

Kappa Alpha Psi Fraternity, Inc.
**Annual Stewardship 2015-
2016**



33rd Administration

KAPPA ALPHA PSI FRATERNITY, INCORPORATED

33RD ADMINISTRATION OCTOBER

2015 – SEPTEMBER 2016 ANNUAL

STEWARDSHIP HIGHLIGHTS

Thomas L. Battles, Jr.

Grand Polemarch

INTRODUCTION: Our efforts for furthering the work of Kappa Alpha Psi are aligned with Kappa's Six Point Plan. This strategic plan for the Fraternity was introduced in August 2015, when the 33rd Administration was elected at the 82nd Grand Chapter Meeting.

Kappa's Six Point Plan consists of:

1. Community Service
2. Infrastructure
3. Undergraduate Development
4. Reclamation
5. New Member Recruitment & Training
6. Executive Leadership Training & Succession Planning

To that end, we present to you a summary of progress with fulfilling our commitment to serve Kappa Alpha Psi.

1. COMMUNITY SERVICE --- Inspire public service interest through parallel initiatives on all levels of the fraternity.

- Implementation of the Senior Kappa Affairs Endowment Fund – At the close of the fiscal year, we raised close to \$500,000 of the \$1,000,000 goal.
- Kappa Kamp – 123 children participated in Kappa Kamp in 2016.
- St. Jude/Sunday of Hope – We raised \$254,662 in our first year back as a national partner with St. Jude Children's Research Hospital.
- Guide Right – Expanded the number of Kappa League chapters from 145 to 168, and hosted "Learn 2 Live" workshops in collaboration with the National Organization of Black Law Enforcement Executives (NOBLE).
- Public Policy – We have issued seven (7) position statements on the following issues: 1) Criminal Justice Reform and Pending Sentencing and Policing Reforms at the State and National Level; 2) Restoring the Voting Rights Act; 3) The Flint Water Crisis; 4) United States Supreme Court Vacancy; 5) Gun Violence/Ban on Assault Weapons; 6) Support of National Park System; and 7) Opposes Privatization of Prisons.

2. INFRASTRUCTURE --- Reorganize International Headquarters to meet the administrative needs of the fraternity.

- Consolidated Raisers Edge and Your Membership to a usable electronic platform to better manage our members' contributions and increase financial stewardship.
- Intense training on the usage and capabilities of the YourMembership.com (YM) system in use at IHQ; and developed online registration for the 83rd Grand Chapter Conclave.

3. UNDERGRADUATE DEVELOPMENT --- Implement policies and programs for undergraduate chapters to encourage increased participation in University and Grand Chapter activities.

- Undergraduate Leadership Institute (ULI) – 68 undergraduate brothers participated in ULI in 2016.
- Increase in our undergraduate chapters by 30%, therefore allowing us to sustain Kappa as an undergraduate fraternity and *Train for Leadership*.

4. RECLAMATION --- Grow the Fraternity's financial roll by identifying and implementing effective strategic initiatives aimed at re---energizing inactive membership.

- Inaugural Reclamation Webinar – 700 brothers participated in the webinar online.
- Worked collaboratively with the Grand Board of Directors and International Headquarters on initiatives to reclaim brothers and fulfill our mission to “Rebirth, reclaim, and recommit by leaving no brother behind.”
- Created the Military and Veteran Affairs Commission to address the fraternity's need to engage our brothers affiliated with the military.

5. NEW MEMBER RECRUITMENT & TRAINING --- Recruit mature responsible (men) members who are achievers and like---minded individuals with the intent of organization---wide sustainability.

- Over 1600 new undergraduate members were initiated between Fall 2015 and Spring 2016.
- National MTA (Membership Training Academy) Certification Workshops were held for undergraduate/ alumni members during the 2016 National Founder's Day in Mobile, AL, for undergraduate/alumni members during the Southern Province 2016 Polemarchs and Advisors Retreat in Tampa, FL, for 64 undergraduate members during the 2016 Undergraduate Leadership Institute (ULI) in Atlanta, GA, and for 19 undergraduate members comprising of the 6 undergraduate Grand Chapter Officers and 13 Junior Province Vice Polemarchs during the 2016 COJPVP's Leadership Retreat in Miami, FL.

6. EXECUTIVE LEADERSHIP TRAINING & SUCCESSION PLANNING

Identify and develop exceptional talent for leadership development and succession planning.

- Conducted the 33rd Administration Orientation and Leadership Retreat at International Headquarters

CONCLUSION: This is just a small summary of the larger work that your 33rd Administration has done to keep Kappa alive, vibrant, and moving forward to the future. Additional details on these and other initiatives can be found in our Annual Stewardship document. Thank you for votes of confidence in this administration. We are eager to serve you as we “Rebirth, reclaim, and recommit, by leaving no brother behind.”

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Brothers:

The first year of the 33rd Administration has moved swiftly from New Orleans to the Kick-Off in Orlando for the 83rd Grand Chapter Meeting. Brothers have stepped up to the plate to implement the “Six Point Plan” for the furtherance of the vision of our Founders, and those who have led our fraternity in the past.

We began this administration at a time when global crises loomed everywhere, and we were under a moratorium because too many of our members had created crises in our membership-intake process. We were at a point where the alarm at the door was ringing and you gave us an opportunity to answer the clarion call.

The “moratorium task force” under the leadership of Jwyanza Nuriddin, and the “Membership Training Academy”, chaired by John Burrell, continued full speed ahead to initiate new members in selected chapters throughout the fraternity. This trial process has so far proven effective, and it is anticipated that all chapters will be permitted to initiate candidates in the near future.

This report covers the first year of the 33rd Administration. The 33rd Administration team has worked hard to move our fraternity forward on the national scene, by taking positions on social and political issues and publishing press releases and public policy statements. We have continued to join forces with member organizations in the “Divine Nine” as well as other organizations that espouse the same values as Kappa Alpha Psi Fraternity.

We look forward to our 83rd Grand Chapter Meeting in 2017, and the planning teams are proactively preparing for the best conclave ever in Orlando, Florida. Let’s make Orlando “**Kappa City**” for the few magnificent days we’re in town.

Please know that there’s always a place for you at the Kappa table, please let us know what you’d like to do to make Kappa better. We are reclaiming brothers in record numbers. Brothers are returning home and they are contributing.

Don’t leave any brother behind.

Yours in the Bond,

Thomas L. Battles

Thomas L. Battles, Jr.
Polemarch



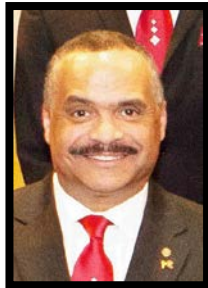
Kappa Alpha Psi Fraternity, Inc.

Where Kappa Leadership Begins

ELECTED OFFICERS*



GRAND POLEMARCH
Thomas L. Battles, Jr.



**SR. VICE GRAND
POLEMARCH**
Reuben A. Shelton, Esq.



**JR. VICE GRAND
POLEMARCH**
Chastin Gammage



**GRAND KEEPER OF RECORDS
& EXCHEQUER**
Chester Leaks



GRAND STRATEGUS*
Brandon Grant



GRAND LT. STRATEGUS*
Denzel B. Washington



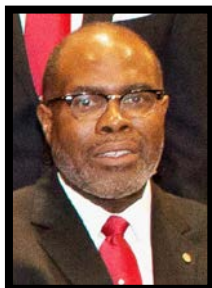
GRAND HISTORIAN
Kevin Scott



**GRAND CHAPTER
NOMINATING CHAIR**
Chauncy E. Haynes



GRAND BOARD
Jimmy McMikle



GRAND BOARD
Ronald V. Julun



GRAND BOARD
Linnes Finney, Jr., Esq.



GRAND BOARD
Deion Gardner*



GRAND BOARD
Edward D. Taylor



GRAND BOARD
Matthew N. Simmons

* Due to a vacancy on the Grand Board, Grand Strategus was elevated to the Grand Board; Grand Lt. Strategus was elevated to Grand Strategus and the Grand Lt. Strategus position was filled by Denzel Washington. These actions were taken by the Grand Board in accordance with the Constitution and Statutes, ARTICLE V, Section 5.

Kappa Alpha Psi® Fraternity, Inc.

International Headquarters



September, 2016

Brothers:

One year ago we celebrated the 82nd Grand Chapter Meeting in New Orleans, Louisiana. On this occasion the torch of leadership transferred from the 32nd Grand Polemarch, William “Randy” Bates, Jr. Esq. to the 33rd Grand Polemarch, Thomas L. Battles, Jr. In addition, the torch of the Grand Chapter Meeting passed from New Orleans to Orlando, Florida. This was an exciting transition, beginning with the presentation of a “Six-Point Plan” by the Grand Polemarch for the 33rd Administration.

