

## Preparing your Family and Business for Growth and Transition



### **Linda L. Brown, Ph.D., Owner , Partners for Organizational Success**

is an executive coach who believes that leadership is an art as well as a science, and that every leader has natural talents that can that can shape their own leadership style to help their team and organization succeed. Linda works extensively in the areas of executive and performance coaching; organizational assessment, strategy, and change; individual assessment; team building; family business dynamics, and succession planning.

Prior to earning her graduate degrees in Industrial/Organizational Psychology and pursuing professional training and certification in the Gestalt coaching, Linda spent over 20 years in a variety of human resources positions. She worked for General Motors, Bendix Warner & Swasey, Nestlé, Pioneer-Standard Electronics (Agilysys), and Kenworth Truck Company among others. Linda has broad consulting and coaching experience in healthcare, aerospace, manufacturing, scientific research, distribution, construction, retail, public sector, not-for-profit, gas and oil, financial services, and works extensively with family businesses of all sizes. [www.orgsuccess.com](http://www.orgsuccess.com)



### **Richard Tanner, President and Founder of Ownership Advisors**

Richard is an innovator and leader in developing unique processes that preserve and transfer both financial wealth and family values. He is a respected speaker and writer in creating sustainable, multigenerational wealth. Richard is well versed on traditional planning tools and techniques and has helped many families integrate philanthropy as a means to develop future generations of leaders. He is the creator of a unique process called The Probate Dress Rehearsal™ designed to prepare business owners and their spouses for significant life transitions such as death, retirement or the sale of their business.

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