

**Special Called Meeting of the Regional Board  
Merriam Christian Church  
January 8, 2018**

**Present:** Erin Wathen, Laura Phillips, Casey Sigman, Elaine Henneman, Jeff Hon, Bill Rose-Heim, Rudolfo Acosta, Travis Smith McKee, Kristin Dow, James Vertreese, Bo Crowe, Rob Carr, Mary Lou Kegler, Neil Engle, Gerry Jones, and Suzi Godt.

**Opening Devotion** – Offered by Bill Rose-Heim from the Book of Common Prayer

**Minutes of the December meeting** were approved as submitted.

**2018 Budget Consideration**

**New and Transforming Church:** Salary and pension reflects compensation for one individual for a full-time position. Two part-time positions have been deleted. Administrative expense includes search expenses. Casey told us some of the process for finding the right candidate. They are opening it up to someone from outside the Disciples of Christ. They are making a video promoting the position and the Kansas City Area. They will be an Associate Regional Minister, but they will be focused on New and Transforming churches.

**Tall Oaks**

Kristin pointed out that new accounting breaks out lodge/cabin income into lodge/cabin and food service income. Current income does not recognize investment income interest and adjustments for 2017 camp and conference income has not been recognized. There were changes made to some positions which results in lower salary costs. The Food Service Director and Equestrian Director have been moved from salaried to hourly positions. Consideration for health insurance is only being offered to the Director and Guest Services Director.

**Regional Office**

Financial health of the Region is better than expected. Some expenses have been reduced (such as having no rent). Questions were asked regarding the interest income from investments. The Regional Office Manager position will move from part-time to full-time. A new fund was created to help the churches of Obra Hispana that are no longer considered new churches.

**New Business**

The Budget and Finance Committee moved that all three components of the budget be accepted. Motion carried. (see attached).

The Personnel Committee moved that Jessica Lopez be moved from part-time to full-time Office Manager. Laura Phillips from Personnel Committee told us about moving the Office Manager position to full-time. The part-time communications position has been eliminated. Motion carried.

Gerry Jones moved, Travis Smith McKee seconded to approve in principal a 2018 Regional Annual Fund Campaign to raise a minimum of \$22,000 for Congregational Transformation (assuring funding for 25% of the salary/expenses for two years of the new Regional Minister for New and Transforming Church). (The Annual Campaign will be overseen by the Regional Minister). Motion carried.

Travis Smith McKee moved, Laura Phillips seconded that the Regional Minister Housing Allowance be established at \$25,000 for 2018. Motion carried.

**Next Meeting: January 22 at 11 am at Merriam Christian Church with a pot-luck lunch at 12:30 following to celebrate the ministries of Tim Mabbot and Edith Mendoza.**

Travis Smith McKee announced that DMA will be held Thursday, December 11 at 11 am at Hillcrest Christian Church. Chi Rho Midwinter information will be coming out soon. The dates are February 23-24, 7 pm – 7 pm.

Camp Directors Training will be held on January 20 at Merriam Christian Church from 9 – noon.

Meeting adjourned.

Respectfully submitted,

A handwritten signature in cursive script that reads "Rev. Suzi Goldt". The signature is written in dark ink and is positioned to the left of the typed name.