Your International Headquarters Staff continues to have the honor of serving you as we continue to move forward as a premier fraternity. We are grateful for the support you have given us by your cooperation and we look forward to serving you in days and years to come.

Following are the accomplishments for IHQ for the period August 2015 – August 2016: successfully managed and profitable 82nd Grand Chapter Meeting in New Orleans; hosted Orientation/Leadership Training Program for the 33rd Administration’s Transition in Philadelphia; Implemented the SKAEF Program and Recognition Board at International Headquarters; managed the restructuring of staff at International Headquarters; managed improvement of second floor carpeting; implemented Your Membership Platform training for staff; assisted in the management of the successful implementation of the MTA process that resulted in the initiation of over 2600 new members; and managed the National Founders’ Day Program in Mobile, AL.

Travel Events for Ernest Brown, Executive Director August 2015 – August 2016

Dates of Travel & Place	Event	Organization
Aug. 7-18, 2015 New Orleans, LA	82 nd Grand Chapter Meeting	Fraternity
Sept. 11-12, 2015 Philadelphia, Pa	33 rd Administration Orientation and Leadership Training Conference	Fraternity
September 17-20, 2015 Washington, DC	Congressional Black Caucus NPHC Meeting	Black Caucus & National Pan-Hellenic
Oct. 21-25, 2015 Mobile, AL	NPHC Bi-Annual Meeting	National Pan Hellenic Council Meeting (NPHC)
Oct. 29-31, 2015 Atlanta, GA	82 nd GCM De-Brief Meeting	Fraternity
Nov. 17-22, 2015 Newport Beach, CA	NBMPC 2015 Annual Conference	National Black Meeting Planners Conference (NCOBMP)
Dec. 2-6, 2015, Dallas, TX	2015 Annual Meeting	Association Fraternity/Sorority Advisors
Jan. 7-10, 2016 Mobile, AL	GBOD & NFD 2016	Fraternity
April 2-4, 2016 Lexington, KY	2016 Annual Meeting	North-American Inter-Fraternity Conference (NIC)
April 7-10, 2016 White Plains, NY	Northeastern Province Council Meeting	Fraternity
April 10-13, 2016 (drove) Washington, DC.	Kappas on Capitol Hill	Fraternity
May 5-7, 2016 Orlando, FL	83 rd GCM Planning Meeting	Fraternity
June 2-5, 2016 Columbus, OH	GBOD Meeting	Fraternity
July 14-17, 2016 Orlando, FL	83 rd GCM Press Conference	Fraternity
July 20-22, 2016 Philadelphia, Pa	Your Membership Training provided for IHQ staff	Fraternity
July 29-30, 2016 Cleveland, OH	Sigma Gamma Rho Boule - Public Meeting	Sigma Gamma Rho Sorority, Inc.
Aug 18-21, Atlanta, GA	2017 NFD Site Visit	Fraternity

Achieving Through Philanthropy

St. Jude Sunday of Hope



Smithsonian
National Museum of
**AFRICAN
AMERICAN**
History and Culture



DONATE



DONATE NOW

MAKE A DONATION TO THE NAACP



When Giving is All We Have Alberto Ríos, 1952

*One river gives its journey to the next.
We give because someone gave to us.
We give because nobody gave to us.
We give because giving has changed us.
We give because giving could have changed us.
We have been better for it,
We have been wounded by it—
Giving has many faces: It is loud and quiet,
Big, though small, diamond in wood-nails.
Its story is old, the plot worn and the pages too,
But we read this book, anyway, over and again:
Giving is, first and every time, hand to hand,
Mine to yours, yours to mine.
You gave me blue and I gave you yellow.
Together we are simple green. You gave me
What you did not have, and I gave you
What I had to give—together, we made
Something greater from the difference.*



KAPPA ALPHA PSI FOUNDATION

Investing in Achievement



Administrative Stewardship



THE COUNCILS OF PROVINCE POLEMARCHS AND SENIOR PROVINCE POLEMARCHS, Brother Reuben A Shelton III, Esq.

Council of Province Polemarchs:

1. Contributed more than fifty thousand dollars toward the Piney Woods debt retirement fund
2. Pledged more than ninety thousand dollars toward the Smithsonian African American History Museum
3. Promoted and Participated in the the St. Jude National Sunday of Hope.
4. Worked with the Chair of the National Reclamation Committee to develop a comprehension and systematic process to reclaim brothers who are inactive for various reasons.
5. Worked with the National MTA Chairman to successfully implement two membership intake pilot programs

Council of Senior Province Vice Polemarchs

1. Created an extensive Program Documentation review of the following:
 - Province activities that promote leadership training and development.
 - A list of brothers in several professional fields (education, military law etc.)
 - Fraternity activities that assist civic and philanthropic organizations.

Documenting these programs and activities has greatly assisted the Fraternity's efforts to raise funds from third-party organizations looking for partners to assist them in achieving their goals and objectives.

2. Held a comprehensive day-long retreat to plan the COSPVP year and organize several efforts that will help the Fraternity carry out its mission.

GRAND KEEPER OF RECORDS AND EXCHEQUER, Chester Leaks

Year One Highlights



1. Through three complete quarters of FYE 2016, revenue was \$4,231,000 or 157% of budget.
2. Over 1,800 new members were added to the membership through the new MTA program.
3. Annual dues collections are on pace with budget at \$586,000 or 73% through three quarters.
4. Expenses are \$1,700,000 or 63% of budget through three quarters.
5. The Fraternity's line of credit continues to remain at a zero balance.
6. Completed the 2015 year-end audit



THE IHQ DIRECTOR OF FINANCE, Brother Curtis Anderson successfully implemented the QuickBooks "plug-in" on YourMembership.com (YM.com); for-matted and implement-ted the QuickBooks export from YM.com; and assisted Chapters (Undergraduate & Alumni) with completing and complying with the "new" form 990 requirements. Created a form 990 packet to help chapters become reinstated with the Internal Revenue Service.



THE DIRECTOR OF UNDERGRADUATE AND UNIVERSITY AFFAIRS, William F. Dunbar

Since September 2014 to current, there has been an increase in active undergraduate chapters by 30%. Based on the “3 point touch” system, there has been an increase in communication between colleges and universities and IHQ. 55% of our undergraduate chapters have been visited in the past academic year. (This includes meetings at conferences and regional meetings).

Successfully increased response time to requests within 24 hour timeframe; are in the process of developing a web based technology and portal to communicate effectively with our university partners; created social media/Internet policies; instituted a better monitoring process for identifying misrepresentation of Fraternity members and values; Implemented MTA checklist (criteria) for participation; implementing best practices for proper channels of communication between Province leadership, IHQ and universities, regarding chapter issues; continuing to work with MTA task force and complete a study on effective ways to manage and increase the safety of all undergraduates; restructuring of IHQ has been finalized to include 3 staff members to be supervised by Director, Undergraduate & University Affairs; developed a strong administrative support staff to assist with undergraduate and university affairs’ daily tasks; providing appropriate training and development opportunities for key staff members; and increased dedicated MTA staff and administrative support.



THE INFORMATION TECHNOLOGY (IT) INFRASTRUCTURE COMMITTEE, chaired by Brother Robert Daniels, Jr. has been in the process of conducting an assessment of the information technology (IT) infrastructure of the fraternity including the exploration of consolidating duplicate IT systems at International Headquarters (IHQ); This included; standardized public email addresses for Grand Board members, Committee Chairmen, and Grand Polemarch Assistants; beginning redesign of International Headquarters National website to make it more robust and responsive to changes; conducted Internet-based testing during membership clusters in the

Membership Training Academy; developed a “Kappa University” to provide training and development to the membership; and developed a certification process for Risk Management courses for the membership reinstatement procedure.

The IT Committee also completed consolidation of databases in use at IHQ; developed, in conjunction with the General Counsel, an Internet and Social Media Usage Policy to be approved by the Grand Board of Directors; conducted an intense training on the usage and capabilities of the YourMembership.com (YM) system in use at IHQ; and developed online registration for the 83rd Grand Chapter Conclave.

The IT Committee is developing Internet-based Official Credentials (Voting Delegate) listing Form that will be accessed and maintained within the YM system; developing a cloud-based document storage and routing method using IBM’s Box.net that will enhance archival/retention policies of the Grand Board of Directors and the General Counsel; researching options to further automate the Membership Training Academy processes using the YM system; researching methods to enhance donations to the Kappa Foundation via smartphone and other mobile devices; and, developing a budget to upgrade and modernize the current IT related equipment in use at IHQ.



GRAND CHAPLAIN, Bishop Gregory Blue, established a working Chaplains committee set up using each Province Chaplain or designee.

