Associate Dean for Health Equity

Dell Medical School at the University of Texas at Austin

Dell Medical School is looking for a nationally renowned leader with experience in improving health equity in clinical and community settings. The Associate Dean for Health Equity will be an expert on the causes of health disparities and bring experience in influencing the operations and behaviors of an academic medical enterprise to ensure better, equitable outcomes. The Associate Dean for Health Equity will also enable the assessment and dissemination of successes and learning. This is a unique opportunity at a new medical school to lead the effort to systematically embed an actionable focus on equity into our developing programs in clinical care, community health, research and education to create transformative impact.

Dell Medical School at the University of Texas at Austin revolutionizes how people get and stay healthy. With a focus on health not just healthcare, the school is building a hub of academic medicine that demonstrates improvements through local impact and actively disseminates learning through partnerships and engagement. Because of a unique community-funded model, the school has cross-sector support for building a model healthy city and region. However, Austin is one of the most segregated cities in the country with significant socioeconomic, racial and ethnic disparities in health access and outcomes. A deliberate approach to designing programs to ensure equity and investment in addressing persistent disparities will be necessary to create measurable transformative impact.

The Associate Dean for Health Equity will lead the work to embed expertise in addressing disparities and tools to bring an equity perspective into programming across the community, clinical, research and education missions of the Dell Medical enterprise. With deep understanding of socioeconomic, racial, ethnic, gender and other influencers of inequities, she/he will craft approaches to embed this understanding into care delivery and other programming. She/he will bring the best practices and evidence from community health and academic settings to systematically influence the schools activities in demonstrating measurable health improvements that make Austin and the region a national model for improved, equitable health outcomes. She/he will also facilitate enterprise-wide efforts to build the evidence-base on effective approaches and disseminate the model and its successes.

The Associate Dean for Health Equity will be –

A nationally recognized leader with a strong history of demonstratively influencing clinical initiatives to achieve greater equity in health outcomes. We are open to academic leaders who are not physicians, but a history of working effectively in a clinical enterprise will be key. The leader will have -

1. Achievements in using an evidence-based approach to influence the delivery of care and the design of health programs to achieve greater equity in health outcomes.

2. Expertise in tools and methods that advance achievement of health equity.

3. Deep understanding of the issues that remain barriers towards achieving health equity.

4. A history of enabling multidisciplinary teams through influence and shared values and goal-setting.

5. A history of building partnerships across different participants in the health ecosystem.
The preferred candidate is one who demonstrates an entrepreneurial spirit, with a genuine and collaborative relational style that welcomes interaction and cooperation with medical school faculty and community clinicians, and with faculty throughout the UT System.

Overview

The Dell Medical School will occupy new facilities that are being constructed on the UT Austin campus, just blocks away from the State Capitol Building in downtown Austin. These includes an education and administration building, a research facility, a medical office building as well as several parking structures, a heating and cooling plant and a hospital – the Dell Seton Medical Center at The University of Texas, a new 211-bed teaching hospital and level one trauma center. Some of these facilities have already opened or will soon be opening in summer/fall of 2017. There is additional research space at the Dell Pediatrics Research Institute located approximately 2 miles to the northeast, founded in 2010 and now part of Dell Medical School. Other inpatient teaching hospitals affiliated with the school include Seton Shoal Creek Hospital for psychiatric care and the Seton Medical Center Austin, both located approximately 2 miles northwest of the UT Austin campus, and the Dell Children’s Hospital, a 248-bed free-standing full-service pediatric hospital located about 2 miles to the northeast with level one trauma designation and a full complement of pediatric subspecialties. Clinical services are organized using a mixed, integrated model with University, Seton and private community physicians participating in patient care.

This is an exciting and unique opportunity to be a contributing member towards building world-class programs from the ground up. Interested applicants should send their curriculum vita to DellMedicalSchool@merritthawkins.com. Questions and inquiries can be directed to Jay Torio, Senior Director of Academic Recruiting at Merritt Hawkins at (800) 876-0500. All applications will be handled in a security sensitive and confidential manner.

The University of Texas at Austin values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law. This position is security sensitive; conviction verification will be conducted on applicant selected.