

Bio

Allison West



Allison West Esquire, SPHR, SHRM-SCP Employment Practice Specialist

Allison West has a simple approach to employment practices: *be proactive*. An employment attorney by background, Allison uses her legal skills coupled with sound human resources practices to help create safe and respectful work environments.

Allison is a top-rated speaker at the SHRM Annual and Employment Law and Legislative Conferences, HR West Annual Conference, HR Star and other industry and diversity conferences around the country. Allison is a noted expert and has appeared on NPR and CBS This Morning discussing workplace harassment issues. Allison specializes in delivering and customizing interactive management training on topics such as harassment, discrimination and retaliation prevention, performance management and other HR related topics. Allison also focuses her practice on conducting workplace investigations and training HR professionals and others on conducting investigations, coaching executives and managers who have engaged in misconduct, human resources consulting and serving as an expert witness. Allison is a former Board Member of the Association of Workplace Investigators (AWI), former faculty member of the AWI Institute, is licensed to practice law in California and holds a Senior Professional in Human Resources and SHRM-SCP certification