

**THE EPISCOPAL DIOCESE OF MAINE
2017 BUDGET (PROPOSED)**

		2014 Actual	2015 Actual	2016 Budget Adopted by Convention	2017 Proposed Budget to Diocesan Council
INCOME					
Assessments:					
170100	Assessments	1,338,726	1,330,741	1,394,569	1,378,981
170101	Prior Year Assessments	38,744	38,200	30,000	30,000
Endowments:					
171602	Episcopate Fund Income	75,080	76,958	77,000	78,000
179000	Investment Income	101,516	109,291	109,000	104,000
179100	Clergy Intern Endowment	11,632	9,120	11,000	11,000
179200	Income from Codman Fund	15,862	6,431	16,000	16,000
179300	Trustee Income for Bishop Housing	6,345	6,834	7,000	7,000
179400	Reserve Medical Income	2,115	5,211	3,000	3,000
179500	Other Grants (FFM for Ministry)	13,494	16,209	13,000	15,000
179550	Other Grants (FFM for Interns)	14,000	23,823	15,000	14,000
179600	One in Christ/Assessment Relief	7,402	8,613	8,000	8,000
179700	One in Christ/Campus Ministry	15,862	17,309	17,000	17,000
179800	One in Christ/Clergy Compensation Assistance	16,919	19,995	18,000	18,000
179900	One in Christ/Clergy Interns	9,517	12,521	10,000	10,000
Other:					
170400	Summer Chapels	25,725	40,002	25,000	25,000
170500	Miscellaneous Income	19,694	21,837	25,000	25,000
170700	Diocesan Central Payroll	5,822	3,780	0	0
Reserves:					
179940	Transfer from Reserves ("Jeremiah Fund")	25,670	0	0	5,691
Total Income		1,744,124	1,746,876	1,778,569	1,765,672
EXPENSES					
Episcopal Identity					
beyond the diocese					
180101	National Church Asking	346,417	335,290	286,942	263,485
180300	Provincial Synod Assessment	7,224	7,224	7,225	7,225
180400	Travel, General Convention (2018)	10,000	16,246	13,000	13,000
180500	Travel, Provincial Synod	350	215	250	250
180700	Travel, Triennial (UTO)	50	50	50	2,600
180750	Travel, Episcopal Youth Event	0	0	0	5,000
within our diocese					
181000	Episcopate Transition Reserve	0	0	0	10,000
184000	Ordination Process	43,766	50,000	50,000	50,000
184100	Commission on Ministry Expense	0	2,674	6,500	7,000
184101	Deacon Formation Program	8,156	1,976	4,500	15,000
185000	Chaplain to Retired Clergy	570	0	1,000	750

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185800	Community of Deacons	1,853	530	1,500	1,800
185803	Diocesan Spring Workshop Day	0	0	2,000	3,000
185805	Clergy Day Committee	0	0	5,000	5,000
190100	Diocesan Council Meetings	10,918	9,138	13,500	13,500
190103	Finance Committee	837	1,038	750	500
190110	Disciplinary Process	0	5,000	5,000	5,000
190113	Diocesan Coordinators/Representatives	904	0	0	1,200
190115	2020 Bi-Centennial Celebration Reserve	0	0	0	10,000
190200	Other Diocesan Meetings	1,161	248	500	500
190201	Standing Committee	1,184	807	3,000	3,000
190500	Convention Arrangements	22,653	20,410	26,150	26,500
190600	Diocesan Audit	4,800	4,800	6,000	6,000
190802	Diocesan Communications/Web Site	16,492	14,924	11,282	5,350
190805	Information Technology	22,534	18,123	23,000	20,000
190900	Diocesan Resource Center/Education Resources	471	0	0	0
191100	Archives	0	1,536	2,500	3,000
191800	Diocesan Use of Cathedral	20,229	21,052	25,100	24,800
	STRATEGIC MISSION SUPPORT	120,708	98,214	109,420	100,000
Bishop & Staff					
194xxx	Salaries/Housing/Benefits	690,143	712,268	812,939	740,327
194300	Pension	96,031	107,181	102,003	104,443
194500	Business Travel Expenses	32,843	27,175	35,000	35,000
194600	Staff Continuing Ed	4,878	10,778	15,000	10,000
Loring House Operations					
192001	Utilities - Electric	3,282	3,549	3,600	3,700
192002	Utilities - Water/Sewer	718	646	700	700
192003	Utilities - Heating Oil	8,167	8,845	10,000	10,000
192100	Supplies	9,188	6,639	8,000	9,250
192200	Property & Casualty Insurance	15,054	18,241	15,000	13,300
192201	Safe Church Training	2,375	0	100	50
192300	Parking	3,600	3,600	3,700	3,600
192301	Maintenance - Cleaning	9,296	10,538	8,900	9,250
192302	Maintenance - Capital Expense	2,268	1,222	3,000	25,000
192303	Maintenance - Capital and Roof Reserve	43,766	66,623	0	0
192500	Phone/Internet	11,227	10,779	9,800	12,100
192600	Postage	5,230	3,712	4,500	3,000
192700	Depreciation	9,422	7,945	0	0
192701	Maintenance Contracts/Leases	8,737	7,093	7,000	6,600
192800	Bank Service Fees	2,017	2,910	1,900	2,100
192900	Miscellaneous	2,037	20	2,500	100
193000	Legal Expenses	0	250	1,000	1,000
Total Episcopal Identity		1,601,555	1,619,510	1,648,811	1,592,980
Fulfilling our Mission Priorities					

