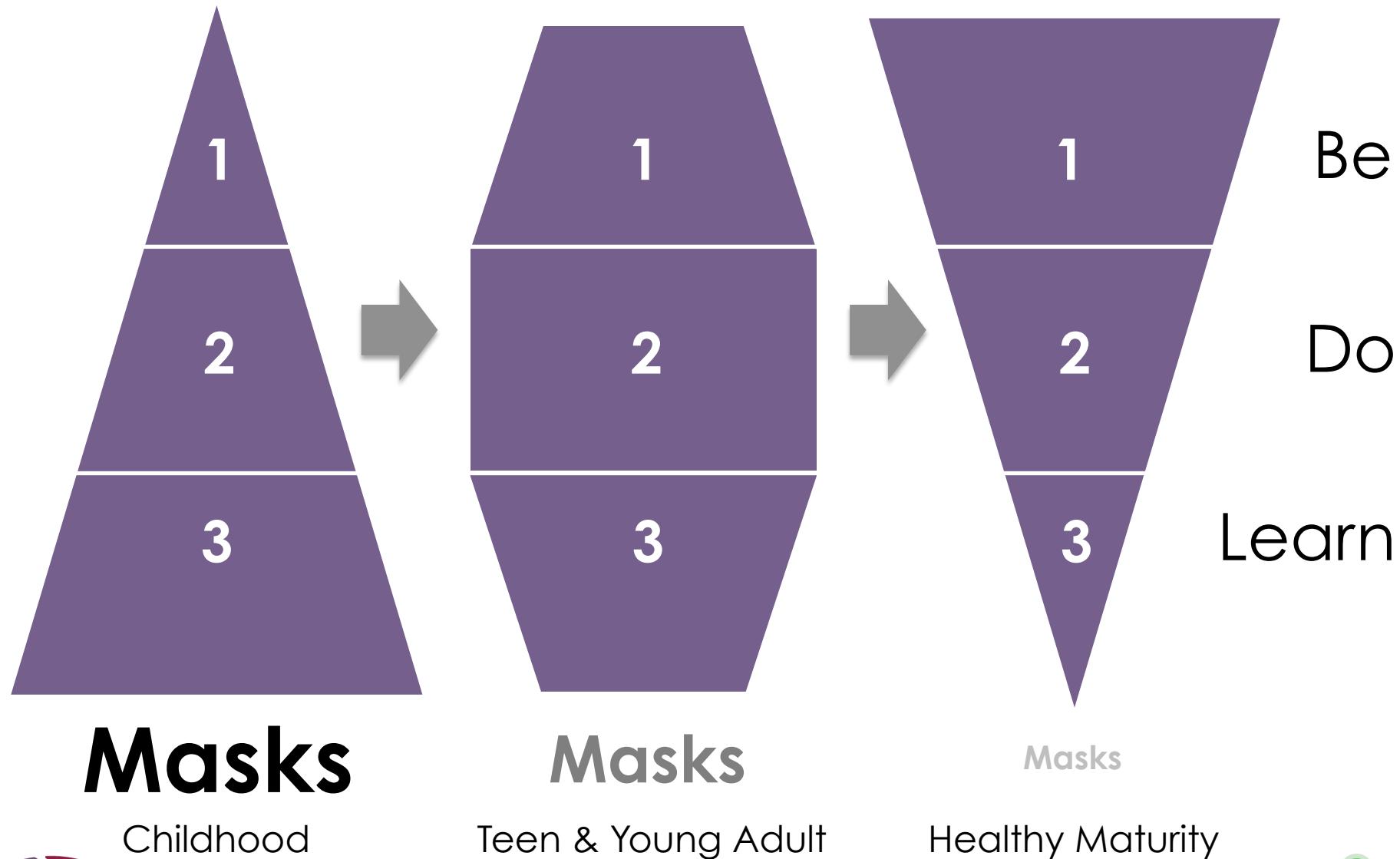
3

Learn (throughout life)

Masks (what we did to get attention)



# Typical Talent Expression as We Grow



# Talents

- **Which 3 are Real?**
- **Which are Masks?**
- What order are our 3 Talents in?
- How much of each is expressed?
- How integrated together are they?



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# How is Knowing Talents Useful?

- Honoring Diversity
- Discovering Genius & Purpose
- Selecting & Easing Relationships
- Speeding Growth



# Honoring Diversity

- People are Unique
- Only considering 7 Talents, 3 each in a specific order, and unlimited Talent Masking, there are more than

$7 * 7 * 7 * 7 * 7 = 16,000$  combinations

Coaching Clients

Students

Sales & Marketing



# Discovering Genius & Purpose

- Fulfillment – Joseph Campbell's Follow Your Bliss
- Great Results
- Career Direction
- Hiring – [Hire4Genius.com](http://Hire4Genius.com)

