

# WEED IN THE WORKPLACE

A pop up workshop on legal marijuana

## Dr. John Weber

Associate Professor  
School of Pharmacy  
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Dr. Weber completed a B.S. in Biology/Psychology from Eastern Michigan University and a M.S. in Pharmaceutical Sciences from the University of Montana. He subsequently received a Ph.D. in Pharmacology and Toxicology from the Medical College of Virginia. Dr. Weber then conducted a Postdoctoral Fellowship at Erasmus University Rotterdam, The Netherlands, from 2000-2003 and was an Assistant Professor at Erasmus Medical Center Rotterdam from 2003-2006. He joined the School of Pharmacy in November, 2006.

### Research Areas of Interest:

- Mechanisms contributing to altered physiology and pathology of the cerebellum
- Discovery of compounds that are protective against brain aging, trauma and neurodegenerative disease
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**Teaching Areas of Interest:** Neuropharmacology, drug abuse and addiction, cellular and molecular neuroscience, diseases of the nervous system.

### Current Projects:

- Determining the cellular mechanisms that underlie ataxia using mutant mouse models
- Studying the long-term effects of adolescent ethanol exposure
- The Effects of Wild Blueberry Extracts on Neuroinflammation

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## Constable Jenna Currie

Drug Recognition Evaluator  
RNC  
Non-Emergency Phone: 709-729-8000

Constable Jenna Currie is a police officer with the Royal Newfoundland Constabulary and currently assigned to patrol services. During her career with the RNC Constable Currie has been involved in more than one hundred impaired driving investigations. Constable Currie completed her training in the Drug Evaluation and Classification Program (DRE) in February 2017. She became an instructor in Standard Field Sobriety Tests in May 2017. In addition to her patrol duties Constable Currie actively instructs SFST courses. Prior to joining the RNC Constable Currie obtained a degree in Behavioural Neuroscience from Memorial University.

**Sharon Horan**  
Founder and President  
FIT For Work

Phone: 709-722-7676  
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Sharon Horan is the founder and President of FIT For Work (FFW). For almost 25 years FFW has been assisting corporations with a broad range of employment testing services including Drug and Alcohol testing, employment medicals, fitness for work assessments, health surveillance and employee wellness. When accidents or illness do occur, FFW provides Disability Management assessments and interventions to manage absenteeism, optimize recovery and facilitate return to work. Sharon is an experienced speaker and has been speaking frequently to Industry and Trade Associations on Marijuana and the implications of its use in the workplace. The session will help employers understand their requirements in ensuring the legalization of marijuana does not impact safety at work.

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**Chris King**

Partner

McInnes Cooper

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Chris is a Partner in McInnes Cooper's St. John's office who practices exclusively labour and employment law. He advises corporate, government, institutional and non-profit entities on effectively managing their workforce, from pre-employment screening to maintaining a safe, healthy and respectful work environment, conducting workplace investigations, and imposing disciplinary measures. He also has considerable experience in accommodating disabilities, workplace privacy, human rights issues, union avoidance, and management of strikes and lockouts. Chris believes in a close working relationship with clients, aimed at solving labour and employment problems creatively and avoiding adjudication wherever possible. Where adjudication is unavoidable, however, Chris has significant experience and a record of success representing employers in human rights complaints, wrongful dismissal suits, grievance arbitration, judicial review and labour board applications. Chris is a member of the Law Society of Newfoundland and Labrador and the Canadian Bar Association, for which he is the past Chair of the Labour & Employment Law Section for the NL Branch.

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**Carey Majid**  
Executive Director  
Newfoundland and Labrador Human Rights  
Commission  
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Carey Majid is the Executive Director of the Newfoundland and Labrador Human Rights Commission. The Human Rights Commission is an independent at-arm's length government agency that is responsible for promoting an understanding of, acceptance of, and compliance with the provisions of the *Human Rights Act*.

Carey holds a Bachelor of Arts (1994) from the University of Waterloo and a Bachelor of Laws (1999) from the University of New Brunswick. Carey teaches the Law Society's bar admission course on human rights and regularly presents on human rights issues to employers, government agencies, community groups and at conferences.

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## **Stephen Penney**

Partner  
Stewart McKelvey  
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Steve's practice focuses on employer-side labour and employment law, municipal law and general litigation in the areas of construction and insurance. He has a broad range of court and hearing experience, having represented clients in labour arbitrations, judicial reviews, trials and appeals at the Newfoundland and Labrador Court of Appeal, and the Supreme Court of Canada. Although sometimes unavoidable, Steve recognizes that going to court is not most people's first choice for resolving a dispute. That's why he works with his clients to make an early assessment of the matter to see if alternative dispute resolution or other procedures might assist in resolving the matter efficiently.