The Guthrie Clinic (www.guthrie.org) announces a national search for a Chair, Department of Medicine.

Located in north central Pennsylvania and south central New York, is a non-profit integrated health care delivery system that currently includes; four (4) hospitals, over 500 physicians and mid-level providers, 32 regional provider offices in 23 communities, home health and home care services, and a Research Institute. Guthrie manages more than 1.2M patient visits a year. Guthrie serves a large population of people over a wide geographic area (11 counties and serves the Twin Tiers Region of Northern Pennsylvania and Southern New York. In November 2015, Guthrie became the first health care organization based in Pennsylvania and New York to join the Mayo Clinic Care Network

Academics are a distinguishing characteristic of the Guthrie organization and Guthrie's commitment to learning and education includes their Internal Medicine Residency program (1958), General Surgery Residency program (1959), and the Family Practice Residency program (1993).

- This position reports directly to the Executive Vice President, Medical Affairs and will serve as a key clinical leader and member of the senior executive committee within the organization. The Chair will support the EVP, Medical Affairs, other Chairs and Medical Directors in a matrix organization, in their efforts to achieve those strategic initiatives which are defined as critical to a thriving health system.

- This would include, but not limited to a framework of strategic and operational transitions related to population health and other value-based shifts occurring within the industry which focus on increased quality of care and cost reduction, enhanced patient experience and satisfaction metrics, pragmatic approach to fiscal decision making, while navigating the capitation model that exists within New York and Pennsylvania, as well as developing a more clinically integrated system with local community physicians.

One additional major key element of success will be the health system’s transition from being an excellent regional health system to become a comprehensive teaching hospital. The development of a vibrant GME program is one key part of a system wide effort to evolve into a comprehensive teaching environment.

Qualifications:
- An M.D. or D.O.; Board certification in Internal Medicine and/or one of its subspecialties.
- A minimum of 10-15 years of postgraduate clinical experience in the field, gained within a major teaching hospital or academic medical center environment.
- Five or more years of successful and progressive leadership experience in a Chair, Associate Chair or Division Chief role.
- A track record of scholarly activity, academic accomplishments, and professional service with experience and stature necessary to ensure the continuation and enhancement of the clinical, educational and future research missions of the Department of Medicine at Guthrie Clinic.
- Academically eligible for faculty appointment at Geisinger Commonwealth School of Medicine.
- Will be a strong physician leader who can build on the clinical, education and future research excellence of the Department as well as demonstrate a passion for its role in graduate medical education.
- Will be a forward-looking leader, comfortable in a highly matrixed environment with several well-defined service lines, deriving satisfaction from contributing to organizational success as much as that of the Department itself.
- Will be a recognized physician leader with a deep knowledge of clinical practice; a strong commitment to training and career development in clinical care; and demonstrated leadership and administrative ability.
- Will have the business acumen and cultural sensitivity to manage a complex organization and the interpersonal skills to assure successful relationship building with a variety of external and internal stakeholders.
• Will bring vision to the task of drafting the Department's future, coupled with an ability to communicate in a fashion that inspires others to follow.
• Will be a consensus builder, while also capable of serving as an agent for change. The Chair must be both advocate for the Department and a principle-centered institutional leader.

Korn Ferry is assisting The Guthrie Clinic with this important search. The search process is currently underway and will continue until the position is filled. Please direct all nominations and applications via email to: nadine.weiler@kornferry.com.

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The Guthrie Clinic is an Equal Opportunity / Affirmative Action Employer.