Rev. Suzi Goldt  
Secretary

Regional Office	8/31/2017	8/31/2016	2016 Annual	8/31/2016	12/31/2016	2018
	Actual	2016 Budget	Budget	Actual	Actual	Budget
<b>Income</b>						
Disciples Mission Fund	85,990	87,300	142,000	75,727	128,839	128,687
Designated Operating Contributions	18,790	11,200	20,000	15,315	28,887	25,000
Regional Support Fund\Individual Giv Annual Fund	29,817	13,250	17,000	14,591	16,118	15,000
Christmas Offering	10,876	10,950	17,000	12,211	19,249	19,000
DMF Contributions via CCF	9,422	9,973	16,500	9,266	16,821	16,500
Interest Income	2,488	5,030	10,000	1,914	4,201	2,300
Distribution from owned CCF Investm	2,713	-	-	2,794	5,700	7,500
New Church Admin Fee	6,000	6,000	6,000	6,000	6,000	12,000
Miscellaneous Income	1,094	100	100	237	550	250
<b>Total Income</b>	<b>167,189</b>	<b>143,803</b>	<b>228,600</b>	<b>138,055</b>	<b>226,364</b>	<b>248,237</b>
<b>Expenses</b>						
Salaries & Benefits						
Salary/Housing-Regional Minister	51,272	46,933	70,400	46,273	66,361	86,093
Salaries & Wages	58,417	49,396	74,094	37,078	65,414	60,172
Pension	6,465	6,076	9,114	6,478	9,710	9,697
Health Insurance	-	10,373	15,560	11,944	16,423	-
Workers Comp Insurance	231	600	900	294	450	450
Continuing Education	360	-	250	-	-	-
Pension-Support	6,432	5,630	8,445	4,272	7,404	10,123
Payroll Taxes-Support	2,564	2,606	3,909	2,836	4,117	5,532
Health Benefits	-	1,269	1,904	-	-	-
Annuity Fund-Regional Minister	-	800	1,200	-	-	-
RM Business Expenses	2,598	1,900	4,016	1,554	3,678	4,500
<b>Total Salaries &amp; Benefits</b>	<b>128,338</b>	<b>125,584</b>	<b>189,792</b>	<b>110,730</b>	<b>173,557</b>	<b>176,567</b>
Travel						
Transportation	4,837	2,000	3,000	2,731	5,665	4,000
Meals & Entertainment	215	667	1,000	16	193	500
Lodging	1,906	-	500	-	544	2,000
Transportation-Staff	147	-	250	-	-	250
Meals & Entertainment-Staff	-	-	200	-	-	-
Assembly/Conferences	226	250	250	536	781	250
<b>Total Travel</b>	<b>7,331</b>	<b>2,917</b>	<b>5,200</b>	<b>3,284</b>	<b>7,183</b>	<b>7,000</b>
Facilities						
Rent	9,600	9,600	14,400	9,600	14,400	-
General Liability Ins	1,233	2,667	4,000	1,125	1,688	2,000
<b>Total Facilities</b>	<b>10,833</b>	<b>12,267</b>	<b>18,400</b>	<b>10,725</b>	<b>16,088</b>	<b>2,000</b>
Telecommunications						
Telephone	260	-	-	-	-	-
Cell Phones	808	1,360	2,040	912	1,643	1,500
<b>Total Telecommunications</b>	<b>1,068</b>	<b>1,360</b>	<b>2,040</b>	<b>912</b>	<b>1,643</b>	<b>1,500</b>
Postage						
Postage-Meter	386	1,185	2,000	500	1,025	900
Postage-Bulk	725	1,800	1,800	167	570	900
<b>Total Postage</b>	<b>1,111</b>	<b>2,985</b>	<b>3,800</b>	<b>667</b>	<b>1,595</b>	<b>1,800</b>