The National Day of Prayer Webinar was held in September and scheduled to be quarterly in December, March, and June; participated in the Sunday of Hope initiative at the Jericho City of Praise, the South Eastern Province, the Columbus, GA alumni and the Body of Christ Church in Phenix City, AL. We also attended the signing of the agreement and visit to St. Jude’s Children Research Hospital. We encouraged each Province Chaplain to work with the Province committee to make

this initiative a success.

We are in the process of setting up a response team for national tragedies and social justice issues. We contacted the Chaplains of the local chapters in the Dallas, Baton Rouge, and Orlando areas in response to the tragedies that they encountered. We also reached out to the mother of one of our fraternal brothers that was killed in the Orlando nightclub shooting.

Each chaplain has been encouraged to forward to submit the names and contact information for families of Brothers who join the Chapter Invisible, so one of our committee members can give them a call on behalf of the Fraternity



THE BROTHERS OF THE SHIELD under the leadership of Brother **Samuel Patterson** have taken the initiative to assist the Membership Training Academy (MTA) by performing criminal background checks for the 2015-2016 MTA applicants. This effort resulted in 2957 applicants being checked. Among these applicants 2431 were without criminal history (82%); 526 (18%) were found to have some form of criminal history. 14 applicants were disqualified and deferred from the MTA process.

A new initiative, "Learn 2 Live", is being developed and if approved by the fraternity leadership, will be a directed effort to change the dynamic and create a safety net for fraternity members and programs. A partnership with NOBLE, the National Organization of Black Law Enforcement Executives, allows us to work in harmony with a national law enforcement organization to discuss issues that are critically important to the future of our fraternity and the nation. The Brothers of the Shield have been asked to work in coordination with this new initiative led by Grand Board Member McMickle and supported by the Grand Polemarch (not for public information). We look forward to this collaboration if approved by the fraternity.



C. RODGER WILSON LEADERSHIP CONFERENCE COMMITTEE, led by Dr. Marvin D. Carr have taken to time think and learn about our conferences and the impact that they are or are not having on our member-ship. The committee found that in its current form, members across the fraternity see great opportunity and need to enhance the content and execution of many of our conferences. In its most fundamental description, the conference is meant to prepare and incite in our brothers varying aspects of achievement, whether that is in the fraternity, job, or community realms.

With the support of the Grand Polemarch and the Grand Board of Directors, the committee hopes to secure commitments from all 12 Province Polemarchs to think through a lens of change and innovation that will produce the types of outcomes for our members that they deserve and desire. This memorandum shares the work of the committee in several different topics to include (1) analysis of provincial chairmen surveys, (2) approach to training and instruction, (3) thematic and conceptual framework of 2016 CRWLC; (4) digital delivery of content and assessment and (5) investments in instructional and training support system.

Over the past several months, the committee has held 9 conference calls and one in person retreat to plan the CRWLC for this year and the years to come. We were guided through the planning of this new conference by a charge from the Grand Polemarch to insure that this conference's training and activities were; consistent across all 12 Provinces; reflective of the needs of the fraternity; bold & groundbreaking in its delivery and content; and relevant for this generation; empowering & impactful for our leadership.

In addition to the scope and guidance of the Grand Polemarch, we incorporated the feedback from the National Chairmen from the Achievement Academy, Lead Kappa, Undergraduate Leadership Institute, Guide Right and the Membership Training Academy committee. After analyzing this feedback, we identified several categories of training and leadership qualities that members and leaders felt were important to include in a training curriculum.

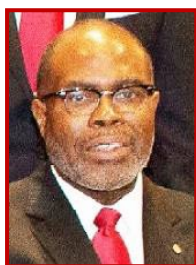


THE CHAPTER ADVISORS COMMITTEE, chairman, **Brother Alvin Barrington** continues to supervise 279 undergraduate chapters on university and college campuses.

The Chapter Advisor's leadership team attended Association of Fraternity and Sorority Annual Meeting, Fort Worth, Texas, December 2 -5, 2015. The AFA Annual Meeting provided enriching and impactful educational experiences for all attendees on relevant topics, trends, and issues relevant to our undergraduate chapters. Attendees were able to discuss and reflect upon the changing dynamics and enduring principles that impact the fraternity/sorority experience.

The Chapter Advisors assisted in the development of the new MTA Informational Meeting Program; the development of the six MTA Core Curriculum PowerPoint presentation; over 500 alumni members completed the Chapter Advisors Certification Program at C. Rodger Wilson Leadership Conferences, Province Councils and Province Leadership Retreats. The certification focused on chapter operations, risk management, critical success factors, leadership principles, the new Membership Training Academy, best practices, and the role and expectations of the chapter advisor.

Several chapter advisors served as chapter advisors to the Eta Klass during the 2016 Undergraduate Leadership Institute, Atlanta, Georgia. 193 Chapters successfully participated in the Fall 2015 and Spring 2016 Membership Training Academy Program. Over 1600 undergraduate members were initiated during the new Membership Training Academy Program.



THE CONSTITUTION & STATUTES (C&S) COMMITTEE, led by **Brother Ronald Julun**, revised and published the 2015 edition of the Constitution and Statutes. The committee has an ongoing effort to edit and revised the Constitution and Statutes.



THE CORPORATE OUTREACH CLUSTER - Brother Sherman Kizart, reports the following efforts and achievements of the Kappa Corporate Outreach from August 2016 to August 2016: Grand Polemarch Battles has met with the following Kappa Corporate partners. The purpose of each meeting is for the Grand Polemarch to personally extend his appreciation and the fraternity's appreciation of the support from Kappas long term corporate partners; learn the priorities of each Kappa corporate partner as it relates to its strategic alliance with Kappa Alpha Psi; share the 33rd Grand Polemarch's vision, priorities, and wishes with each Kappa Corporate Partner

Grand Polemarch Battles has met with the following Kappa Corporate Partners over the past 12 months including: Sam's CLUB- Don Frieson, Chief Operating Officer/ Sam's Club. - Meetings took place in Bentonville, Arkansas (Sam's Club/Walmart headquarters); Walmart Logistics- Derrick Thomas, Senior Vice President/ Walmart Logistics- Meeting took place in Detroit, Michigan; AARP- Edna Kane-Williams, Senior Vice President/ AARP- Meetings took place in Washington, DC. AARP headquarters; Aetna- Laurel Levy, Southeast Regional Manager and Urban Affairs/ Aetna - Meetings took place in Atlanta; United States Army Cadet Command - Peggy Combs, Major General, United States Army- Meetings took place in Washington, DC; United States Marine Corp- Craig Crenshaw, Major General, United States Marine Corps- Meetings took place at Marine Corps Supply Headquarters in Albany, Georgia; Hyundai- Zafar Brooks, Director of Diversity at Hyundai Motors of America- Meetings took place in Los Angeles; Nationwide Insurance- Ruben Minor, Manager of Nationwide's NPHC Partnerships and Chief Marketing Officer of Nationwide Insurance. Meetings took place at Nationwide Insurance corporate headquarters.

Created Kappa Corporate Prospectus providing corporate America with a comprehensive overview of Kappa Alpha Psi in the following areas: Kappa membership data including qualitative data on Kappa membership education, income, and professional Kappa Alpha Psi's national programs including guide-right, health and wellness, military and veteran affairs, seniors, strategic sponsorship and strategic alliance opportunities with various programs, Province, and Grand Chapter programs.

In accordance with the Grand Polemarch's wishes, the corporate outreach team has added 3 new members effective September 1, 2016. The members of the Kappa Corporate Outreach are the following: Ewayne Jones- Baton Rouge Alumni, Carl Baker- Houston Alumni, and Kevin Carter- Columbus, Ohio Alumni.



THE FINANCIAL REVIEW AND ADVISORY TEAM (FRAT), chaired by Brother C. Earl Peek, CPA, identified 10 persons from the technology, banking, venture capital, and business executive ranks to meet with the Grand Polemarch who would be inclined to write checks to Kappa.

As per the request of the Grand Polemarch, we have discussed fundraising, technology, and business opportunities for revenue for Kappa that can be raised or contributed via the foundation and other means.

We also have the plans to sponsor a business and entrepreneurship competition for the Conclave in 2017.

I have been in constant contact with Vice-Chairman Brother Ken Brewer who heads a foundation, development company and other entities here in DC.

We will have a plan and dollars and timetables by the time the Grand Polemarch and the IHQ cabinet visits DC for the Congressional Black Caucus and the opening of the African American museum in September.



THE GRAND CHAPTER MEETING PLANNERS, chaired by Brother Kevin "KJ" Johnson, has been working diligently to plan and produce various meetings and events to benefit our member-ship. The 82nd Grand Chapter Meeting in New Orleans was quite successful, attracting 2,843 registered Brothers.