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Stewardship					
190102	"JEREMIAH" FUND	25,356	17,200	1,757	0
190109	New Initiatives	23,440	10,000	10,000	10,000
190111	Stewardship and Evangelism	3,692	5,012	10,000	5,000
190114	Emergency Discretionary Fund	20,000	0	10,000	10,000
190108	Transfer to Reserves	0	15,000	0	0
Ministry and Transition					
182001	Missioner Resources	841	405	0	0
182600	Transition Ministry	1,300	2,791	4,500	4,500
182601	Congregational Consultants	3,528	1,815	4,000	5,000
182602	Fresh Start Clergy Continuing Ed	434	192	500	500
183900	Living Stones	1,229	3,164	4,596	0
Formation					
182605	Living Local - Joining God	0	0	0	42,287
182900	Youth Ministry Program/Youth Events	14,556	12,149	14,500	14,700
182940	Christian Ed Collaboration	919	1,082	1,850	2,300
182970	Adult Formation	0	2,540	6,500	3,500
184400	Education for Ministry	3,200	2,088	2,300	2,300
185201	Bishopswood Support	6,000	6,000	15,000	25,000
Communications and Advocacy					
180800	Advocacy	11,292	15,884	16,000	16,250
180900	International Outreach	13,000	12,000	12,000	12,000
180950	Domestic Outreach	0	5,000	5,000	5,000
185400	Committee on Aging	187	0	1,000	1,000
185804	Project and Networks Incubator	0	533	8,000	6,000
185901	Episcopal Peace Fellowship Maine Chapter	0	512	755	755
186900	Committee on Indian Relations	595	1,499	1,200	1,600
186950	St Elizabeth's Essentials Pantry	1,500	0	100	0
186960	Seeds of Hope Jubilee Center	11,500	12,500	100	0
186970	Trinity Jubilee Center	0	0	100	0
186980	Jubilee Centers Grant Reserve	0	0	0	5,000
Total Fulfilling our Mission Priorities		142,569	127,366	129,758	172,692
Total Expenses		1,744,124	1,746,876	1,778,569	1,765,672
NET		(0)	0	0	0