Regional Office	8/31/2017 Actual	8/31/2016 2016 Budget	2016 Annual Budget	8/31/2016 Actual	12/31/2016 Actual	2018 Budget
<b>Computer &amp; Equipment</b>						
Internet Access	408	320	480	369	569	-
Computer Supplies\Software	985	667	1,000	2,319	3,077	6,260
Website Host/Maintenance	-	727	3,000	-	2,047	200
Repairs & Maintenance	-	-	500	-	-	-
Depreciation Expense	-	-	-	-	357	-
Total Computer & Equipment	<u>1,393</u>	<u>1,714</u>	<u>4,980</u>	<u>2,688</u>	<u>6,050</u>	<u>6,460</u>
<b>Office Expenses</b>						
Office Supplies	644	1,667	2,500	3,434	4,065	892
Literature/Subscriptions/Dues	421	200	200	864	864	864
Copier	4,416	4,213	6,320	3,640	5,720	6,624
Meetings/Flower/Celebrations	1,546	667	1,000	627	1,124	1,250
Year Book Assessment	-	-	1,200	-	989	1,000
Credit Card Fees	296	-	-	-	170	300
DW Travel Pool Dues	-	-	-	-	570	570
Total Office Expenses	<u>7,322</u>	<u>6,747</u>	<u>11,220</u>	<u>8,565</u>	<u>13,502</u>	<u>11,500</u>
<b>Miscellaneous</b>						
Miscellaneous Expense	3,025	-	-	1	1	-
Total Miscellaneous	<u>3,025</u>	<u>-</u>	<u>-</u>	<u>1</u>	<u>1</u>	<u>-</u>
<b>Board &amp; Committee Expenses</b>						
Budget Task Force	-	-	250	-	140	250
Personnel Task Force	208	50	400	-	-	400
Total Board & Committee Expe	<u>208</u>	<u>50</u>	<u>650</u>	<u>-</u>	<u>140</u>	<u>650</u>
<b>Professional Services</b>						
Treasury Services	17,440	17,440	26,160	17,440	26,160	26,160
Translation Services	-	-	100	-	-	-
College of Reg Min Dues	1,848	2,000	2,000	2,520	3,285	2,000
Total Professional Services	<u>19,288</u>	<u>19,440</u>	<u>28,260</u>	<u>19,960</u>	<u>29,445</u>	<u>28,160</u>
<b>Promotional Expenses</b>						
Annual Fund Expenses	-	-	400	-	-	2,000
Christmas Promotion Expense	-	-	1,600	-	1,576	1,600
Total	<u>-</u>	<u>-</u>	<u>2,000</u>	<u>-</u>	<u>1,576</u>	<u>3,600</u>
<b>Obra Hispana Support</b>						
Clergy Oversight	522	-	500	-	319	500
Ordination/Standing	25	1,300	2,000	700	(50)	500
Total Clergy Oversight	<u>547</u>	<u>1,300</u>	<u>2,500</u>	<u>700</u>	<u>269</u>	<u>1,000</u>
<b>Restructure Expenses</b>						
Restructure/Discernment Expense	4,900	-	-	-	5,600	-
Total	<u>4,900</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,600</u>	<u>-</u>
<b>Total Expenses</b>	<b><u>185,364</u></b>	<b><u>174,363</u></b>	<b><u>268,842</u></b>	<b><u>158,233</u></b>	<b><u>256,650</u></b>	<b><u>248,237</u></b>
Draw from Cherokee Funds for Trans:	(14,440)	(14,440)	(21,660)	(1,805)	(9,025)	-
<b>Total Transfer of Funds</b>	<b><u>(14,440)</u></b>	<b><u>(14,440)</u></b>	<b><u>(21,660)</u></b>	<b><u>(1,805)</u></b>	<b><u>(9,025)</u></b>	<b><u>-</u></b>
<b>NET SURPLUS/(DEFICIT)</b>	<b><u>(3,735)</u></b>	<b><u>(16,120)</u></b>	<b><u>(18,582)</u></b>	<b><u>(18,373)</u></b>	<b><u>(21,261)</u></b>	<b><u>-</u></b>

Tall Oaks

Income	8/31/2017		8/31/2017		Annual		12/31/2016		2018	
	Actual	Budget	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget
LLC Lodge Base Income	121,755	130,000	195,000	245,103	321,750	173,000				
Cottage Base Income	155,643	101,333	152,000	143,277	197,324	168,500				
Camp & Conference Base Income	35,143	55,000	55,000	80,256	80,256	75,000				
Camp Offering	314	1,250	1,250	1,578	1,658	1,500				
Total Income	312,855	287,583	403,250	470,214	600,987	418,000				
Limited Use Groups Income										
Challenge Course Income	10,070	32,500	35,000	13,589	33,328	15,000				
Equestrian Income	10,363	14,000	15,000	11,349	15,405	14,000				
Hay Fund Income	378	-	-	-	-	-				
Wagon Rides Income	912	2,500	4,000	1,459	2,018	1,000				
Nature Program Income	530	500	500	20	65	500				
Swimming Income	5,311	5,700	6,000	7,333	7,333	5,500				
Archery Income	655	1,500	1,500	1,040	1,305	600				
Personal Retreats Income	-	667	1,000	75	75	500				
Day Group Income	6,657	26,667	40,000	12,397	17,557	10,000				
Tennis Group Income	1,744	3,000	3,000	3,467	3,980	2,000				
Wedding Income	-	1,000	1,000	250	250	500				
Misc Facility Rental Income	-	400	500	-	-	500				
Cancellation Fees	304	-	5,000	497	670	-				
Total Limited Use Groups In.	36,922	88,433	112,500	51,475	81,984	50,100				

Fundraisers	8/31/2017		8/31/2017		Annual		12/31/2016		2018	
	Actual	Budget	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget
Total Donation Income	1,750	5,000	5,000	-	5,000	2,000				
Total Income	35,108	21,833	81,400	18,532	78,553	67,900				
Expenses	575,045	572,583	849,750	596,799	852,131	777,500				