The Orlando and Winter Park Alumni Chapters, surrounding Undergraduate chapters and the Southern Province are looking forward to hosting the 83rd Grand Chapter Meeting in July 2017. The host chapters are engrained in their planning process and are looking forward to the thousands of Brothers and families who will attend the 83rd Grand Chapter Meeting. The local planning team is participating in the Conclave process, educating themselves in various aspects of developing an unforgettable experience in their city coming up in 2017.

Philadelphia has been selected to host the 84th Grand Chapter Meeting. The Northeastern Province, Philadelphia Alumni Chapter and surrounding Undergraduate chapters are looking forward to hosting the 2019 Conclave.

Over 400 Brothers attended the 2016 National Founders' Day, which was held in Mobile, AL. General Dennis Vie, who inspired the audience with his words of wisdom and life lessons, provided the keynote address. The 31st Grand Polemarch Dwayne M. Murray was honored at this Founders' Day. The Mobile AL Alumni Chapter were warm and gracious hosts and provided a variety of events, including social and community-based events that kept Brothers engaged for the entire weekend. Some of these events were a Press Conference, a "Day of Sharing" School Visit and an Executive Golf Outing, and a Songfest/Loving Cup Ceremony. In addition to the National Founders' Day Banquet, the Grand Board of Directors and the Kappa Foundation Board of Directors, a MTA Training Session, a Leadership Training Meeting and a Healthy Kappas Committee Meeting were also held. All in attendance had a great time.

The 2017 National Founders' Day, will be held in Atlanta, GA over the January 5-8, 2017 weekend. The MAC chapters are looking forward to hosting the hundreds of Brothers, who will converge on the city to celebrate 106th anniversary of the founding of our illustrious Fraternity. More details to follow.

In addition to the January 2016 Grand Board Meeting (held in conjunction with the 2016 National Founders' Day), one additional Grand Board of Director's Meeting was held in Columbus, OH in early June, 2016. The meeting was held in conjunction with the Columbus OH Alumni Wine Sip event, an annual event that is one of the biggest and more successful events in the entire city. The Columbus OH chapter planned and executed a great event and everyone in attendance thoroughly enjoyed themselves.



THE GRAND HISTORIAN, Brother Kevin Scott continued research on Founder, George W. Edmonds; working on the next version of the "Story of Kappa Alpha Psi"; continued the Kappa Archive Recovery Initiative (KARI): Brothers and their families have begun sending Kappa artifact items to IHQ. Brothers are requested to become engaged and participate. So far, Brother Scott has digitized threedozen audio/video files of recovered historical Kappa recordings; recovered boxes of Kappa documents (from 1920s) with original signatures of Founder Elder W. Diggs, and other Grand Officers/Kappa dignitaries.

In furtherance of the Senior Kappa Affairs Endowment Fund, the Grand Historian provided history and compiled specifications to the Grand Board for approval of the recommission of the original 1912 Kappa Alpha Nu membership badge (a.k.a. "Legacy Badge").

Recognition of Founder Elder W. Diggs at Indiana University: Assisted with new Elder W. Diggs "Dreamer" Award provided by the (July 15, 2016) Grand Polemarch, Thomas L. Battles, Jr. Also, instituted negotiation with Indiana University to formally recognize Founder Diggs for being the first Black to graduate from Indiana University's School of Education, one hundred years ago (June 1916).

Kappa Alpha Psi Fraternity raised \$722,000 toward the Smithsonian National Museum of African American History and Culture. The Fraternity will be recognized on the Major Contributor Wall once the museum opens to the public on September 24, 2016. Kappa artifacts will be displayed in an exhibit at the museum.



THE HEALTH AND WELLNESS INITIATIVE chaired by **Dr. Edward R. Scott II**, performed Health Screening in all 12 Provinces, screening approximately 1,200 people in 2016 in the areas of Cardiovascular Disease, Cancer, Diabetes, Mental Health and Oral Health. This committee also implemented the "Safe Sleep Kappa Fatherhood Initiative" to teach fathers, grandfathers, uncles, and other community stakeholders about ways to reduce Sudden Infant Death Syndrome (SIDS) and other sleep-related causes of infant death. Under this initiative 289 Wellness Chairs have been selected; 3,450 Kappa Membership Trained; 123 Community Events have been conducted throughout United

States. This initiative has garnered over \$350,000 in funding, supporting Infant Safe Sleep Outreach.

Kappa Alpha Psi Fraternity entered into partnerships with the National Healthy Start Association, SIDS Network of Ohio, Ohio Commission on Fatherhood, Primary One Health Care, UPS, Molina Health Care, Aetna Health Care, Celebrate One, Care Source, United Health Care, Buckeye Health Care, Ohio Department of Jobs and Family Services, Paramount, Columbus Integrated Health; CJ Foundation for SIDS; Ohio Department of Medicare; Primary Health Care; Connecticut Health Care Association; Howard University School of Nursing; and Cradle Cincinnati.

Kappa also participated in the following State and Local Activities/ National Faith Based Initiative: Infant Safe Sleep Community Engagement Project for African American Men – Ohio, Pennsylvania, West Virginia; Brothers United – Arkansas; Camden City Fatherhood Celebration – New Jersey; Fatherhood Matters – Eliminating Infant Mortality – Ohio; Health Fair Participation – Washington

DC, Maryland, Virginia; Radio and Television Interviews – Ohio; Crib and baby item giveaways – Kansas, Nebraska, Ohio; WIC In-services – West Virginia; Hospital In services – Connecticut; Community Outreach Services – Alaska, Mississippi, Tennessee, Texas; **National Infant Safe Sleep Sunday – October 16, 2016;** and promoting Infant Safe Sleep Practice during Sunday morning services nationwide.



MARKETING AND BRANDING, chaired by Brother Clifford Franklin. In the first year, we built out Kappa TV to curate Kappa video across all the country. In addition, the committee is working on an ad revenue model via Kappa TV that should be rolled out January 2017. Also, the committee videotaped the Grand Polemarch and the Senior Grand Vice Polemarch for their one-year report.



MEMBERSHIP TRAINING ACADEMY (MTA) under the chairmanship of Brother John Burrell continued to manage the initiation process of the fraternity. 193 Chapters participated in the Fall 2015 and Spring 2016 MTA. Over 1600 undergraduate new members were initiated. Among the newly initiated one-Hundred Thirty-Three (133) are legacy brothers; One Thousand Eight Hundred Sixty-One (1,861) men were initiated in the Spring of 2016. Three-Hundred Ninety-Four (394) are legacy brothers. Thirty-Four brothers were initiated in the Summer 2016. Nine (9) are legacy members.

The MTA team facilitated a six hour MTA Workshop of the New MTA program during the 2016 Executive Leadership Training for 48 members comprising of Grand Chapter Officers, Province Polemarshs, Province MTA Coordinators, and IHQ staff. The team completed a National MTA Certification Workshop for undergraduate/ alumni members during the 2016 National Founder's Day in Mobile, AL, for undergraduate/alumni members during the Southern Province 2016 Polemarshs and Advisors Retreat in Tampa, FL, for 64 undergraduate members during the 2016 Undergraduate Leadership Institute (ULI) in Atlanta, GA, and for 19 undergraduate members comprising of the 6 undergraduate Grand Chapter Officers and 13 Junior Province Vice Polemarshs during the 2016 COJPVP's Leadership Retreat in Miami, FL.



THE MILITARY & VETERANS AFFAIRS COMMITTEE, chaired by Maj. Gen. (ret.) Hawthorne "Peet" Proctor is currently developing programs for our active and retired military veterans. The committee will host a luncheon during the 2017 Grand Chapter Meeting.



THE NATIONAL GUIDE RIGHT COMMUNITY SERVICE COMMITTEE, chaired by L'mani Viney

Since the installment of the 33rd Administration at the Grand Chapter meeting of 2015, the National Guide Right Committee has remained steadfast on continuing to strengthen Kappa Alpha Psi's hold as one of the nation's leaders in the field of Black Male Achievement. At the cornerstone of this mission, was the fundamental belief that saving our young Black males was this country's and Black America's greatest endeavor. Who but Kappa should be more poised to lead such a task?

Under the leadership of the 33rd Grand Polemarch Thomas L. Battles, all chapters were to invest more time, manpower and resources into their Guide Right program. While the core program, Diamonds In the Rough College Preparation and Scholarship Initiative, would remain extra focus would be placed on expanding the number of Kappa League programs within the fraternity and investing more time

within the school districts through the Fathers take your Kids to school day. A bold and transformational initiative that is designed to close the Achievement Gap for young Black Males by increasing the college acceptance rates and scholarship opportunities to make post-secondary education more affordable. But what first started out as bold yet simple initiative has turned into a growing national movement that now stands to impact and influence the actual educational structure and system within America for Black children.

