Position Description for the Chair of Obstetrics & Gynecology at UNLV School of Medicine

The UNLV School of Medicine is seeking an exceptional leader to serve as Chair of Obstetrics & Gynecology. Founded in 1957, UNLV is currently home to more than 28,000 students across the Schools of Allied Health Sciences, Lee Business School, Community Health Sciences, Dental Medicine, Education, Howard R. Hughes College of Engineering, Fine Arts, Graduate College, Honors College, William F. Harrah College of Hotel Administration, William S. Boyd School of Law, Liberal Arts, Nursing, Sciences, and the Greenspun College of Urban Affairs.

After experiencing unprecedented population growth over the past several decades, Las Vegas has become the largest city in the country without a dedicated allopathic medical school with over two million residents and 40 million annual visitors. Recognizing the strong community and regional need for additional physicians and the opportunity afforded by such a growing and diverse community, UNLV officially approved the establishment of a new medical school on August 22, 2014. The school recently accepted their inaugural class of 60 medical students in July 2017 with full scholarships offered to the entire class.

Capitalizing on partnerships with community hospitals, the VA Medical Center, physicians, and established programs on the UNLV campus, the SOM will seek to become a national leader in interprofessional and team-based learning utilizing state-of-the-art technology and science coupled with a patient-centered approach to health care. Clinical and population-based research programs will be a strong focus, with particular areas of opportunity in the fields of neuroscience, cardiology, oncology, orthopedics, behavioral health, and addiction.

We are seeking a highly motivated professional for the position of Chairperson in the Department of Obstetrics and Gynecology at the Associate/Full Professor level. The successful incumbent will oversee the academic and administrative operations of a growing department. The Chairperson is expected to foster a collaborative approach in implementing change, program development, and research endeavors.

The department is expected to grow in the size of faculty and the annual acceptance of residents. As the Chair, you will have the opportunity develop subspecialties in OBGYN, MFM, and other areas of expanded services, education, and research. It will continue its development of translational and clinical research in collaboration with UNSOM Basic Science departments such as Pharmacology. In line with expected development of the disciplines, the Department will work with the Department of Family Medicine on developing algorithms for triaging
obstetrical care depending on complexity. The department will also explore options in developing “Women’s Care” services in response to anticipated paradigm shifts in medical care under current reform proposals. Finally, the nucleus of patient safety, already established, will be expanded, and combined with new expansions into minimally invasive surgical care options.

**Responsibilities and Duties**
Manage and develop faculty and staff, including annual performance reviews, recommendations regarding promotion, merit increases, and counsel faculty who are in the tenure track on meeting criteria for tenure; leads the department in strategic planning and prepares faculty work assignments; manage the hiring and terminating of employees and faculty according to applicable rules and guidelines. Research and evaluate contractual opportunities for clinical services; prepare department budget and reviews variances on a monthly basis and ultimately assume responsibility for budget planning and preparation.

Actively participate in teaching, supervision and advisement of students at all levels of professional development and in appropriate activities in the academic community and handles communication within the community. Provide leadership in planning for fellowship programs. Develop funded research and supports faculty in pursuing extramural support for research; fosters interdepartmental and inter-institutional collaboration on research projects. Assume direct patient care responsibilities.

Knowledge of:
Research grant proposals to external funding sources, LCME, and ACGME guidelines.

Skills in:
Interacting with peers inside and outside academia.
Leadership of an academic service operation.

Ability to:
Collaborate with colleagues, lead by example by motivating and inspiring faculty and medical residents.

**Required Qualifications**
- MD degree or equivalent with successful completion of an ACGME accredited program in Obstetrics and Gynecology.
- Eligible for an unrestricted Nevada Medical license and malpractice coverage, and meet credentialing requirements.
- Must be able to obtain admitting privileges at applicable hospitals and/or clinics.
- Evidence of excellence in medical education, including the training of medical students and residents in a U.S. accredited program. Must be board certified or board eligible in Obstetrics and Gynecology.
- Demonstrated success in research and scholarship at the regional and national level.
- Proven ability to communicate and collaborate successfully with community physicians and health care organizations.
- Evidence of experience with ACGME requirements and the RRC process for accreditation of GME programs.
- A record of activities in the regional and national academic community.
- As a finalist you may be subject to a background check.

Applications, inquiries, and nominations should be confidentially directed to Jay Torio, Senior Director of Academic Recruiting at Merritt Hawkins at jay.torio@merritthawkins.com and should reference position Number 51289. We currently are reviewing CVs and encourage interested parties to apply as soon as possible.

UNLV is an Equal Opportunity/Affirmative Action employer committed to achieving excellence through diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, creed, national origin, veteran status, physical or mental disability, sexual orientation, genetic information, gender identity, gender expression, or any other factor protected by anti-discrimination laws. UNLV employs only United States citizens and non-citizens lawfully authorized to work in the US.