Salaries & Benefits

Full-time Salaries	143,615	120,000	180,000	126,533	185,649	180,000
Part-time Wages	161,370	132,667	200,000	175,333	234,711	180,000
Pension	5,220	4,667	7,000	4,258	11,008	6,000
Payroll Taxes	10,987	9,333	14,000	9,676	14,199	14,000
Health Insurance	-	20,000	30,000	17,449	22,850	1,600
Workers Comp Insurance	7,895	6,667	10,000	4,302	7,222	10,000
Part-time Payroll Taxes	12,437	13,300	18,000	13,462	18,029	18,000
FT Health Ins Deductible	-	1,333	2,000	-	-	2,000
Total	341,524	307,967	461,000	351,014	493,647	411,600
Staff Reimbursement Expense						
Continuing Education	924	1,233	2,000	475	675	2,000
Mileage-Reimbursed	853	2,242	3,500	318	318	3,000
Staff Supplies	-	-	200	265	265	200
Total	1,777	3,475	5,700	1,058	1,258	5,200

Insurance Expense						
General Liability Ins	17,060	18,000	27,000	16,343	24,515	26,000
Vehicle Insurance	490	-	-	459	459	500
Total Travel	17,550	18,000	27,000	16,802	24,974	26,500
Maintenance Expense						
Fuel/oil/lubricants	889	400	1,000	482	482	1,000
Vehicle License & Registration	2,102	2,333	3,500	1,959	2,540	3,000
Routine Maintenance Supplies	-	50	50	-	-	-
Ground Services	8,121	6,667	10,000	3,880	5,592	10,000
Pest Control	2,833	667	1,000	1,052	2,012	1,000
Maint Equip Purchases	1,456	1,333	2,000	1,644	2,424	-
Repairs & Maintenance	1,309	1,450	3,000	3,487	3,487	3,000
Maintenance Equipment Rental	3,578	2,333	3,500	6,980	10,763	3,500
Maintenance Contract Services	386	1,500	1,500	-	975	1,500
Total Facilities	25,925	22,733	34,550	25,958	37,262	29,000
Office Expenses						
Administrative Expense	716	333	500	893	1,028	750
Postage	236	600	900	579	759	600
Software Maint Exp	2,001	333	500	780	1,241	2,000
Office Supplies	3,138	1,940	2,910	3,689	4,448	2,800
Credit Card Fees	102	133	200	-	77	200
Office Equip Purchases	1,151	800	1,300	513	513	1,000
Office Equip Repair	250	-	500	10	10	500
Office Equip Rental	3,257	1,667	2,500	2,044	3,159	3,000
Total Office Expenses	10,850	5,807	9,310	8,508	11,236	10,850
Committee Expenses						
Other Committee Expenses	32	-	1,000	200	200	500
Gala Expenses In/Out	3,525	300	15,000	2,538	17,345	15,000
Fundraiser Expenses	209	1,100	1,100	-	-	500
Total Board & Committee Ex.	3,766	1,400	17,100	2,737	17,545	16,000

General Income						
Cleaning Income	-	500	500	-	-	-
Camper Insurance Income	967	1,500	1,500	1,416	1,416	1,500
Nursing for Campers Income	3,696	5,500	5,500	5,203	5,203	5,500
Camper Health Supplies	200	200	200	-	-	-
C & C Advertising Income	1,621	2,500	2,500	2,302	2,302	1,500
C & C Craft Income	2,500	2,500	2,500	2,756	2,756	2,000
C & C Misc Income	3,691	12,000	12,000	21,196	21,196	11,000
Linen Rental Income	252	500	500	52	180	500
Porta Potty rentals	300	500	500	346	346	500
Damage Charges Income	-	1,000	400	400	400	1,000
Miscellaneous Income	8,155	-	5,000	1,666	2,233	5,000
Total General Income	18,681	25,700	31,700	35,336	36,031	26,500
Food Service Income						
Food Service Income (non-sales tax)	171,478	143,333	215,000	15,281	28,615	210,000
Total	171,478	143,333	215,000	15,281	28,615	210,000
Other Sales Income						
Gift Shop Income	-	200	200	-	-	-
Vending Machine Income	-	500	500	417	417	-
Clothing Sales	-	200	200	-	-	-
T-Shirt Income	-	5,000	5,000	5,544	5,544	5,000
Total	-	5,700	5,900	5,961	5,961	5,000
Designated Operating Contribution:						
CWF Donations	12,372	6,667	10,000	12,882	24,657	14,900
Contributions	-	500	900	150	150	500
The Resource Group	2,534	2,000	3,000	1,300	2,100	3,000
Misc. Oper. Donations	13,658	1,667	2,500	600	1,175	2,500
Gala/Auction	4,794	1,000	55,000	3,600	50,471	45,000