Over that past year Kappa Alpha Psi continues to be recognized for its work with Black youth. Once again being invited by entities such as the White House Initiative for African Americans for Educational Excellence, Office of Juvenile Justice, the College Board, NACAC, the Congressional Black Caucus and the Campaign for Black Male Achievement to provide insight and advisement on the construction of programs and policies for young men of color. Along with the National Guide Right Chairman, Provincial and local chairmen have taken greater public leadership roles in their region and community while Guide Right/Kappa League programs and initiatives are being recognized as top programs for young men of color in their cities and states.

It is clear that Kappa Alpha Psi has made great strides in meeting our **objective** of increasing the impact Guide Right continues to make in communities of color throughout the country. It is safe to say that the leadership of the local Guide Right directors and the 33rd Administration has continued to proudly build upon Kappa's strong legacy of impacting young people of color in America.

From 2015-2016, the 33rd Administration has accomplished the following for Kappa and our Communities: Increased the number of Kappa League programs from 145 to 168 across the country; expanded our reach and impact on youth to 3,000 Kappa Leaguers and 14,000 youth overall (Guide Right.); assisted young men of color within Kappa's Guide Right and Kappa League programs in qualifying for over 15 million dollars in academic scholarships; established a "Mental wellness and health" committee headed by child psychologists to provide advisement to chapters on signs of depression and trauma facing young Black males; held several "Learn to Live" initiatives under the leadership of Grand Board member Jimmy McMikle; utilized the Kellogg grant as follows: 52 Chapters held College Signing Days with over 260 students from our Kappa League programs graduating and attending college in the Fall of 2016; re-launched the National Kappa League Website (Sept 2016). One of the only websites in America dedicated to promoting Black Male Achievement on a National Level; launched the first ever-monthly Diamonds in the Rough College and Career Webinar Series for parents and youth throughout the country; implemented the Naviance Online College and Scholarship preparation system. Designed to "level the playing field for young men of color" by providing them access to colleges and universities along with preparation resources for the SAT, ACT and PSAT; purchased youth investment learning curriculum from Junior Achievement to promote financial and wealth building literacy to boys of color; continued the Financial Aid Awareness Initiative servicing over 1200 parents nationally; and chapters provided workshops on financial aid to the community.

Working without partnerships we held presentation on education during the Kappa's on Capitol Hill event with Brother Dr. Christopher Johnson and David Johns; continued our partnership with Big Brothers Big Sisters through the launch of the Mentoring Diamonds initiative.

Kappa still remains the first Black Greek organization to present at The College Board, National Mentoring Summit, Naviance Summer Institute and the Open Society Rumble Young Man Rumble Conferences; became the first Black Greek organization invited to the SAMHSA conference on mental health and boys of color; continues to work closely with several organizations who impact programs and policies as it pertains to Black Male Achievement including but not exclusive to: the White House Initiative on Educational Excellence For African Americans and became members of the College Board, National Association of College Admissions Counseling, America's Promise, MENTOR, Open Society and the Campaign for Black Male Achievement.

Kappa continued the #WhyKappasMentor and #WhyKappasTeach initiatives to bring public awareness to the contributions of the men of Kappa Alpha Psi and the impact of Black males in the lives of Black youth; and transcended the Social Media world.

Guide Right now has its own Kappa League Website, Facebook Pages, Twitter Accounts and Webcast capabilities. This has allowed Kappa Alpha Psi to become one of the major national faces in promoting Black Male Achievement. We have increased safety standards, protocols and risk management practices into running and managing Guide Right and Kappa League programs; reorganized the structure, system and all operations of the National Guide Right Committee to promote stronger leadership on all programs and initiatives from the national level to the local level. This will promote the sustainability and strengthening of the skills and development of all Guide Right chairmen on all levels and thus strengthen the overall work of Guide Right in America.



THE NATIONAL MUSIC COMMITTEE under the leadership of Brother Leonard Morton is in the process of improving our mission as National Music Committee and Province Music Representatives.

One of our objectives is to establish better communication within the Administration of Kappa Alpha Psi Fraternity, Inc. *at all levels*.

The National Music Committee has researched and advanced a number of music proposals, which were presented to and approved by the Grand Board of Directors. The last two (listed below) are now part of the 2016 National Music Power

Point Presentation entitled "Historical Perspective of Music in Kappa Alpha Psi.

The Song Book of Kappa Alpha Psi may now be downloaded from the Kappa Alpha Psi Fraternity website.



THE NATIONAL PAN HELLENIC COUNCIL LIAISON, Brother Anthony Hill, had the unique opportunity to represent the fraternity at the 68th Biennial National Pan-Hellenic Leadership Council, Inc. National Leadership Conference October 22-25, 2015 in Mobile, Alabama. During that conference I took advantage of the opportunity to discuss like issues facing the Divine Nine organizations with the National Leadership of these groups, namely, Jennifer M. Jones, NPHC National President, Beverly Burkes, Executive Director, NPHC, Bonita Herring, International Grand Basileus of Sigma Gamma Rho Sorority, Inc. and Chair of the Council of Presidents,

Dorothy Buckhanan Wilson, Supreme Basileus Alpha Kappa Alpha Sorority, Inc., Mary Wright International Grand Basileus, Zeta Phi Beta Sorority, Inc., Dr. Paulette Walker, President of Delta Sigma Theta, Robert Clark International Grand Polaris Iota Phi Theta Fraternity, Inc., Mark Tillman, General President of Alpha Phi Alpha and Floyd Worsley National Vice President, NPHC (Kappa Alpha Psi)

The dialogue with these national leaders was both informative and enlightening. It is apparent that the issues facing our organizations mirror each other. The need for our chapters to associate with the NPHC is critical. The relevancy of fraternities and sororities on the college campus today is in question. Learning to work with other Greek organizations is a necessary part of growth and leadership.



THE POLITICAL AWARENESS COMMITTEE, Brother Britton L. Smith, Chairman, spearheaded participation of more than 60 Brothers, who participated and celebrated the **20th Anniversary of the Million Man March**.

In addition, Brothers gathered in Washington, DC for Kappas on Capitol Hill. Over One Hundred Brothers took to Capitol Hill to meet with Members of Congress and/or their staff. Democratic Whip Congressman Steny Hoyer (MD-5) who served as the keynote speaker at the Howard L. Tutman Jr. Luncheon held at the Hyatt Capitol Hill treated brothers to a very encouraging message. Kappa Brothers and Members of Congress Alcee Hastings and Sanford Bishop provided

riveting remarks as well.

Kappas participated in a petition to have the second Saturday in August recognized as National Family Day. Grand Polemarch signs on to support Rep. Danny K. Davis' Responsible Fatherhood and

Healthy Families Act of 2015. The 33rd International Grand Polemarch Thomas L. Battles joined the leaders of several organizations including Omega Psi Phi in supporting H.R 3005 which aims "to remove some of the government penalties on married families, crack down on men avoiding child support payments, ensure that support payments go to families instead of state bureaucracies, fund support services for fathers and their families, and support domestic violence prevention efforts."



THE PUBLIC POLICY COMMITTEE, under the chairmanship of Past Grand Polemarch Robert Harris is pleased to report that it has recommended seven (7) Policy Position Statements to the Grand Board all of which have been approved by the Grand Board and communicated accordingly. They are: 1) Criminal Justice Reform and Pending Sentencing and Policing Reforms at the State and National Level; 2) Restoring the Voting Rights Act; 3) The Flint Water Crisis; 4) United States Supreme Court Vacancy; 5) Gun Violence/Ban on Assault Weapons; 6) Support of National Park System; and 7) Opposes Privatization of Prisons.

The Committee is pleased to be of service to the Fraternity and looks forward to future policy recommendations.



THE PUBLICITY AND PUBLICATIONS COMMISSION, Earl T. Tildon, Chairman, has pursued the vision of the 33rd Grand Polemarch, Thomas L. Battles, Jr, and the goals and objectives of the 33rd Administration. Particular attention has been paid to the "Six Point Plan" articulated by the Grand Polemarch, as well as the ongoing challenges and administrative requirements of Kappa Alpha Psi Fraternity in the first year of this administration.

The **Grand Historian** has continued his research in preparation for the publication of the next "**Story of Kappa Alpha Psi Fraternity**". This issue will begin with the 31st administration and contain editorial changes to the previous books. If you have recommendations for edits or inclusion in this publication please contact Brother Scott at kpscott3@gmail.com.

The **Kappa Journal** has failed to meet the requirements for timely publication since the Fall Issue of 2015. Because of extenuating circumstances the Grand Polemarch has named Cleveland Ferguson III, Esq. "Interim Editor" in order to publish the Winter 2015, Spring and Summer 2016 issues expeditiously and get the Journal back on schedule as required by the Constitution and Statutes. We are grateful to Brother Thomas Cunningham IV for serving as Editor since the death of Brother Jonathan P. Hicks in 2014. We also thank Brothers Stuart Doyle and Erick Wicker for editorial support to the Chairman, Publicity and Publications Commission.