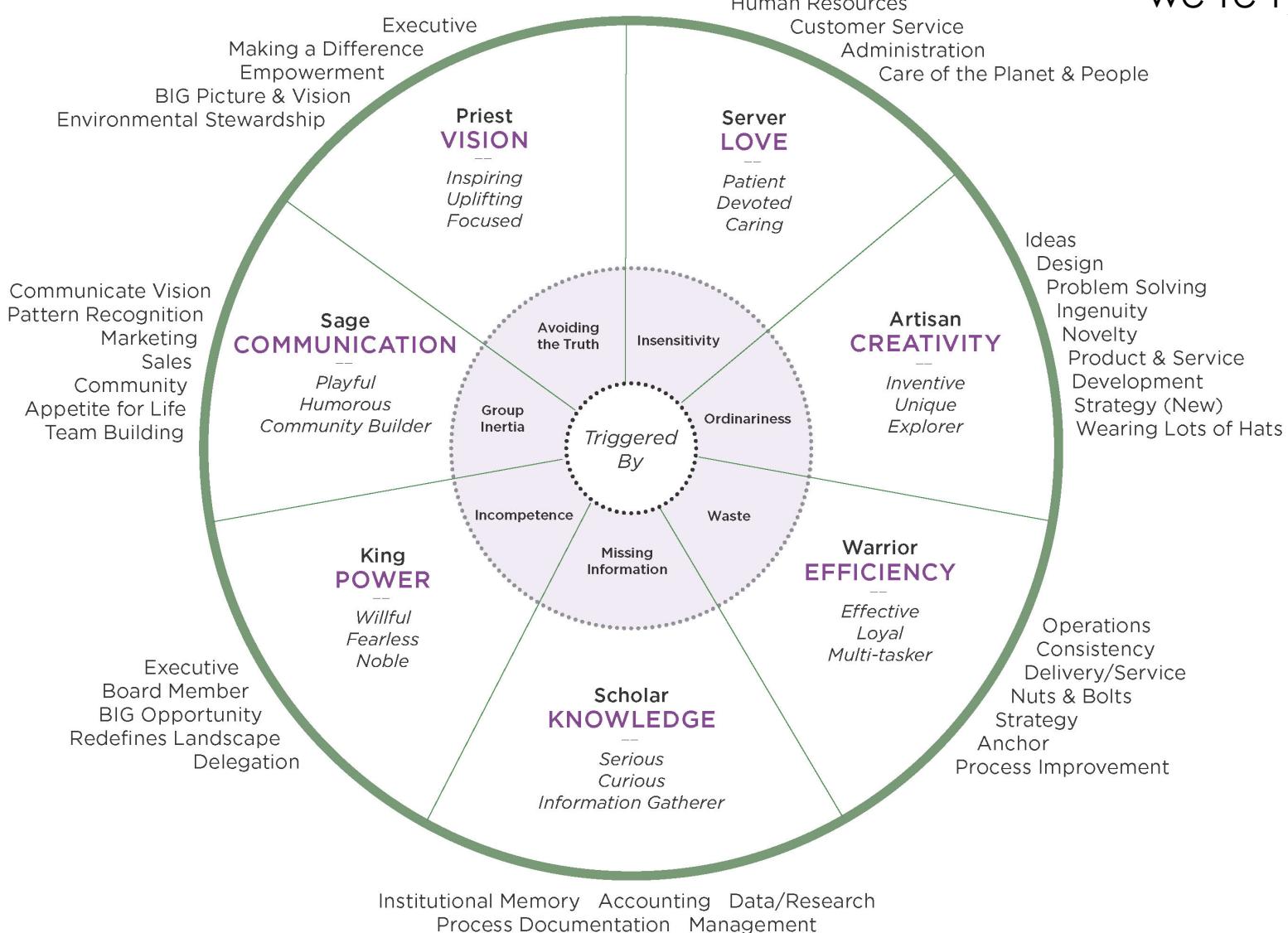
Spiritual – Soul, Life Purpose  
Career – Teens, Mid-Life  
Talent Management

- Promoting Self
- Organizational Design



# Organization Roles & Genius: The “WHAT”

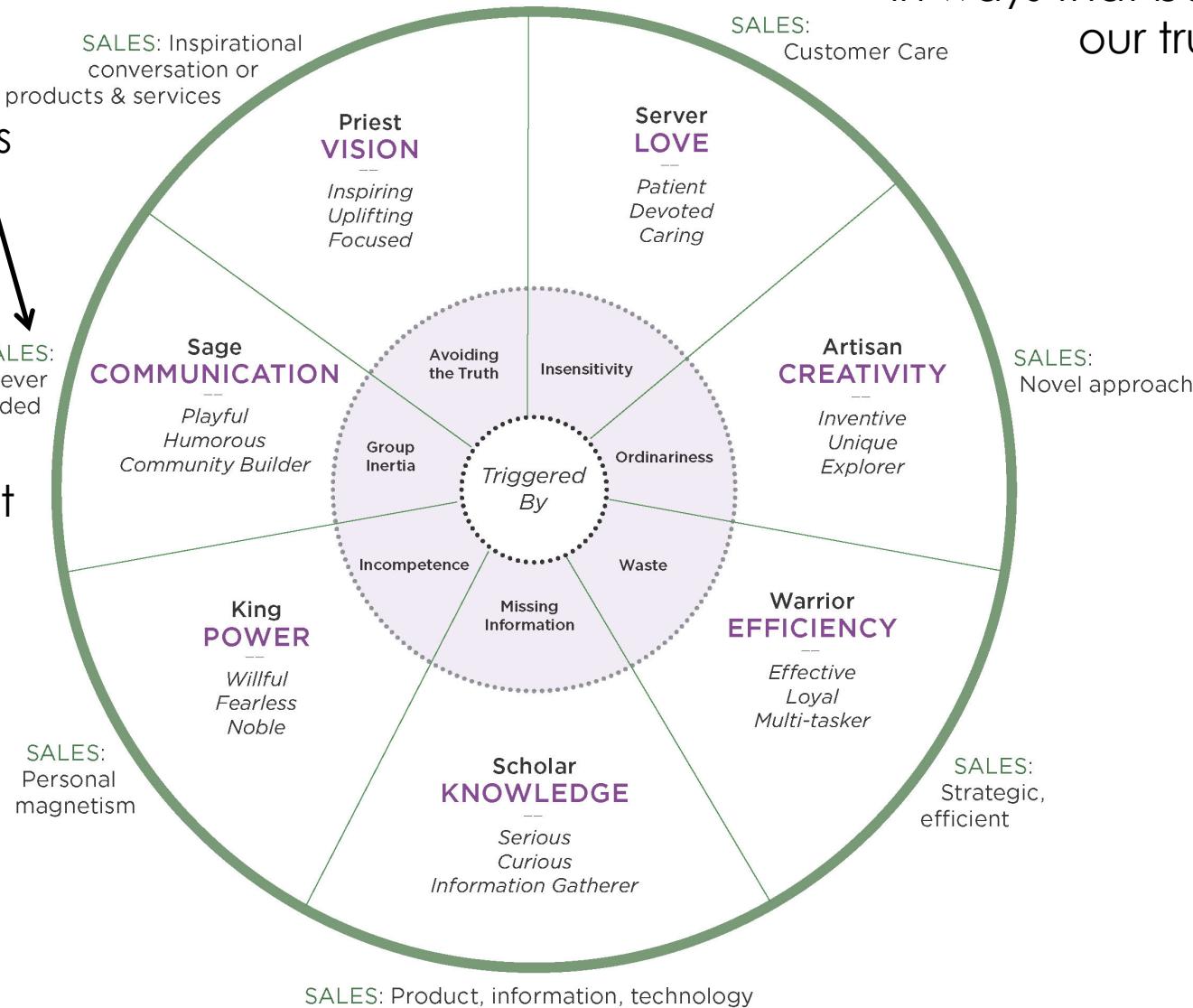
These are the careers  
we're typically  
best at.



# Organization Roles & Genius: The “HOW”

And we can do anything in ways that best match our true Talents

For example, typically Sages are the best At sales, but everyone can sell, they just do better selling different products and services and selling in different ways.



# Selecting & Easing Relationships

- Business: boss, employees, peers, team dynamics
- Romance: couples, matchmaking
- Friends & Family: raising kids, etc.

