

Tall Oaks Commission
January 17, 2018
Merriam Christian Church

Attendees: Martha Pierce, Bill Rose-Heim, Suzi Goldt, Linda Carlson, Annette Hollingsworth, Kristin Dow, and Jeff Hon. Brett Winters joined during the discussion of the restructure.

I. **Opening Prayer**- Bill opened the meeting with prayer.

II **Approval of Minutes** – approved as submitted

III. **Financial Reports** – Not available. We covenanted with one another to look at them as they become available and to e-mail with any concerns.

IV. **Open Issues**

a. Restructure of Tall Oaks Commission/Relationship with Region

We discussed the letter of engagement with Greg Lam of Copilevitz and Cantor for helping with the establishment of Tall Oaks as a wholly-owned subsidiary of the Christian Church (Disciples of Christ). We will submit this agreement to the Regional Board at their next meeting. Budget and Finance will discuss where the un-budgeted funds will be allocated.

We discussed the best way to communicate this change in structure. Kristin reminded us that Martha, Kristin and Suzi made a video to explain this that can be distributed to the Region. Bill will edit it and distribute it. Bill will upload the video to a private site for our approval prior to general distribution. It will be put on the website. Bill will send an e-mail and a letter regarding this as well. We will also include the dates for Tall Oaks Gala and the camp packet in this mailing. Tall Oaks will do this mailing. Bill will also upload a FAQ page. (Some FAQ ideas: What are the benefits to Tall Oaks/Region? Will my kids still be able to go to camp? Will this change the way we register and attend camp? Will our camp fees go up? Will Tall Oaks still be a DoC camp?)If you need more info please contact Kristin Dow or Suzi Goldt, Co-Chairs of the Tall Oaks Commission.)

We will ask the law firm for a boilerplate of the bylaws so that we can give input about our particular needs.

b. Report from Martha

Staffing updates: The conversations with the Food Service Director and Equine Director about the change in salary structure has occurred. Martha will be working closely with the Food Services Director in the immediate future to monitor her behavior.

Loss of major camp: We have lost the MDA camp through no fault of our own. The local coordinator wanted to stay, but MDa is moving to different geographic ways of doing the camps. This is a \$50,000 loss of revenue. Martha and Lanette are going into high gear to fill that week. Martha is going to be in contact with the Methodists. Bill will meet with the UCC associate conference minister regarding the availability for that week, as well as with others from UCC and Methodist adjudicators.

c. Permanent Director Search Process

We discussed the possibility of a different solution for this process.

V. **New Business**

a. Support for Camp and Conference

We discussed how the restructure will affect how Camp and Conference functions. Martha sees this year as being a close partnership this summer between Tall Oaks and Camp and Conference.

b. We decided to move the meeting date to the 4th Wednesday of the month.

VI. Announcements

VII. Closing Prayer

Next Meeting February 28, 2018 @ Merriam Christian Church