The Commission continues to support the Grand Polemarch by writing, editing and/or reviewing, *Press Releases; Grand Polemarch Messages, Grand Polemarch Letters, Letters for Souvenir Books (Provinces, Chapters, other organizations); Congratulatory letters, Resolutions, Proclamations; Speeches; Remarks; Notices; Public Policy Statements; Logos, et. al.*

The Commission continues to conduct the final review of documents that are intended for publication outside of the Fraternity.



RECLAMATION, chaired by Brother Paul Robinson, conducted National Reclamation Survey to identify possible barriers to reclamation. Successfully facilitated an inaugural Reclamation Webinar where over 750 brothers participated online. Conducted National Reclamation Survey to identify possible barriers to reclamation.

The National Reclamation Committee (NRC) conducted a national survey of members. The survey had approximately 2,000 participants including Undergraduate, Alumni, In Good Standing, and Not in Good Standing members.

The National Reclamation Committee (NRC) authored an article for the Winter

2015 Journal. NRC successfully facilitated its Inaugural Reclamation Webinar with approximately 1,500 members registered members and 700 actively participating online. The webinar received positive feedback from all provinces and addressed the 33rd Administration's initiatives to "Rebirth, Reclaim, Recommit, by Leaving No Brother Behind".

NRC provided monthly updates to the Council of Province Polemarchs (CoPP) The committee regularly answered questions and provided feedback on reclamation initiatives; collaborated with International Headquarters; held several brainstorming sessions with the Executive Director and staff at international headquarters. Additionally, IHQ was kept abreast of reclamation initiatives and how the committee and IHQ can support each other with recurring reports.

The committee initiated discussions with the Kappa Alpha Psi Foundation to leverage relationships with corporate partners to benefit members who are In Good Standing. The discussions were geared around a collateral benefits analysis so members see the advantage of being In Good Standing.



LEADERSHIP DEVELOPMENT & CAREER DEVELOPMENT CLUSTERS:

Jimmy McMickle, Chairman: More than 400 middle school students, high school students, and community persons poured into the sanctuary at The First Cathedral in Bloomfield, Connecticut, on Monday, October 26, 2015 for the launch of Kappa Alpha Psi's national, "Learn 2 Live" initiative. The "Learn 2 Live Initiative is a collaborative partnership between Kappa Alpha Psi Fraternity, Inc., and the National Organization of Black Law Enforcement Executives (N.O.B.L.E.) to formally address one of the most critical issues affecting people of color in the United States.

Incidents of racial profiling, a lack of comprehensive policies, a lack of trust and legitimacy within the community, and the increasing frequency of tragic outcomes between law enforcement and persons of color have produced environments of anger and frustration. As the trust gap and sense of civility between police and community widens, so does the need for information, education, and instruction to current and future generations of young persons of color (who stand in harm's way) to decrease hostile encounters and most importantly, preserve lives.

The "Learn 2 Live" initiative will provide grassroots training that yield successful encounters between citizens and law enforcement officials. The initiative offers structured workshop settings that provide productive discussion and training forums to understand, enlighten and cultivate positive thinking and appropriate action.

Each forum begins featuring NOBLE's recently developed, curriculum, "The Law & Your Community." That presentation is followed by mock police encounter scenarios and an interactive police panel, where local law enforcement personnel engage audience participants in a question and answer session. The "Learn 2 Live" initiative will feature a series of community forums nation- wide, from the launch through a four-year period.

"Learn 2 Live" will provide persons: increased awareness on law enforcement and community policing; statistical perspective of persons of color and the legal system; factual understanding of legal rights; practical strategies and tools to utilize when dealing with police; and opportunity for desirable outcomes when encountering law enforcement officials.

The Connecticut forum included law enforcement personnel from 6 local police Departments including three chiefs and a deputy chief from four respective departments. Students from seven different schools throughout Hartford, Bloomfield and Windsor, Connecticut were present, in addition to local press outlets and politicians More than 300 college students and members of Kappa Alpha Psi were in attendance at the second Learn 2 Live Forum, held on the campus of Pennsylvania State University in Harrisburg, Pennsylvania. Members of N.O.B.L.E. and the Steelton Police Department facilitated an interactive presentation including role playscenarios

December 12, 2015 marked a third forum in Compton, California, a city in southern Los Angeles County. N.O.B.L.E member (and Pasadena Police Department Officer) Domino Scott-Jackson facilitated

the, "Law and your Community," presentation. She and N.O.B.L.E. Member Cheryl Moody conducted an interactive Q&A session, including traffic stop role play scenarios utilizing student and adult attendants.

The Gary Community School Corporation hosted a Learn 2 Live forum at the Westside Leadership Academy, a high school in Gary, Indiana. Two-thousand of the city's high school students gathered in the academy's auditorium to participate in this momentous event. NOBLE presenter Col. Richard Ligon presented the Law and Your Community presentation before members of the Gary Police Department participated in a series of mock police encounter scenarios utilizing a number of students from the audience. Gary Police Chief Larry McKinley, six officers and NOBLE member Richard Ligon served on the interactive police panel, taking questions from the community youth for an hour. The event was covered in the local newspaper.

A collection of high school, college students, and adult members of the community filled a conference room at the Baton Rouge River Center as members of the Baton Rouge City Police Department, East Baton Rouge Sheriff's Department, Louisiana State Police, District Attorney's Office, NOBLE, and the Constable's office participated in a powerful Learn 2 Live Forum. This forum was hosted during a regional conference of Kappa Alpha Psi Fraternity, Inc. Local Baton Rouge NBC 33 and Fox 44 News stations aired coverage of the event on their evening news.

As featured on Acadiana's KLAF evening news in Louisiana, Kappa Alpha Psi and NOBLE hosted a Learn 2 Live forum in Opelousas, Louisiana on Saturday May 21, 2016, where members of the Opelousas community gathered to be educated and to engage in constructive discussion regarding this critical subject matter. Opelousas Police Department participated in the forum's interactive sessions in an ongoing effort to build ties with the local citizens. Opelousas Chief of Police, Mr. Donald Thompson was one of the event's featured participants. Kappa Alpha Psi Southwestern Province's regional vice president (and undergraduate student), Mr. Qadraex White, served as the master of ceremonies.



ST. JUDE: St. Jude Cornelius "Neil" Hudgins IV National St. Jude Chairman.

Kappa has, once again exceeded its goal for a fiscal year having raised **\$254, 662** in its first year back as a national volunteer partner. We are on target to surpass our pledge of \$500,000 in year two and squarely are on target to meet our aspirational goal of \$1 million by year four – ***Congratulations!*** However, we expect nothing less from the **first** major African American community partner to St. Jude. We are blessed to have renewed such a meaningful relationship with St. Jude, as the children and their families, in particular, directly benefit from our gracious

support. Our amazing contribution will help provide the following: Grocery gift cards for two years for ten St. Jude families whose children are undergoing long-term treatment who live at St. Jude Target House free of charge. Each week, Target House families receive a grocery gift card from Kroger so that they may cook their own meals and eat together in their apartment if they choose. These shared meals help families maintain a sense of togetherness during trying times. We support 32 days of chemotherapy for a St. Jude patient. Treatments invented at St. Jude have helped push overall survival rates for childhood cancers from 20 percent when the hospital opened in 1962 to more than 80 percent today. We support 100 platelet transfusions. During chemotherapy, the platelets of patients can drop to dangerously low levels so platelet transfusions are essential for treatment. We enable the running of the St. Jude Blood Donor Center for two weeks. The Blood Donor Center, located on the first floor of the Patient Care Center, is responsible for collecting and providing the hospital with platelets and other blood products necessary for our patient's care. We also cover the cost of ten days of oxygen for a St. Jude patient. During treatment, St. Jude patients may need oxygen to help their bodies function properly and aid in healing.

We are truly Saving Children."

I would be remiss if I didn't highlight the outstanding contributions and tireless commitment of Our Province Chairmen. Their leadership has not only been the catalyst to this year's success, but gives

us tremendous hope that we will surpass these totals next year. Thank you, once again, for all you have done and continue to do. It is because of us that we all can say...*"The Children Are Well!"*



SENIOR KAPPA AFFAIRS, under chairman, **John L. Stewart, Jr.** recommissioned the fraternity's original member badge, now known as the Legacy Badge and honored four centurion Kappas the Legacy Badge, pinned by the Grand Polemarch. To date approximately 200 brothers have received Legacy Badges, generating \$100,000 for senior Kappas, raising \$414,000 towards a goal of 1 million dollars.



