

# NOTICE TO FEMALE EMPLOYEES AND APPLICANTS

Nevada law prohibits discrimination against female employees and applicants based on pregnancy, childbirth or a related medical condition. Nevada law, including the **Pregnant Workers' Fairness Act** (effective October 1, 2017), provides the following protections:

- ✚ Female employees and applicants are entitled to a reasonable accommodation for a condition of the employee or applicant relating to pregnancy, childbirth or a related medical condition;
- ✚ Female employees and applicants are protected from discrimination for requesting or using a reasonable accommodation related to pregnancy, childbirth or a related medical condition.

A female employee or applicant who believes she has been discriminated against may file a complaint with the Nevada Equal Rights Commission:



## **Nevada Equal Rights Commission** *Las Vegas*

1820 East Sahara Avenue, Suite 314  
Las Vegas, Nevada 89104  
Phone (702) 486-7161  
Fax (702) 486-7054

## **Nevada Equal Rights Commission** *Northern Nevada*

1325 Corporate Boulevard, Room 115  
Reno, Nevada 89502  
Phone (775) 823-6690  
Fax (775) 688-1292