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Gala/Auction	4,794	1,000	55,000			

Tail Oaks		8/31/2017	8/31/2017	Annual	8/31/2016	12/31/2016	2018
		Actual	Budget	Budget	Actual	Actual	Budget
Site Promotion Expenses							
Advertising	(353)	1,000	1,500	1,166	1,166	1,166	1,500
Materials/Printing	590	400	600	1,527	1,527	1,527	1,500
Mail Costs for Promotion	307	133	200	-	-	-	200
Want Ads	14	1,000	1,500	780	801	801	500
Total	558	2,533	3,800	3,472	3,493	3,493	3,700
Utilities							
Electricity	36,403	32,667	46,000	35,546	51,084	45,000	45,000
Water	9,184	8,000	12,000	9,893	13,685	12,000	12,000
Waste Disposal	918	1,333	2,000	1,023	1,411	2,000	2,000
Propane	9,555	12,000	18,000	7,512	9,900	15,000	15,000
Telephone	15,624	10,000	15,000	14,932	22,669	15,000	15,000
Total	71,684	64,000	93,000	68,925	98,749	89,000	89,000
General Operating Expense							
Property Taxes	680	700	1,200	653	1,065	1,100	1,100
Dues/Fees/Permits	4,847	2,000	3,000	2,665	2,665	3,000	3,000
ACA Accreditation	-	2,000	2,000	-	-	2,000	2,000
Total	5,527	4,700	6,200	3,318	3,731	6,100	6,100
Housekeeping Expense							
Outside Custodial Service	-	40	40	-	-	-	-
Linen Services	2,778	2,000	4,500	4,439	6,702	4,500	4,500
Custodial Supplies	3,898	3,000	4,500	4,044	4,751	4,500	4,500
Guest Services	-	1,000	2,000	-	-	-	-
Housekeeping Repairs	196	500	1,000	600	658	1,000	1,000
Total	6,872	6,540	12,040	9,083	12,111	10,000	10,000
Food Service Expense							
Food Purchases	87,384	77,667	118,000	82,755	103,721	118,000	118,000
Kitchen Supplies	4,193	5,667	8,500	3,995	5,409	7,000	7,000
Food Service Equip Rent & Purcha	1,590	1,867	2,800	1,530	2,416	2,800	2,800
Food Service Repairs	554	1,200	1,800	809	809	1,800	1,800
Dish Machine & Softner Supplies	1,625	1,100	1,300	1,174	1,528	1,500	1,500
Total	95,346	87,500	132,400	90,263	113,883	131,100	131,100
Resale Items Expense							
Gift Store Items	-	-	-	350	350	-	-
Vending/ Soda	-	450	450	76	253	-	-
Total	-	450	450	426	603	-	-
Staff Expenses							
Staff Publicity	-	500	500	-	-	500	500
Summer T-Shirts & Nametags	-	750	750	2,070	2,070	500	500
Training (on-site)	519	1,000	1,000	539	691	1,000	1,000
Summer Staff Manuals etc.	-	100	100	-	-	100	100
Total	519	2,350	2,350	2,609	2,761	2,100	2,100
Camp & Conference Expense							
C&C Publicity	-	500	500	-	-	500	500
Camp & Conference Reimburse	987	2,000	2,000	2,199	2,795	2,000	2,000
Miscellaneous Expense	2,405	1,500	1,500	2,349	2,902	1,500	1,500
C&C Training	-	500	500	-	-	500	500
Camp & Conference First Aid Supp	222	700	700	662	662	700	700
Camp & Conference T-Shirts	8,041	6,000	6,000	5,394	5,394	6,000	6,000