THE UNDERGRADUATE LEADERSHIP INSTITUTE (ULI), chaired by **Jwyanza Nuriddin** conducted the 2016 ULI Eta Class for sixty-eight (68) brothers, hosted in Atlanta, GA and co-sponsored by Wal-Mart and General Electric. The 2016 Undergraduate Leadership Institute (ULI) was an overwhelming success. It was hosted at the Stone Mountain Evergreen Marriott Resort near Atlanta, Georgia. The Eta Class included 64 undergraduates, from 50 collegiate chapters, representing all 12 provinces.

The ULI continues to be the Fraternity's flagship program for leadership training. The program offers immersive leadership training in serving community, matriculating on campus and transitioning to career. In addition to the leadership training, the program enables the development of rich relationships and life long bonds. Everyone involved in the program leaves feeling enriched and empowered.

This year the participants electronically evaluated all the speakers and everyone received excellent feedback in high ratings. There 3 speakers that really connected well with the participants (receiving an average feedback over a 4.9 on a 5 point scale) were: Dr. Raphael X. Moffett, Vice President of Student Affairs at Langston University, who spoke on supportive leadership on campus. Mawuli Davis, Esq. who spoke on leadership and the law. Andre J. Heath who spoke on leadership effectiveness.

A special thanks to all those that contributed to the success of the program:

Planning Team (Brain Trust): Jwyanza B. Watt, Leonard Clemons, Alvin L. Barrington, William Dunbar, Dr. Charles Davis, Kristepher Smith, Anthony Outland, and Henry Daniels.

On Site Advisor Team: Terrence Bowman, Warren Green, Andre Heath, Dr. Martin Hill, Darryl McGee, Earl Merritt, and Calvin Smith

Volunteers: Paras Griffin, Reginald Parks, Delmar Whittington, Bob Scales

Speakers: Pastor Jesse Curney III, Jimmy McMikle, Dr. Raphael X. Moffett, Attorney Mawuli Davis, Major General Aundre F. Piggee, John Burrell, Kelvin Dedner (Walmart), Robert Jones (GE Aviation), 33rd Grand Polemarch, Thomas L. Battles, Jr.

Sponsors: General Electric, Walmart, Sam's Club, Nationwide, Kappa Foundation, Grainger, Nationwide, US Marines

Honorable Mention: Sherman Kizart (sponsor identification)

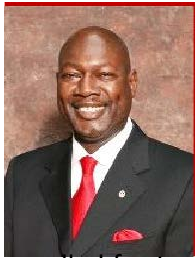


KAPPA KAMP: 123 kids participated in Kappa Kamp 2016. We had 123 kids. We received \$7500 from the Kappa Alpha Psi Foundation that was used to provide 12 scholarships.

We received \$10000 from the Southwestern Education Leadership and Training Foundation that was used for program operations, transportation and the Kamp picnic among other things.

We did not receive any funds from IHQ this year. We did not request funds for 2016.

PINEY WOODS – Kappa Alpha Psi Fraternity has reached its previous commitment to Piney Woods School. We continue to support this worthwhile effort in our perpetual philanthropic initiatives.



MEMBERSHIP STATUS REVIEW COMMISSION, chaired by Brother Linnes Finney Jr. The Membership Status Review Commission (“MSRC”) was initially authorized by the Grand Board on November 22, 2005. The formation and composition of the MSRC was announced to the membership on March 1, 2006. The Grand Board charged the MSRC with the responsibility of reviewing the applications (Form 46) of expelled or suspended members to determine whether reinstatement into the fraternity was warranted.

To be eligible for reinstatement a formerly disciplined member must have been expelled for ten (10) years or more or must have served at least three (3) years of any suspension that was for a time period in excess of three (3) years. Additionally, candidates for reinstatement must complete Form 46; address the factual basis for their discipline; display present good moral character; express a genuine desire to recognize and conform to the rules, policies, procedures and pronouncements of the fraternity; and, display a good faith willingness to satisfy every aspect of the restoration criteria, including the payment of any fines levied.

The MSRC is currently composed of the following members: Grand Board Member Linnes Finney, Jr., Chair; Sr. Grand Vice Polemarch Reuben Shelton; Middle Eastern Province Polemarch Carlos Watson; National Reclamation Chairman Paul Robinson; and former Deputy Executive Director Spencer T. Bruce.

Since the 82nd Grand Chapter the MSRC has reviewed 10 applications for reinstatement. Of those reviewed, all 10 were approved and International Headquarters was asked to complete the administrative aspects of reinstatement. Those reinstated were: 2016-01 Julian Oliver (EC); 2016-02 Gene Watkins (SW); 2016-03 Timothy Wilkerson (SE); 2016-04 Glenn E. Moses (NP); 2016-05 Samuel T. Reynolds (NP); 2016-06 T’Kao Parker (SC/SW); 2016-07 Malcolm Davenport (SC/SW); 2016-08 Cornelius Winters ((SC/SW); 2016-09 Lagarius Whiteside (SC/SW); and 2016-10 Eric Nesbitt (MW).

At the request of the Northern Province, the MSRC also review a request for reinstatement of membership eligibility for Jared Womble, who had been barred from membership as an undergraduate in 1997. Upon recommendation of the MSRC, Mr. Womble is no longer barred and is currently a candidate for fall intake.

During the upcoming year and in anticipation of substantially more applications in light of the Grand Polemarch’s initiatives, the MSRC will attempt to more efficiently process and review applications. The Commission will also seek Grand Board approval to expand its jurisdiction to formally include review of barred individuals, further refine its reinstatement policies and attempt to address other membership status concerns of the membership.



THE ACHIEVEMENT ACADEMY, Brother Samuel Knight, Chairman:

In an effort to revamp/revitalize the Achievement Academy, we have developed a preliminary plan to accomplish this task. The plan focuses on the areas of the original Achievement mission to help Undergraduate Brothers that were seeking mentors/support for their preparation for entering Professional and Post Graduate Schools plus encompassing those Brothers that are seeking mentors and non-monetary resources as they enter the work force directly after obtaining their Bachelor’s Degrees.

The new Achievement Academy Plan will institute a “bottom up” vice a “top down” approach. It is felt that the best and most efficient way to encourage our undergraduate Brothers to utilize the Achievement Academy is to have local Alumni Chapters and Undergraduate chapter work together. The local Alumni chapter has Brothers in every field of Professional endeavor, or know of non Kappas that

can serve as mentors. By going this route, it is felt that the Achievement Academy will be more successful.

The Goals for 2016: To form a network of professionals to advise the Fraternity members on the best ways that Kappa can enhance the leadership experience on a Provincial and National level; to provide a systemic process to pair undergraduate members of Kappa Alpha Psi Fraternity with a current professionals in a mentorship environment; to provide a systemic process for undergraduate members to have career opportunities post-graduation; to provide a systemic process to prepare current professionals for post graduate studies in a mentorship environment; and to provide career advancement opportunities for post graduate members.

It is requested that each Province Polemarch would appoint a Brother (Province Coordinator) to work on the National Achievement Academy Committee. This Brother would ensure that chapters in his province would have the information needed to make this program successful.



SENIOR KAPPA AFFAIRS ENDOWMENT FUND (SKAEF) REPORT

Brother Robert L. Greene, Jr.

The Senior Kappa Affairs Endowment Fund was authorized by the Kappa Foundation on October 27, 2015 and provided working capital of \$5,000. The purpose of the fund is to develop a pool of capital that, when invested conservatively, can produce sufficient income to fund increased and sustainable programs and services for senior members of Kappa Alpha Psi Fraternity, Inc.

The primary goal of the SKA Endowment Fund is to raise at least \$1 million to serve as a perpetual source of funds to provide financial resources for programs of interest and value to senior members of Kappa Alpha Psi.

We are approximately 42% of the way toward achieving our goal of raising \$1million for Senior Kappa Affairs. Our revenues breakdown as follows:

Revenue Category – Quantity – Rate – Revenue: MTA (Fall'15) 436 Undgrad/167Alum \$100/\$200 \$77,000; MTA (Spring '16) 1,299 Undgrad/553 Alum \$100/\$200 \$240,500; Legacy Badge Program 192 \$500 \$96,000; and Major Contributions 1 1,000 \$1,000 - Total **\$414,500**

Key Milestones Achieved (since last report): Mailed brochures to every alumni chapter (Feb 2016); Mailed brochures to every Province Polemarch (Feb 2016); Established and communicated Legacy Badge goals for each Province Polemarch (March 2016); Worked with Senior Kappa Affairs Coordinators to have a marketing table at every Province Council Meeting. (April 2016); and Worked with Past Grand Polemarch Samuel Hamilton to establish the major gifts program. (April 2016).



KAPPA ALPHA PSI FOUNDATION:

On January 9th 2016 during the Kappa Foundation Board meeting in Mobile, Alabama a “New Way Forward” was presented by incoming President Michael DuBose, Vice President of Corporate and Major Accounts for Grainger, Incorporated, to place the Kappa Foundation on a course to fulfill this mission.