Artisan vs. Warrior  
Scholar 1<sup>st</sup> vs. Scholar 3<sup>rd</sup>  
Dating Patterns Repeating  
Online Dating  
Hiring

Navigating Differences &  
Choosing Compatible  
People



# Speeding Growth

- Joy, Bliss
- Bigger Contributions
- Much More Fun!!

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1. Loosen Masks
2. Integrate all 3 Talents Together
3. Grow in Talent Lessons



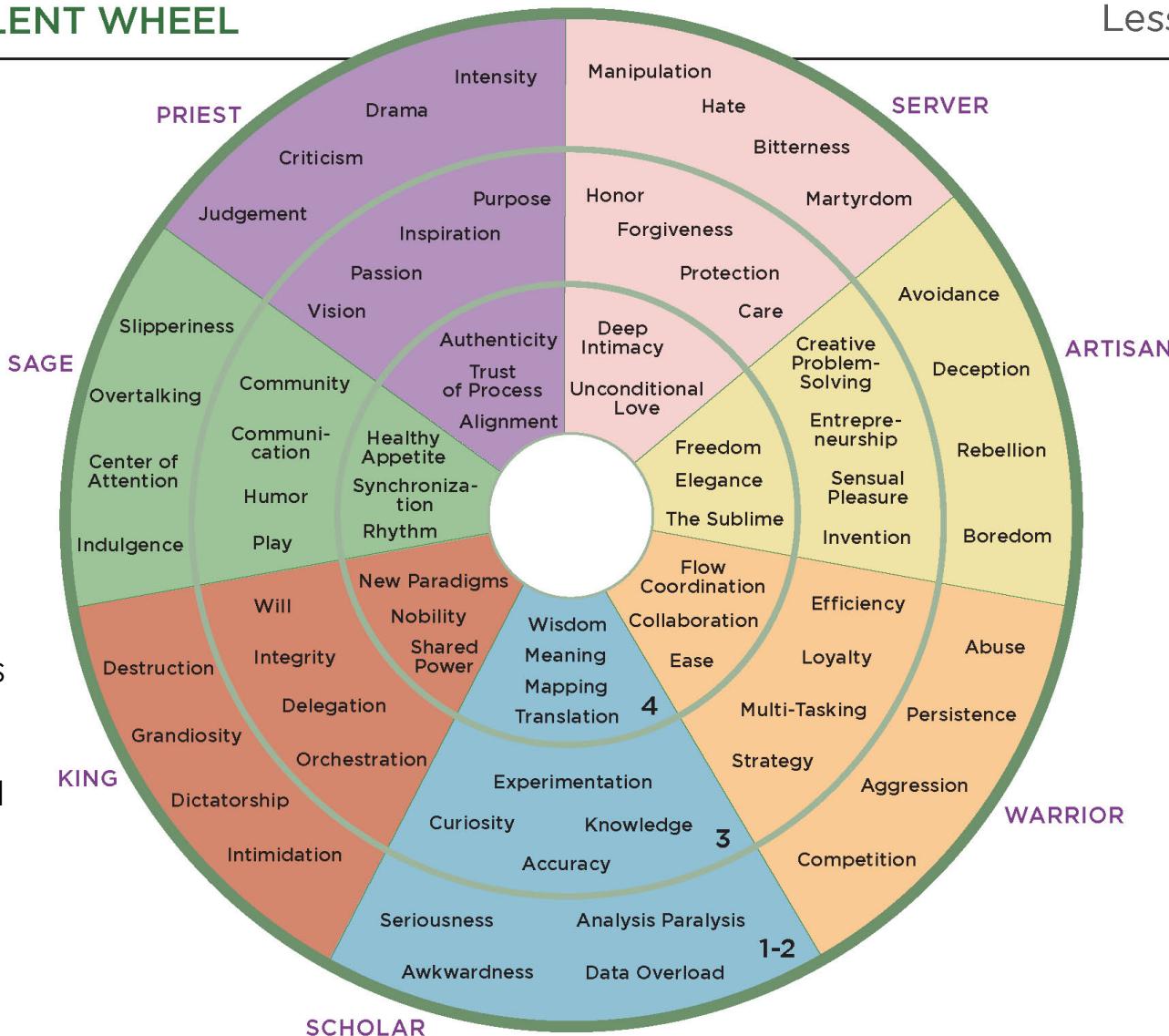
# Talent Lessons

- Each Talent has a series of Lessons
- Some people skip Lesson 1
- Many are in Lessons 2-3
- Big journey to get to Lesson 4
- We usually can grow more deeply in our 1<sup>st</sup> Talent than in our 2<sup>nd</sup> or 3<sup>rd</sup>





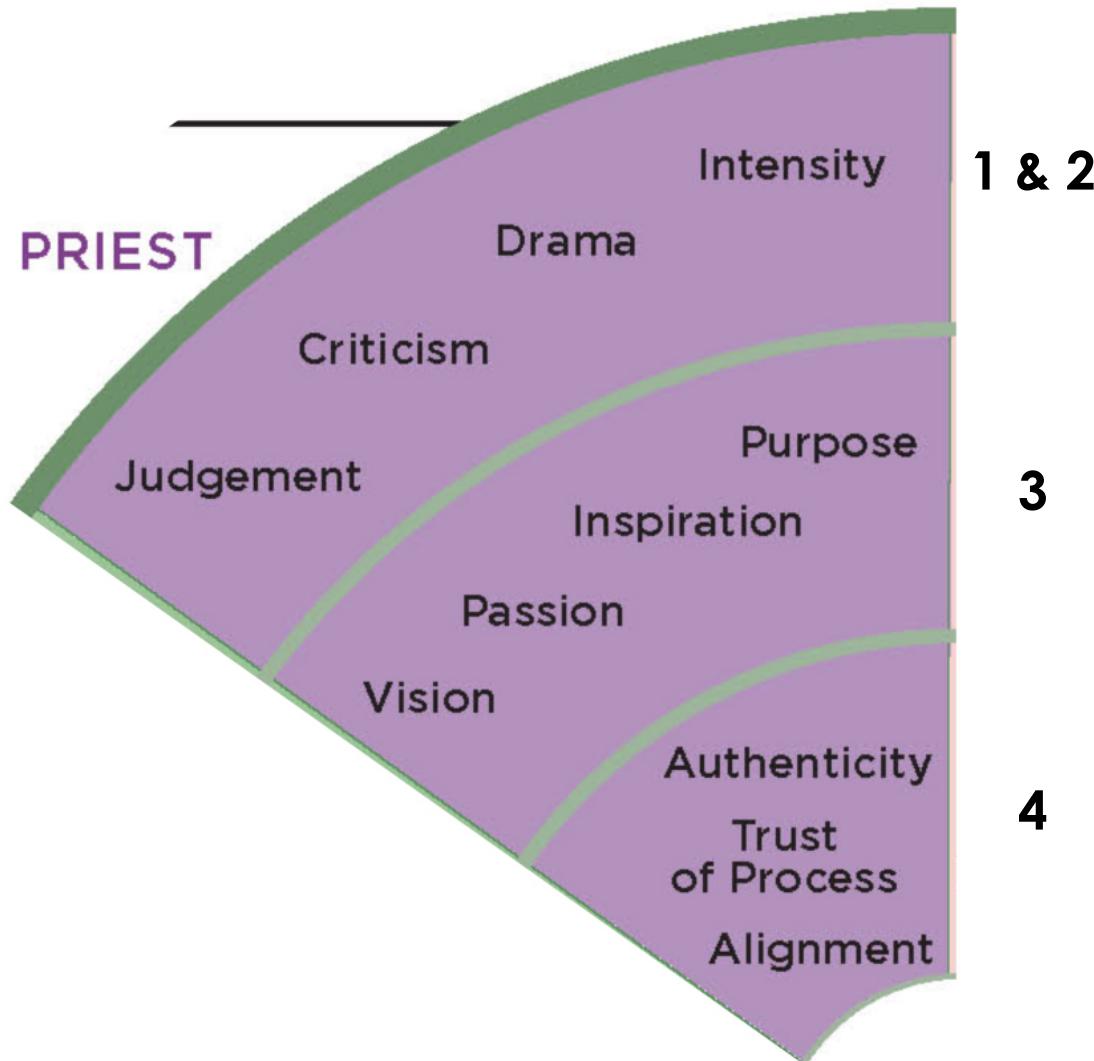
1. Overdo and cancel out contribution
2. Push intensely to make a small impact
3. Share in a good way, making a good impact
4. Sharing in the most spacious way, feeling the most fulfillment and making the greatest contribution