Tail Oaks		8/31/2017	8/31/2017	Annual	8/31/2016	12/31/2016	2018
		Actual	Budget	Budget	Actual	Actual	Budget
Equestrian Program Expense							
Equestrian Hay/Feed	8,854	4,500	6,000	5,399	10,209	9,000	9,000
Equestrian Livestock Supplies	-	133	200	91	91	500	500
Equestrian Vet/Ferrier/Meds.	2,727	2,000	3,000	1,517	4,371	2,000	2,000
Equestrian Supplies	1,260	333	500	1,788	1,842	1,200	1,200
Equestrian Equipment Repair	130	333	500	499	499	1,300	1,300
Total	12,970	7,300	10,200	9,294	17,013	14,000	14,000
Challenge Course Expense							
Challenge Course Equip Purchase	255	600	600	1,326	1,326	600	600
Challenge Course Inspection/Cert.	800	750	750	798	798	750	750
Challenge Course Facility Repair	61	1,500	1,500	1,661	1,661	1,500	1,500
Challenge Course Equip Repair	-	200	200	2,671	2,671	200	200
Total	1,116	3,050	3,050	6,456	6,456	3,050	3,050
Other Program Expense							
Other Program-Pool	5,616	3,700	4,300	2,636	2,636	4,300	4,300
Other Program-General Equip	238	500	500	-	-	500	500
Other Program-Nature Programmin	-	100	100	-	-	100	100
Other Program-Fishing & Pond	-	800	800	2,958	2,958	500	500
Other Program-Archery	141	200	200	88	88	200	200
Total	5,995	5,300	5,900	5,682	5,682	5,600	5,600
Total Expenses	613,635	554,305	835,250	616,209	862,157	775,000	775,000
Other							
BCE Interest Payments	588	1,667	2,500	758	1,095	2,500	2,500
Total Other	588	1,667	2,500	758	1,095	2,500	2,500
NET SURPLUS/(DEFICIT)		(39,178)	16,611	12,000	(20,168)	(31,120)	-

New Church	8/31/2017 Actual	8/31/2016 2016 Budget	2016 Annual Budget	8/31/2016 Actual	12/31/2016 Actual	2018 Budget
<b>Income</b>						
Interest Income	10,931	16,500	33,000	15,026	27,720	18,000
Designated Operating Contributions	4,323	2,667	4,000	700	8,128	8,000
Distrib. from non-own. endow.Caldwell	8,425	9,250	18,500	8,309	17,036	16,850
Rental Income	132	-	-	-	-	-
Event Income	-	-	-	260	260	-
<b>Total Income</b>	<b>23,812</b>	<b>28,417</b>	<b>55,500</b>	<b>24,294</b>	<b>53,144</b>	<b>42,850</b>
<b>Expenses</b>						
Salary	13,553	13,553	20,330	13,553	20,330	73,400
Pension	887	887	1,330	887	1,219	9,100
Payroll Taxes	-	1,037	1,555	1,036	1,554	-
Workers Comp Insurance	41	67	100	59	90	100
Mileage-Reimbursed	2,568	950	3,250	204	1,779	2,500
Administrative Expense	6,000	6,000	6,000	6,000	6,055	12,000
General Liability Ins	2,261	1,200	1,800	2,295	3,443	3,000
Legal/Title Fees	-	50	50	-	-	-
Translation Services	200	500	750	500	500	500
Church Empowerment Grants	7,652	5,860	15,860	10,067	10,734	6,000
Background Checks	160	200	1,000	-	-	1,000
Hospitality	90	350	2,000	267	403	1,000
Upkeep/Alta Vista	-	-	-	1,072	1,476	-
Congregation Education	28	700	2,000	813	963	1,000
Foundations Class	-	-	3,150	-	-	-
New Church Training	2,188	7,150	13,000	3,058	2,332	8,000
<b>Total Expenses</b>	<b>35,627</b>	<b>38,503</b>	<b>72,175</b>	<b>39,810</b>	<b>50,878</b>	<b>117,600</b>
Additional Draw of Bacon Funds						(5,115)
Draw from Cherokee Funds						(32,635)
Distribution from New Ch Endowments	(23,138)	(8,250)	(16,500)	(7,391)	(15,154)	(37,000)
<b>Transfer from Designated Funds</b>	<b>(23,138)</b>	<b>(8,250)</b>	<b>(16,500)</b>	<b>(7,391)</b>	<b>(15,154)</b>	<b>(74,750)</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>11,322</b>	<b>(1,837)</b>	<b>(175)</b>	<b>(8,125)</b>	<b>17,421</b>	<b>-</b>