BISHOP AND STAFF

Position		2017 FTE	2017 Salary	2017 Housing	2017 Benefits (Medical, Dental, Life and Income Replacement Insurance; Social Security/Self Employment Tax Reimbursement)	2017 Pension	2017 Total Compensation and Benefits (Excluding Pension)
Bishop		1.00	80,284.40	35,000.00	27,997.12	22,470.00	143,281.52
Canon Missioner for Communication and Advocacy		1.00	77,108.24	0.00	15,645.78	13,879.00	92,754.02
Canon Missioner for Christian Discipleship and Youth and Young Adults		1.00	72,976.87	0.00	15,329.73	13,136.00	88,306.60
Canon to the Ordinary		1.00	60,983.45	20,000.00	24,984.73	15,785.00	105,968.18
Canon Missioner for Finance and Stewardship		1.00	74,950.68	0.00	24,010.03	13,491.00	98,960.71
Accountant and House Manager		1.00	45,962.82	0.00	21,792.46	8,273.00	67,755.28
Staff Assistant		1.00	34,403.38	0.00	20,908.16	6,193.00	55,311.54
Executive Assistant and Home Team Coordinator		1.00	62,310.00	0.00	14,513.72	11,216.00	76,823.72
Casual Labor - Transition Ministry/Youth		0.20	6,656.00	0.00	509.18	0.00	7,165.18
Casual Labor - Finance and Accounting		0.00	4,000.00	0.00	0.00	0.00	4,000.00
total Bishop and staff		8.20	519,635.84	55,000.00	165,690.91	104,443.00	740,326.75
NOTE: includes annual cost of living increase - per Bishop Lane (12 month CPI increase - 0.85% 8/1/15 through 7/31/16	0.005%						
includes estimated medical insurance increase	5.500%						
includes estimated dental insurance increase	2.500%						

STRATEGIC MISSION SUPPORT

Congregation	2014 Actual	2015 Actual	2015 Budgeted Reserve - Actual Expenditure	2016 Budget	2016 Budgeted Reserve	2017 Proposed Budget	2017 Proposed Budgeted Reserve
TRADITIONAL							
Brewer (4)	6,500	5,000			2,000		
Calais (4)	11,150		1,844		10,000		11,000
Houlton (4)	13,000	10,000		8,000	2,000	9,000	2,000
Lewiston	3,000	3,000			5,000		
Millinocket		6,000			6,000		
Old Town	6,000						
Palmyra (4)	7,500	6,500			3,250		3,250
Rangeley (4)	7,000	3,400	3,400		6,800		7,600
Scarborough	7,500						
Skowhegan	5,500	5,500		5,500			
Waterboro	4,200						
GROUPED							
Aroostook Cluster (3) (4)	19,875	30,000		30,000			30,000
Brownville Jct/Dover Foxcroft (2) (4)	14,150	15,200			15,120		15,000
NON-TRADITIONAL							
Mustard Seed (4)				12,000		12,000	2,000
Rumford	8,333	3,870		3,750		3,750	
Winn (4)	7,000		4,500			4,400	
TOTAL	120,708	88,470	9,744	59,250	50,170	29,150	70,850
RESERVE				50,170		70,850	
TOTAL BUDGET	120,708	88,470	9,744	109,420	50,170	100,000	70,850

Note (2) - Brownville Junction and Dover-Foxcroft are budgeted Support jointly for 2015.

Note (3) - Ft. Fairfield/Limestone/Presque Isle are budgeted Support jointly for 2015 & 2016.

Note (4) - Reserve - 2015/2016/2017 Support allocation dependent on outcome of further conversation.

