



Leading a diverse team brings challenges and rewards.

Strengthen your leadership skills in the biomedical sciences through the **Professional Mentoring Skill Enhancing Diversity (PROMISED)** program.

> Choose the specific competencies you want to develop to become a better leader of and mentor to scientists from diverse backgrounds.

ONLINE MODULE TOPICS:

- Time Management
- Creating a Five-year Plan
- Understanding Academia
- Understanding the Code
- Executive Shadowing
- Difficult Conversations
- Leading Diverse Teams
- Strategic Planning
- Setting the Culture
- Working with Strengths and Weaknesses
- Managing Others
- Leading Your Research

This innovative, no-cost program combines face-to-face training in career coaching and interactive, one-month online training modules on leadership and mentoring. Earn CME/CEU credit and a Certificate in Leadership by participating in both.

To learn more, visit

www.icre.pitt.edu/promised/promised.html

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