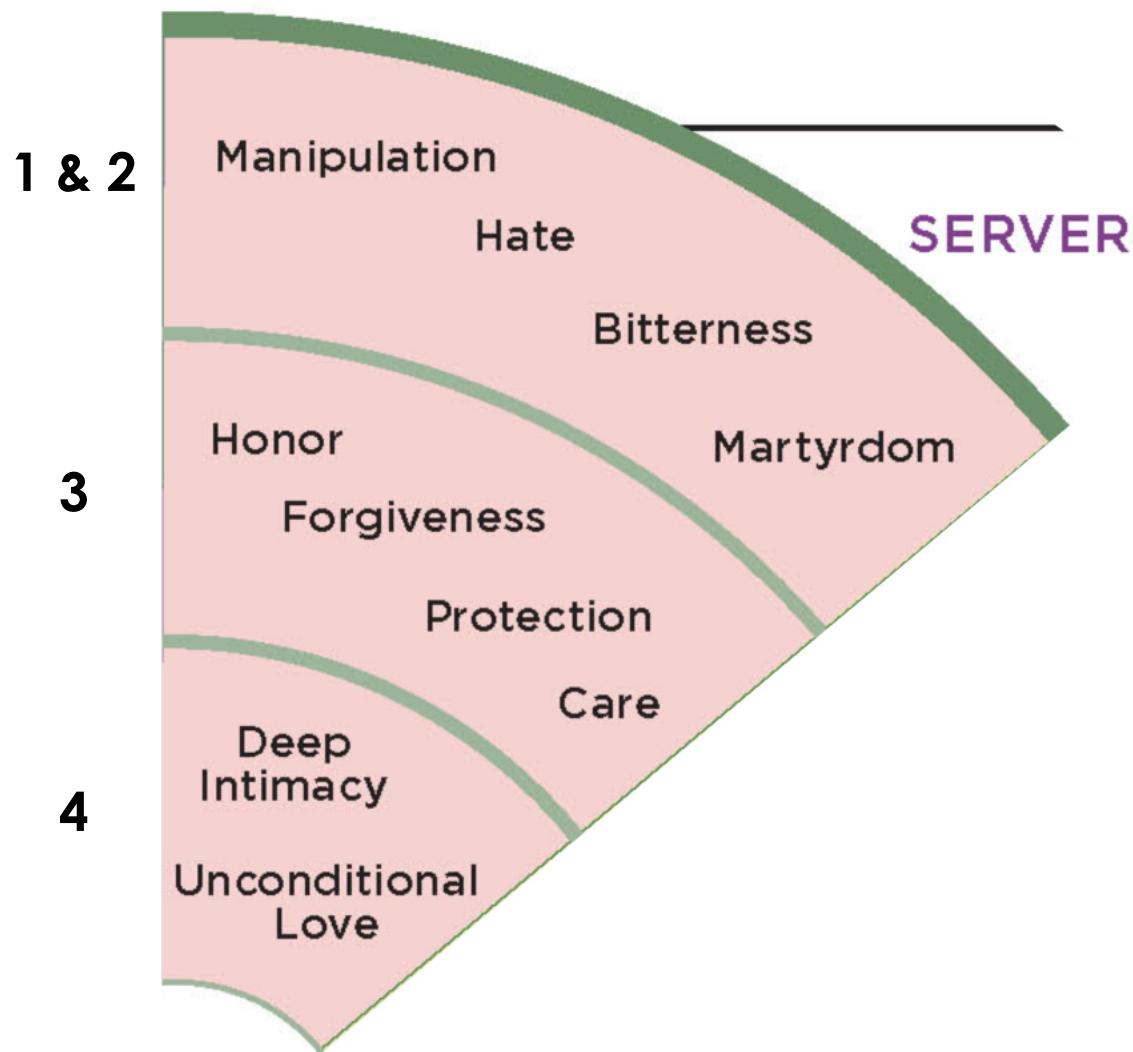
We are at a stage of growth, and then when we feel scared or stressed we temporarily go backwards towards the outside.