A significant moment was when the leadership felt that it was time for the Kappa Alpha Psi Foundation to “grow up” and become a self-sustained non-profit entity that would be able to support the foundation needed to build the financial, organizational and operational capacity to maintain a strong endowment. As stated

by the 33rd Grand Polemarch Thomas Battles, Kappa Alpha Psi needed to build its Foundation in order to lessen its need to look at going after grants and funding from corporations or other philanthropic organizations whose mission and goals may not fit with the ideals of Kappa Alpha Psi. More importantly it was a way of saying it was time for Kappa to stop eating at the table of others and eat at our own.

The first critical step was putting in place a board of high level executives who had a great depth of knowledge about the non-profit sector and the financial capacity to raise funds. Joining the foundation board as new members are board Vice President Rod Adkins, former Senior Vice President of IBM; Donald Bland former President and CEO of Wal-Mart Argentina; Kinnis Wilkins CEO of Wilkins Insurance, and Cain Hayes, President of Aetna’s Mid America region. Rounding out the board includes current members: the 33rd Grand Polemarch, Thomas L. Battles Jr.; Senior Grand Vice Polemarch Reuben A. Shelton; Junior Grand Vice Polemarch Chastin Gammage; National Silhouette President, Jacqueline Sharp- Massey; Treasurer A. Ronald Berryman; Secretary Michael Atkinson, Chester Leaks and Linnes Finney, Jr.

The second critical step was the hiring of an Executive Director for the Foundation. Similar to having a board who understood the nature of the non-profit sector, the Executive Director needed to be someone who had a firm grasp on the current state and trends in philanthropy. This led to the hiring of National Guide Right Chairman and former Kappa Alpha Psi Foundation board member L-Mani S. Viney. Brother Viney’s primary role is to lead the day to day operations of the Kappa Foundation.

Third was appointing Brother William Donan, current CEO of My Time, to lead the K-100 committee and grow number of corporate executives that shall provide their time, talent, expertise and access to capital to build the capacity of the Foundation.

Once these actions were completed, Board President DuBose then turned his attention to the most important challenge for the Foundation building the funding capacity and organizational infrastructure in order to effectively build significant funding support to Kappa’s undergraduate and alumni programs and maximize the foundation’s philanthropic impact upon the social sector. Like any non-profit organization, its strength and sustainability lies in the power of its infrastructure and capacity to handle major projects. For Kappa this would be new territory but critical for it to thrive in the philanthropic sector. Thus the board has put in place a very ambitious action plan to get it to this level.

To start, the foundation has set a goal of raising \$1 million or more by June of 2017 to support the programs and operational infrastructure of the Foundation. To initiate this direction the executive director will focus on three critical areas of the foundation: organization, programming and operations. To start there will be a 30-45 day evaluation and assessment of all aspects of the Foundation and its relationship with the Fraternity to determine how they can be better aligned. Next, other items shall be addressed such as the establishment of board committees, fundraising and improvements in technology and usage of social media, including a total revamp of the Kappa Foundation website.

Understanding the importance of building a strong member-donor base, a national survey will be sent out to the entire membership of Kappa Alpha Psi to best understand what is important to the membership for the Foundation to support. In addition, a challenging question the Foundation must answer is how to build a strong coalition among all of the local chapter foundations to leverage greater access to capital for all. All of this information shall be gathered for the purpose of enacting an aggressive three-year strategic plan for the Foundation to be completed by no later than July of 2016.

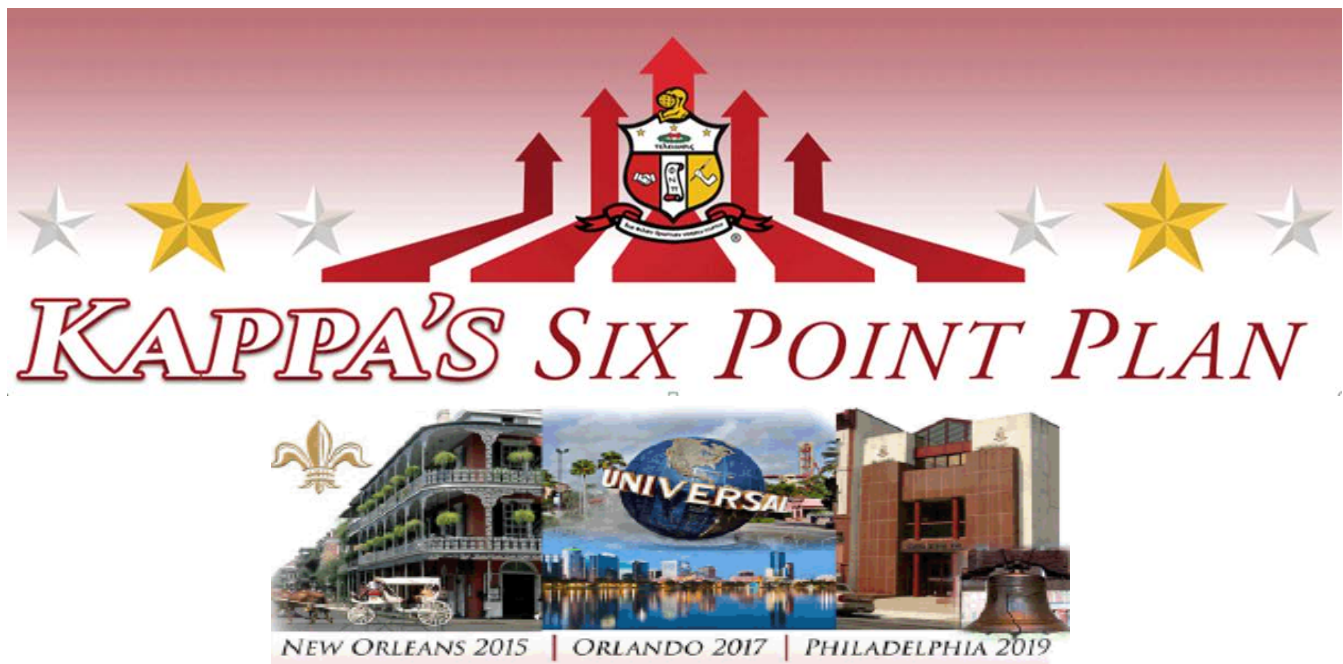
Though completion of the strategic plan will not be for the next several months, members can expect to see increased activity and visibility from the Foundation immediately as it is currently managing several programs and grants including the \$150,000 grant from the Kellogg Foundation for Guide Right, the American Psychological Association grant, supporting ULI, IKARE and Kappa Kamp.

When Past Grand Polemarch Dr. Gumbs conceived of the Kappa Foundation, he did so knowing it needed to meet the needs of the Fraternity. As we have seen, Kappa Alpha Psi's continues to have a strong and growing importance to future of communities of color through its programming. It is imperative and urgent that the Foundation be able to meet the needs of the Fraternity and the community in the here and now. Brother DuBose echoes these sentiments as well stating:

"Our foundation was formed several years ago to support our focus on the mentorship of young men through our Guide Right Program, Scholarship support for our undergraduate fraternity members, and to protect various assets of the Fraternity. Over the years we have tried to broaden our reach and perspective about our role , and how we can do so much more to impact our communities around the country. While we cannot solve all problems faced today in our society, we can focus more on key issues that affect our community, and thus the need to broaden our relationships not only with our members who are our primary contributors, but with strategic partners and foundations that share our commitment to focus on what matters most. Clarifying our focus on the most critical topics to support that will have the most impact, and pushes us to align with funding sources to help us evolve into a more stronger philanthropic entity. We can do much more.

For more information about Kappa Foundation, please contact:
L-Mani S. Viney, Executive Director, 201-965-8732,
Lviney@TheKappaFoundation.org.

Tax deductible donations may be made online at:
www.TheKappaFoundation.org



33rd Administration – Thomas L. Battles, Jr., Grand Polemarch

Rebirth, Reclaim, Recommit, by Leaving No Brother Behind

- 1. COMMUNITY SERVICE** - Inspire public service interest through parallel initiatives on all levels of the fraternity.
- 2. INFRASTRUCTURE** - Reorganize International Headquarters to meet the administrative needs of the fraternity.
- 3. UNDERGRADUATE DEVELOPMENT** - Implement policies and programs for undergraduate chapters to encourage increased participation in University and Grand Chapter activities.
- 4. RECLAMATION** - Grow the Fraternity's financial roll by identifying and implementing effective strategic initiatives aimed at re-energizing inactive membership.
- 5. NEW MEMBER RECRUITMENT & TRAINING** - Recruit mature responsible (men) members who are achievers and like-minded individuals with the intent of organization-wide sustainability.
- 6. EXECUTIVE LEADERSHIP TRAINING & SUCCESSION PLANNING**
Identify and develop exceptional talent for leadership development and succession planning.