Central Diocesan Fund Assessment 2017 @ 15.00%

Town	Parish	NOI 2015 unless otherwise noted	2016 Assessment	5% on First \$10,000	Balance of NOI	Balance of Assessment	2017 Projected Assessment	\$ change Assessment	% change Assessment	2015 CIGS	Episcopate \$1.75 per CIGS
Auburn	St. Michael's Church - 2016 - 75% of 2013 NOI	\$ 83,519	\$ 9,434	\$ 500	\$ 73,519	\$ 11,028	\$ 11,528	\$ 2,094	22.2%	123	\$ 215
Augusta	St. Barnabas Church - 2016 - 75% of 2013 NOI	\$ 16,280	\$ 2,558	\$ 500	\$ 6,280	\$ 942	\$ 1,442	\$ (1,116)	-43.6%	21	\$ 37
Augusta	St. Mark's Church	\$ 84,155	\$ 10,802	\$ 500	\$ 74,155	\$ 11,123	\$ 11,623	\$ 821	7.6%	35	\$ 61
Bangor	St. John's Church	\$ 356,788	\$ 51,766	\$ 500	\$ 346,788	\$ 52,018	\$ 52,518	\$ 752	1.5%	326	\$ 571
Bar Harbor	St. Saviour's Church	\$ 225,368	\$ 31,388	\$ 500	\$ 215,368	\$ 32,305	\$ 32,805	\$ 1,417	4.5%	131	\$ 229
Bath	Grace Church -2016 - 75% of 2013 NOI	\$ 250,423	\$ 27,813	\$ 500	\$ 240,423	\$ 36,063	\$ 36,563	\$ 8,750	31.5%	260	\$ 455
Belfast	St. Margaret's Church	\$ 190,488	\$ 28,437	\$ 500	\$ 180,488	\$ 27,073	\$ 27,573	\$ (864)	-3.0%	224	\$ 392
Blue Hill	St. Francis by-the-Sea	\$ 256,317	\$ 38,116	\$ 500	\$ 246,317	\$ 36,948	\$ 37,448	\$ (668)	-1.8%	220	\$ 385
Boothbay	St. Columba's Church	\$ 151,917	\$ 20,978	\$ 500	\$ 141,917	\$ 21,288	\$ 21,788	\$ 810	3.9%	151	\$ 264
Brewer	St. Patrick's Church	\$ 83,495	\$ 12,082	\$ 500	\$ 73,495	\$ 11,024	\$ 11,524	\$ (558)	-4.6%	91	\$ 159
Bridgton	St. Peter's Church	\$ 107,396	\$ 15,015	\$ 500	\$ 97,396	\$ 14,609	\$ 15,109	\$ 94	0.6%	147	\$ 257
Brownville Jct	St. John the Baptist	\$ 38,493	\$ 3,936	\$ 500	\$ 28,493	\$ 4,274	\$ 4,774	\$ 838	21.3%	25	\$ 44
Brunswick	St. Paul's Church	\$ 423,800	\$ 60,827	\$ 500	\$ 413,800	\$ 62,070	\$ 62,570	\$ 1,743	2.9%	449	\$ 786
Calais	St. Anne's Church	\$ 92,118	\$ 14,191	\$ 500	\$ 82,118	\$ 12,318	\$ 12,818	\$ (1,373)	-9.7%	49	\$ 86
Camden	St. Thomas' Church	\$ 329,847	\$ 47,838	\$ 500	\$ 319,847	\$ 47,977	\$ 48,477	\$ 639	1.3%	213	\$ 373
Cape Elizabeth	St. Alban's Church	\$ 521,200	\$ 74,510	\$ 500	\$ 511,200	\$ 76,680	\$ 77,180	\$ 2,670	3.6%	738	\$ 1,292
Castine	Trinity Church	\$ 92,174	\$ 13,241	\$ 500	\$ 82,174	\$ 12,326	\$ 12,826	\$ (415)	-3.1%	77	\$ 135
Deer Isle	St. Brendan the Navigator	\$ 173,528	\$ 24,435	\$ 500	\$ 163,528	\$ 24,529	\$ 25,029	\$ 594	2.4%	32	\$ 56