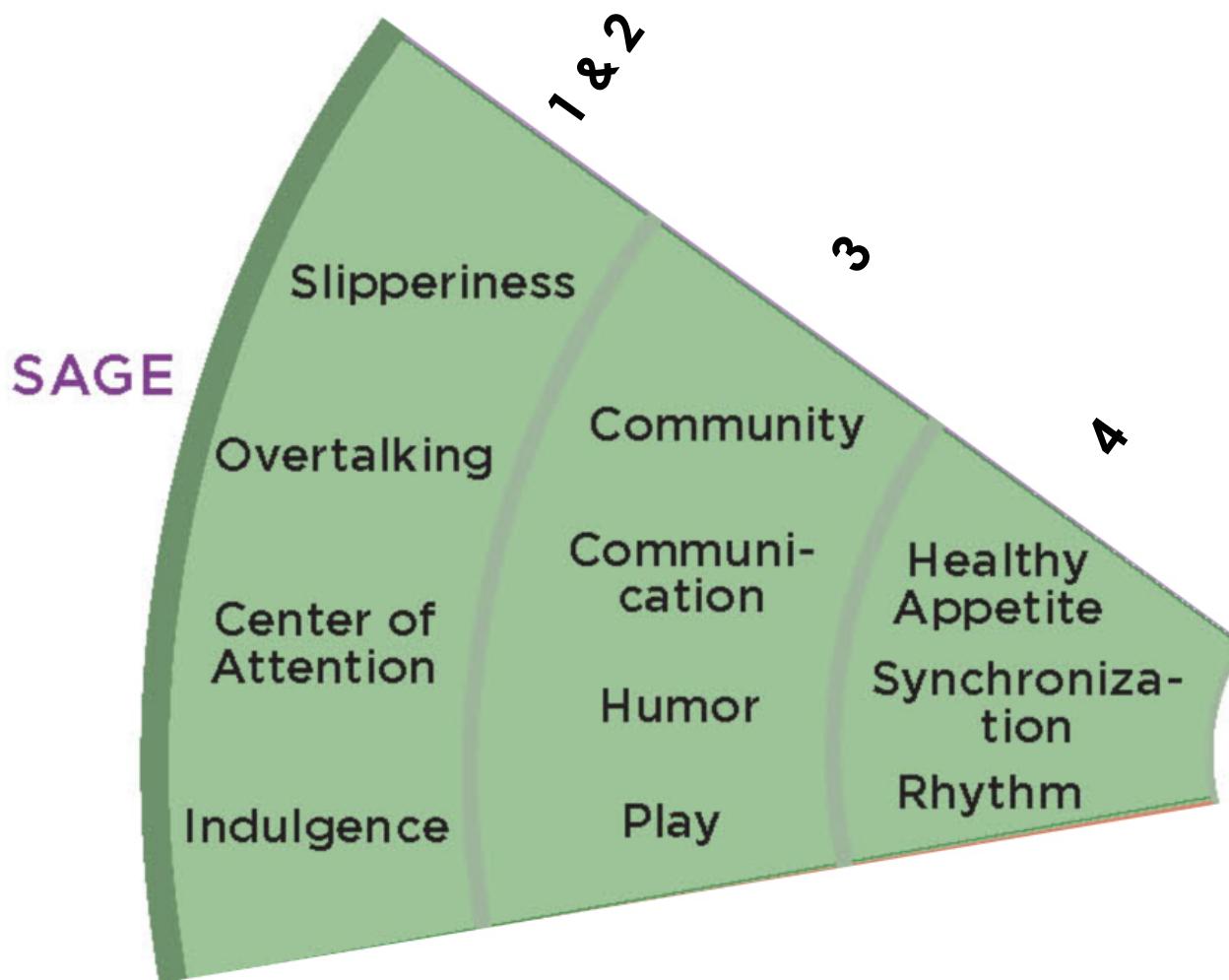
# Priest Lessons



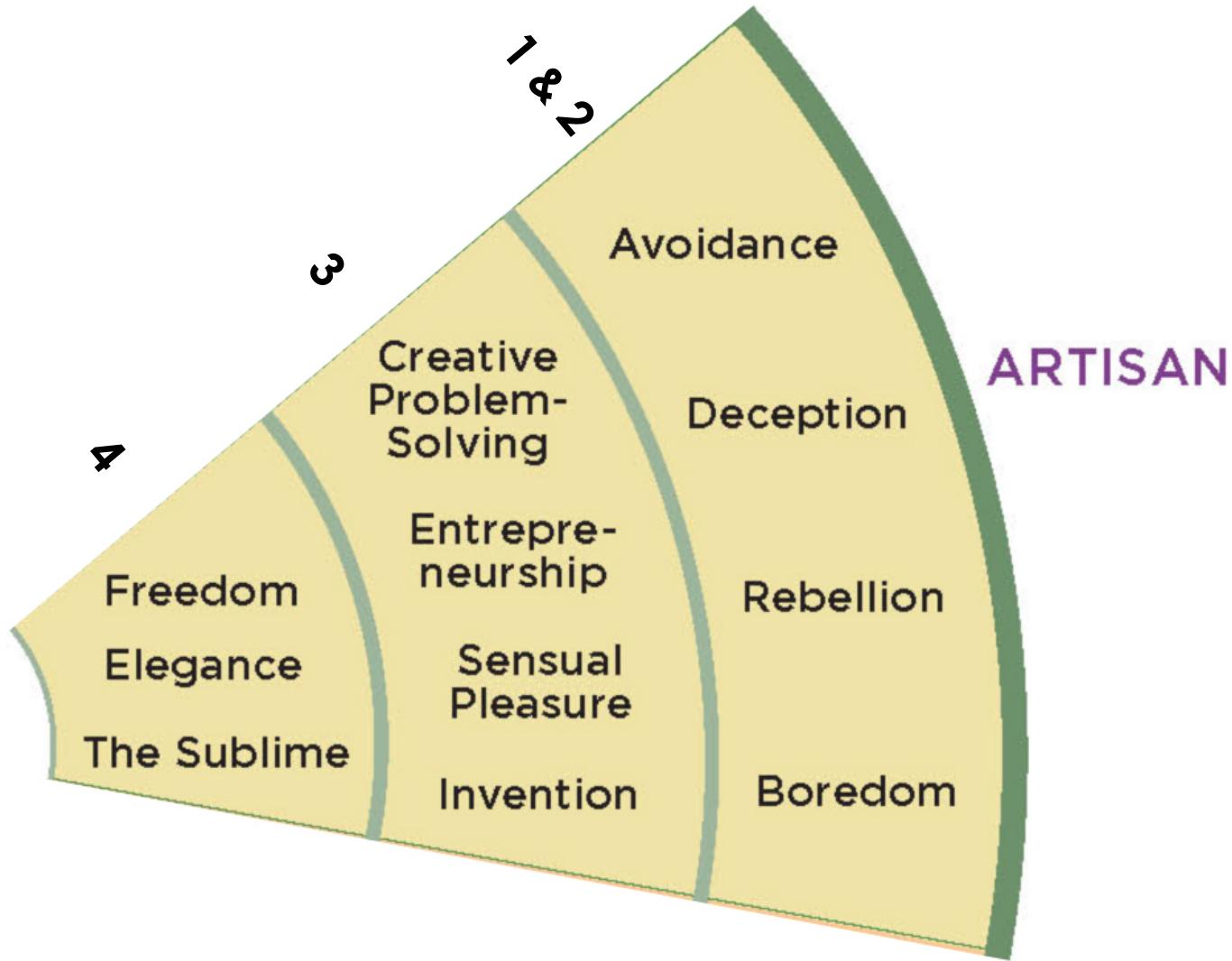
# Server Lessons



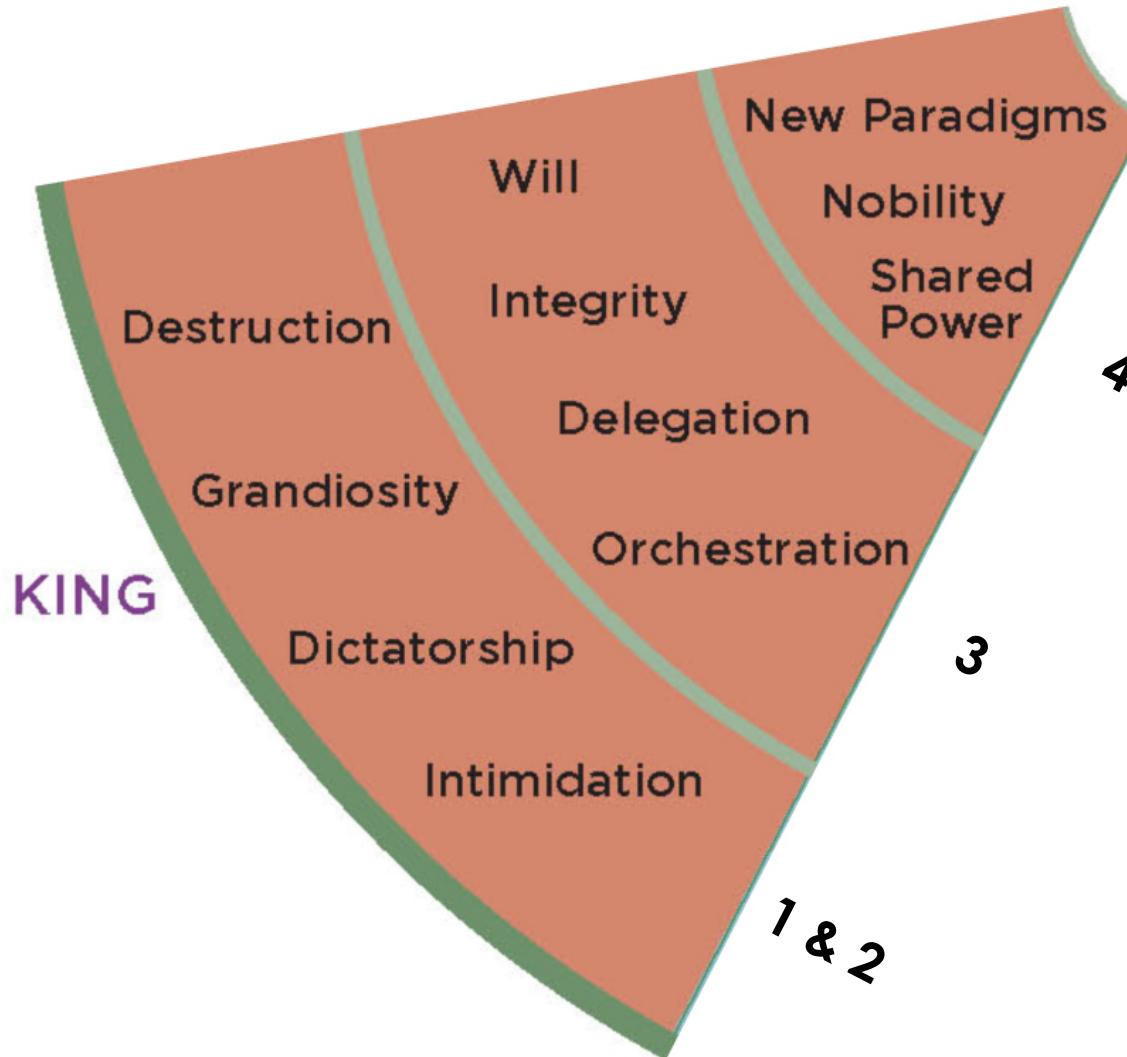
# Sage Lessons



# Artisan Lessons



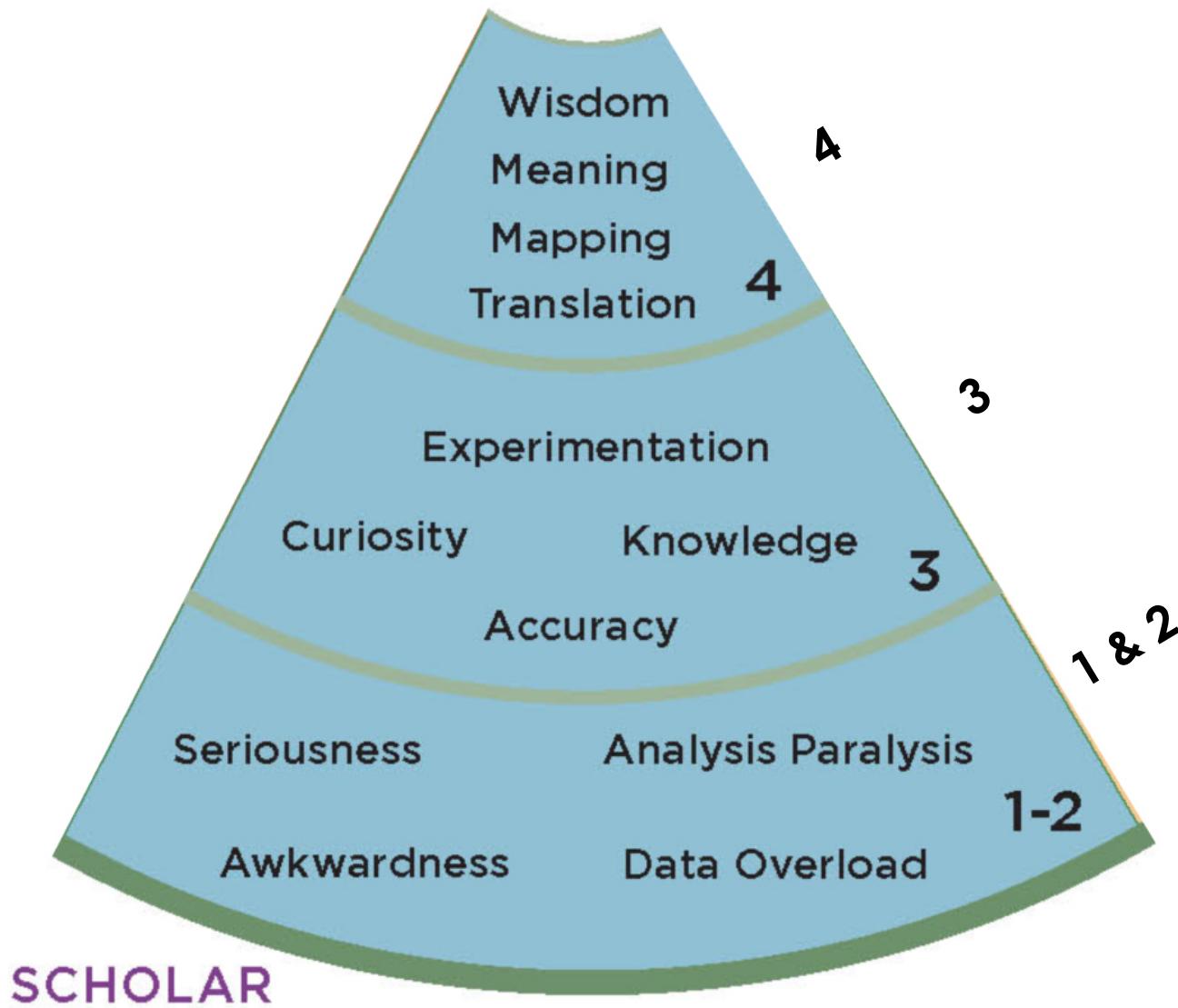
# King Lessons



# Warrior Lessons



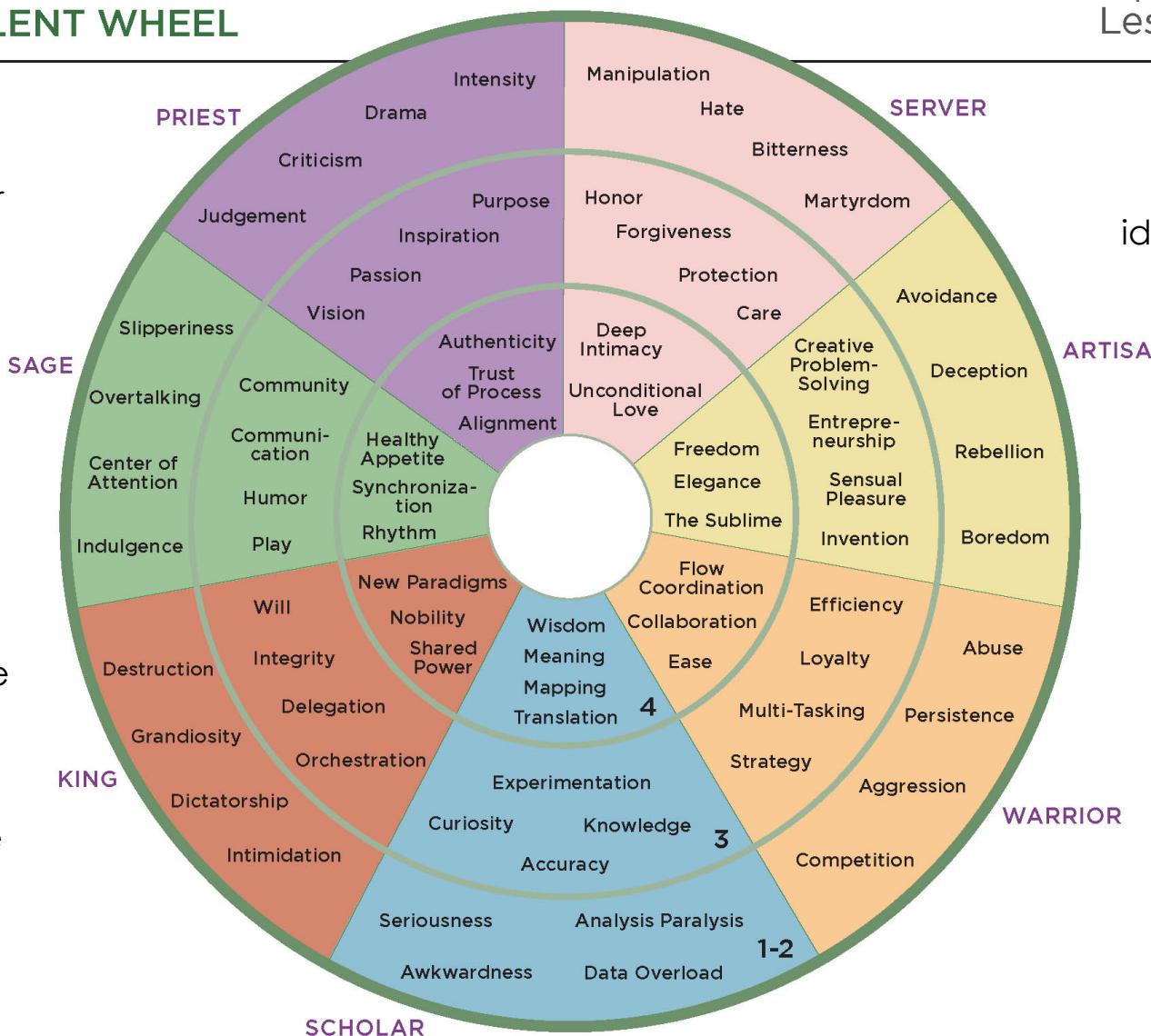
# Scholar Lessons





There are tricks for advancing through the lessons.

Notice how you are not being as effective at getting what that Talent is all about. Feel how much you really want that thing and see how that opens things up for you. Or tease yourself that perhaps there might be a better way – this opens you up to explore...



For example: Artisans want pleasure and ideas to manifest; Sages want the whole group to play; Scholars want holistic knowledge; Priests want the highest goals achieved; Servers want all life (including their own) honored; Warriors want results; Kings want the most powerful outcome



# ThriveTypes

## Archetypes for Thriving

- 7 Talents
- ∞ Uses: Diversity, Genius, Relationships, Growth
- Assessing Your Talents



# Which are your Talents?



# ThriveTypes

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- 7 Talents
- ∞ Uses: Diversity, Genius, Relationships, Growth
- Assessing Your Talents
- There is more too...



# ThriveTypes

## Archetypes for Thriving

- Talents
- Pacing
- Communication
- Decision-Making
- Motivation
- Defense
- World View
- Masking

*There's  
More!!*



# Know Your ThriveTypes® to Lead, Live & Love Powerfully from Your Authenticity

Which ways of being and behaving are natural for you, and how do you believe you should be? What's easy + energizing vs. forced + exhausting? Use this awareness to increase joy, fulfillment, engagement, collaboration, contributions, ease and results.

