

Park Hill Christian Church (PHCC)

Ministry Leader with Young People Under the Age of 18 (MLYP)

If interested, please, email Rev. Robert Fugarino at rfugarino@parkhillcc.org

The basic responsibilities of the MLYP:

- Be the point person to answer questions about PHCC ministries with young people;
- Coordinate schedules for ongoing ministry – who is doing what and when;
- Be an active leader in the Northland Youth Group (a group shared by a number of Disciples of Christ congregations that meets approximately twice a month);
- Provide guidance in creating, leading, and assessing ministries normally held over the summer (mission experiences, Disciples of Christ church camps, Vacation Bible School, etc.);
- Provide guidance in creating, leading, and assessing periodic experiences in Christian education and formation for young people (Sunday school classes, retreats, occasional midweek gatherings, etc.);
- Interact with young people regularly. (Initiate conversations, check in on social media, occasionally attend school functions, etc.)
- Help PHCC's ministry with young people maintain an online presence via website and social media.
- Promote Disciples of Christ church camping and help families register for camps;
- Help the congregation compile an adequate directory of children and youth;
- Help the congregation choose appropriate curricula for classes involving young people;
- Share in other ministry experiences (preaching, worship leadership, writing newsletter articles, reporting to the Board, etc.) as negotiated with the Pastor and as time allows;
- Report periodically to the Pastor about what he or she is experiencing;
- Help identify, encourage, and support good lay leadership for ministry with young people;
- Practice all church policies and practices for safe leadership with young people;
- Attend worship with PHCC unless on vacation or on ministry-related outings.

The core characteristics of the MLYP:

- A love for how God is revealed uniquely in the life, death, and resurrection of Jesus Christ;
- A desire to pursue The Great Commandments and The Sermon on the Mount to the best of his or her ability as guided and equipped by the Holy Spirit;

- A passion for the essential stories and practices of the Christian faith;
- A healthy love for young people under 18 years of age and a desire to be a positive, guiding presence in their lives;
- An ability to work well independently and with a team of committed people;
- A perceived call to ministry leadership that has been acknowledged by a previous congregation, school, or appropriate organization;
- At least 20 years of age (necessary for working with those under 18 years of age);
- At least 2 years of college or a reasonable equivalent;
- Good organizational skills and the ability to energetically relate to young people.

Time Commitment:

PHCC expects the position to require 15 to 20 hours per week. Some weeks will require more hours than others. PHCC will be pro-active in recognizing this and helping the MLYP catch up on his or her time off after intense periods of time commitment.

Compensation:

The position will be compensated at \$15,000 to \$20,000 per year depending on the experience, skills, and experience of the MLYP.

Benefits:

The MLYP will receive holidays as listed in the Employee Handbook. If a holiday falls on a weekend, the following Monday will be a paid holiday.

The MLYP will receive 3 calendar weeks (21 total days) of personal time off for any reason (illness, vacation, etc.). This includes 3 Sundays. The MLYP will take this time in blocks as much as possible.

The MLYP, in consultation with the Pastor and lay leadership, will be eligible for occasional spiritual retreat and/or continuing education experiences that do not count against personal time off.

The MLYP will have an annual professional expense allowance of \$500 dollars separate from compensation. This amount will renew annually in January and cannot be carried over.

The MLYP will report to the Pastor, have access to PHCC's Personnel Committee, and have other adults praying for and assisting the MLYP as a ministry leader and as a person.