Dover-Foxcroft	St. Augustine's Church	\$ 29,821	\$ 2,090	\$ 500	\$ 19,821	\$ 2,973	\$ 3,473	\$ 1,383	66.2%	33	\$ 58
Eastport	Christ Church	\$ 56,298	\$ 7,182	\$ 500	\$ 46,298	\$ 6,945	\$ 7,445	\$ 263	3.7%	32	\$ 56
Ellsworth	St. Dunstan's Church	\$ 118,220	\$ 16,123	\$ 500	\$ 108,220	\$ 16,233	\$ 16,733	\$ 610	3.8%	116	\$ 203
Falmouth	S. Mary the Virgin	\$ 365,308	\$ 53,707	\$ 500	\$ 355,308	\$ 53,296	\$ 53,796	\$ 89	0.2%	578	\$ 1,012
Fort Fairfield	St. Paul's Church	\$ 56,379	\$ 4,189	\$ 500	\$ 46,379	\$ 6,957	\$ 7,457	\$ 3,268	78.0%	74	\$ 130
Gardiner	Christ Church	\$ 197,164	\$ 33,496	\$ 500	\$ 187,164	\$ 28,075	\$ 28,575	\$ (4,921)	-14.7%	134	\$ 235
Hallowell	St. Matthew's Church	\$ 120,572	\$ 14,737	\$ 500	\$ 110,572	\$ 16,586	\$ 17,086	\$ 2,349	15.9%	100	\$ 175
Houlton	Good Shepherd	\$ 77,516	\$ 9,721	\$ 500	\$ 67,516	\$ 10,127	\$ 10,627	\$ 906	9.3%	96	\$ 168
Hulls Cove	Our Father	\$ 189,427	\$ 27,579	\$ 500	\$ 179,427	\$ 26,914	\$ 27,414	\$ (165)	-0.6%	93	\$ 163
Jefferson	St. Giles Church	\$ 66,828	\$ 10,184	\$ 500	\$ 56,828	\$ 8,524	\$ 9,024	\$ (1,160)	-11.4%	53	\$ 93
Kennebunk	St. David's Church	\$ 225,183	\$ 40,145	\$ 500	\$ 215,183	\$ 32,277	\$ 32,777	\$ (7,368)	-18.4%	239	\$ 418
Lewiston	Trinity Church	\$ 47,275	\$ 6,007	\$ 500	\$ 37,275	\$ 5,591	\$ 6,091	\$ 84	1.4%	25	\$ 44
Limestone	Advent - 2016 - 75% of 2013 NOI	\$ 9,485	\$ 384	\$ 384	\$ -	\$ -	\$ 384	\$ -	0.0%	11	\$ 19
Lisbon Falls	St. Matthew's Church	\$ 179,203	\$ 25,235	\$ 500	\$ 169,203	\$ 25,380	\$ 25,880	\$ 645	2.6%	134	\$ 235
Machias	St. Aidan's Church	\$ 38,539	\$ 5,166	\$ 500	\$ 28,539	\$ 4,281	\$ 4,781	\$ (385)	-7.5%	31	\$ 54
Millinocket	St. Andrew's Church	\$ 71,452	\$ 9,851	\$ 500	\$ 61,452	\$ 9,218	\$ 9,718	\$ (133)	-1.4%	77	\$ 135
Newcastle	St. Andrew's Church	\$ 336,141	\$ 46,387	\$ 500	\$ 326,141	\$ 48,921	\$ 49,421	\$ 3,034	6.5%	283	\$ 495
Northeast Harbor	Parish of St. Mary & St. Jude	\$ 249,851	\$ 45,240	\$ 500	\$ 239,851	\$ 35,978	\$ 36,478	\$ (8,762)	-19.4%	198	\$ 347
Norway	Christ Church	\$ 105,795	\$ 19,573	\$ 500	\$ 95,795	\$ 14,369	\$ 14,869	\$ (4,704)	-24.0%	106	\$ 186
Old Town	St. James Church	\$ 46,802	\$ 6,530	\$ 500	\$ 36,802	\$ 5,520	\$ 6,020	\$ (510)	-7.8%	45	\$ 79
Palmyra	St. Martin's Church	\$ 54,533	\$ 6,100	\$ 500	\$ 44,533	\$ 6,680	\$ 7,180	\$ 1,080	17.7%	35	\$ 61