## Talents

Everyone has 3 Talents in an order of priority



## Pacing

Rhythm, rate or speed

**Leisurely:** relaxed, mellow, speaks/listens to topic longer, gets exhausted

**Mid:** moderate, average

**Quick:** speedy, intense, changes topics, interrupts, gets impatient

**Variable:** flexible throughout partial range

**Fluid:** easily flows throughout entire range

## Decision-Making

**Confused:** doubts, halts

**Divergent:** wants all options, fears wrong choice and wasted activity

**Convergent:** wants few options, may change course, fears stagnation

**Switchable:** does opposite to balance others

**Variable:** flexible throughout partial range

**Fluid:** easily flows throughout entire range

Each trait matures through lessons. Which are yours?

## Motivation

Deeply satisfying to achieve; influences all we choose + do

**Growth:** engages much new

**Self-Preservation:** engages little

**Acceptance:** welcomes all

**Discernment:** refines, critiques

**Dominance:** imposes intention

**Submission:** supports a purpose

**Relaxation:** mellow, easy, cool

**Fluid:** easily accesses each

## Communication

Order of mind, heart, body

**Think Feel Act:** details, big picture, does when congruent

**Think Act Feel:** details, jumps in, discovers if likes afterwards

**Feel Think Act:** broad big picture, details, then does

**Feel Act Think:** wants, leaps in, learns; intuitive, impulsive

**Act Think Feel:** kinesthetic gut response, structured details, discovers if likes afterwards

**Act Feel Think:** kinesthetic gut response, discovers if wants, learns from experiences after

**Fluid:** simultaneous, integrated and equal flow of all elements

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## Defense

Protective automatic reactions rather than aware, chosen responses

**Distant:** looks for & does what's expected

**Flexible:** overuses flexibility, adapts to others and change, often messy or late, wants harmony, avoids conflict, undercommits, fears being inadequate

**Structured:** overuses structure, plans and organizes, rigid, strict, often tidy and on time, wants clarity, attacks conflict, overcommits, fears being unlovable

**Switchable:** two growth stages

1) opposes other's Defense, matures and 2) matches other's Defense

**Fluid:** not defensive but responsive, both Flexible and Structured, does not need or want protection, easily sets goals and changes course, does what most serves

## World View

Orientation, philosophy, framework

**Survival:** simple, gets basic needs met

**Security:** figure out and follow the rules

**Success:** impress peers, climb to top

**Connection:** deep, intense relationships

**Fulfillment:** connect to core, honor self

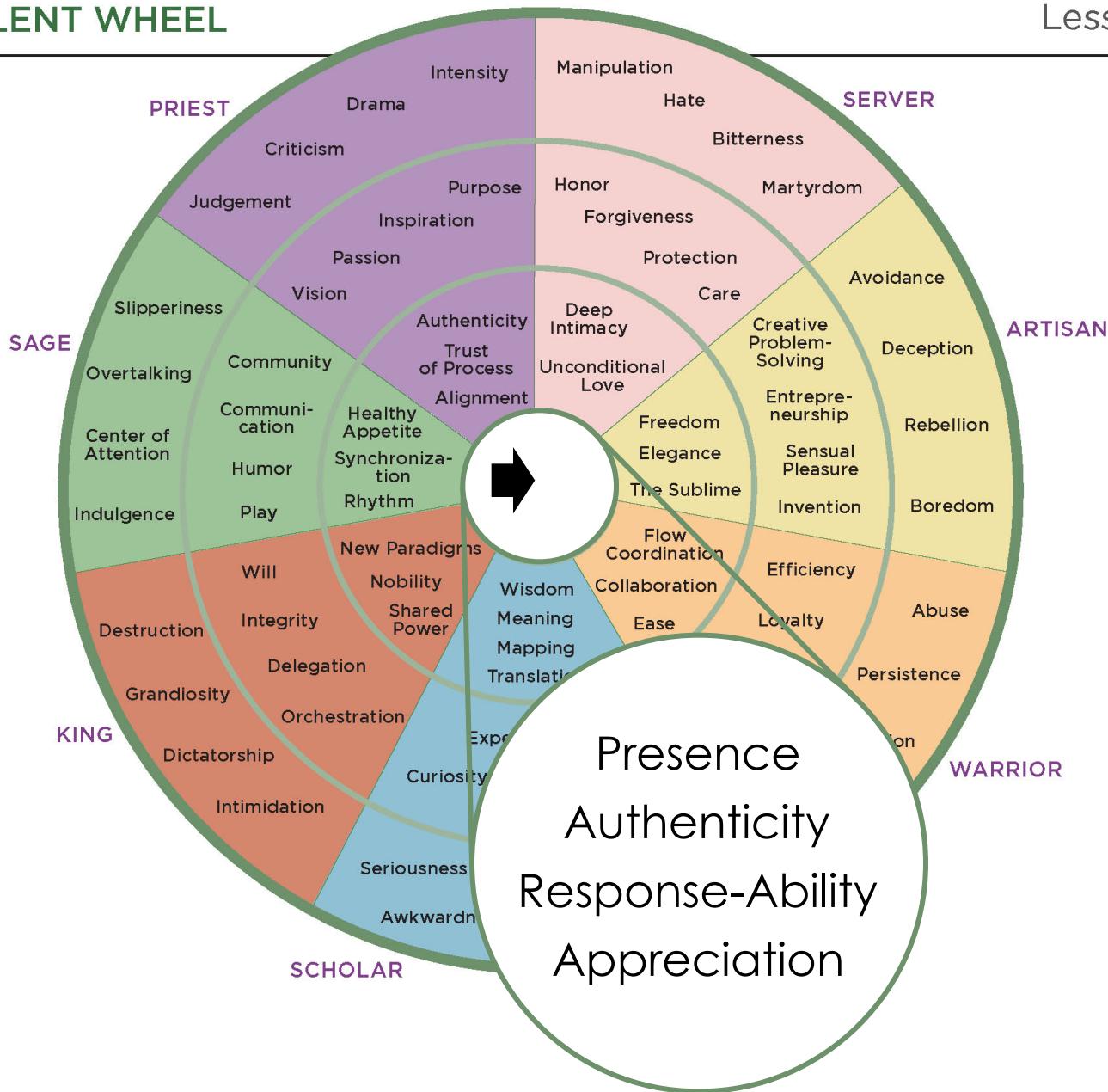
**Presence:** balance, integrate, heal

**Service:** non-dualistic contributions





To Grow  
Towards  
the  
Center,  
Focus  
on  
These  
Things



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**ThriveTypes®**  
**Intuitive Eye Reading**  
**Personality Assessments**  
**Body Psychology Coaching**