Central Diocesan Fund Assessment 2017 @ 15.00%

Town	Parish	NOI 2015 unless otherwise noted	2016 Assessment	5% on First \$10,000	Balance of NOI	Balance of Assessment	2017 Projected Assessment	\$ change Assessment	% change Assessment	2015 CIGS	Episcopate \$1.75 per CIGS
Portland	Cathedral Church of St. Luke	\$ 494,271	\$ 87,370	\$ 500	\$ 484,271	\$ 72,641	\$ 73,141	\$ (14,229)	-16.3%	739	\$ 1,293
Portland	St. Peter's Church	\$ 96,148	\$ 16,107	\$ 500	\$ 86,148	\$ 12,922	\$ 13,422	\$ (2,685)	-16.7%	47	\$ 82
Portland	Trinity Church	\$ 241,087	\$ 36,588	\$ 500	\$ 231,087	\$ 34,663	\$ 35,163	\$ (1,425)	-3.9%	187	\$ 327
Presque Isle	St. John's Church - 2016 - 75% of 2013 NOI	\$ 47,671	\$ 3,789	\$ 500	\$ 37,671	\$ 5,651	\$ 6,151	\$ 2,362	62.3%	36	\$ 63
Rangeley	Good Shepherd	\$ 129,201	\$ 19,261	\$ 500	\$ 119,201	\$ 17,880	\$ 18,380	\$ (881)	-4.6%	86	\$ 151
Rockland	St. Peter's Church	\$ 207,494	\$ 31,951	\$ 500	\$ 197,494	\$ 29,624	\$ 30,124	\$ (1,827)	-5.7%	296	\$ 518
Rumford	St. Barnabas Church	\$ 37,470	\$ 1,907	\$ 500	\$ 27,470	\$ 4,121	\$ 4,621	\$ 2,714	142.3%	20	\$ 35
Saco	Trinity Church	\$ 170,723	\$ 23,101	\$ 500	\$ 160,723	\$ 24,108	\$ 24,608	\$ 1,507	6.5%	110	\$ 193
Sanford	St. George's Church	\$ 178,898	\$ 24,995	\$ 500	\$ 168,898	\$ 25,335	\$ 25,835	\$ 840	3.4%	201	\$ 352
Scarborough	St. Nicholas Church	\$ 116,972	\$ 16,928	\$ 500	\$ 106,972	\$ 16,046	\$ 16,546	\$ (382)	-2.3%	169	\$ 296
Skowhegan	All Saints Church	\$ 64,838	\$ 10,214	\$ 500	\$ 54,838	\$ 8,226	\$ 8,726	\$ (1,488)	-14.6%	41	\$ 72
Southwest Harbor	St. Andrew & St. John	\$ 164,963	\$ 22,709	\$ 500	\$ 154,963	\$ 23,244	\$ 23,744	\$ 1,035	4.6%	118	\$ 207
Thomaston	St. John the Baptist	\$ 248,498	\$ 30,372	\$ 500	\$ 238,498	\$ 35,775	\$ 36,275	\$ 5,903	19.4%	121	\$ 212
Waterville	St. Mark's Church	\$ 219,067	\$ 30,956	\$ 500	\$ 209,067	\$ 31,360	\$ 31,860	\$ 904	2.9%	242	\$ 424
Wilton	St. Luke's	\$ 105,392	\$ 17,025	\$ 500	\$ 95,392	\$ 14,309	\$ 14,809	\$ (2,216)	-13.0%	48	\$ 84
Windham	St. Ann's Episcopal Church	\$ 191,354	\$ 32,201	\$ 500	\$ 181,354	\$ 27,203	\$ 27,703	\$ (4,498)	-14.0%	391	\$ 684
Winn	St. Thomas Church - 2016 - 75% of 2013 NOI	\$ 27,513	\$ 3,193	\$ 500	\$ 17,513	\$ 2,627	\$ 3,127	\$ (66)	-2.1%	29	\$ 51
Winthrop	St. Andrew's Church	\$ 43,561	\$ 6,001	\$ 500	\$ 33,561	\$ 5,034	\$ 5,534	\$ (467)	-7.8%	40	\$ 70
Wiscasset	St. Philip's Church	\$ 78,495	\$ 8,631	\$ 500	\$ 68,495	\$ 10,274	\$ 10,774	\$ 2,143	24.8%	47	\$ 82
Yarmouth	St. Bartholomew's Church	\$ 266,473	\$ 41,028	\$ 500	\$ 256,473	\$ 38,471	\$ 38,971	\$ (2,057)	-5.0%	316	\$ 553
York Harbor	St. George's Church	\$ 344,286	\$ 40,985	\$ 500	\$ 334,286	\$ 50,143	\$ 50,643	\$ 9,658	23.6%	501	\$ 877
TOTAL (60 congregations)		\$ 9,593,473	\$ 1,382,305	\$ 29,884	\$ 8,963,988	\$ 1,346,097	\$ 1,378,981	\$ (3,324)	-0.2%	9,590	\$ 16,789