**TIMELINE FOR ELECTION OF THE 10TH BISHOP OF MAINE**

**October 28—**Diocesan Convention considers enabling legislation

**October 28-November 10—**Standing Committee receives nominations for persons to serve on one of two committees—Discernment or Transition—via online application form.

**November 1 and November 15—**Standing Committee meets to review incoming nominations and prayerfully discern membership of Discernment and Transition Committees.

**November 15-20—**Letters of appointment sent via email to members of Discernment and Transition Committees. RSVPs of acceptance.

**On or about November 20—**Standing Committee publicly announces committee membership, Chairs and Chaplain.

**December 1-2—**Discernment Committee, Transition Committee, Chaplain, Chancellor and administrative support staff person participate in retreat and training with Standing Committee and Episcopal Church Consultant the Rev. Canon Rick Callaway, overnight in Portland. This meeting will include Eucharist with Bishop Lane and Diocesan Council and will signal the official beginning of the search process.

**January-April 2018**—

* Discernment Committee surveys diocese, creates and presents diocesan profile.
* Discernment Committee works with Finance, Trustees and Office of the Bishop to outline compensation package.

*[Note–June 2018 is General Convention in Houston, TX.]*

**May-September 2018—**Discernment Committee conducts formal search process. Candidates for nomination are screened and interviewed.

**October 2018—**Finalists for nomination participate in retreat in Maine with the Discernment Committee and Consultant.

**November 2018—**Slate of Nominees is presented to the Standing Committee for approval and is announced to the diocese.

*[Discernment Committee wraps up, Transition Committee begins in earnest.]*

**early December 2018—**Nominees by Petition are gathered, reviewed and recommendations made to Standing Committee. Any additions to the Slate of Nominees are made upon successful completion of background checks and other requirements.

**January 2019—“**Walkabout” presentations of Nominees across the Diocese via face-to-face meetings, social media and web posts. Candidates meet separately with clergy in special gathering.

**February 2019—Election of Tenth Bishop in Special Convention** (with snow date)

Elections results are announced to the Diocese and the wider Episcopal Church in collaboration with Diocesan Canon for Communications (Heidi Shott) and Episcopal News Service.

**March-May 2019—**Consents are obtained from Standing Committees of the majority of Dioceses of The Episcopal Church. (Standing Committee sends out information and requests for consent.)

**March-June 2019—**Transition period for both 9th and 10th Bishops of Maine, including:

* Negotiation of final compensation package and signing letter of agreement (SC)
* Designation of gifts for 10th Bishop’s vestments, ring, pectoral cross, crozier, etc. (TC)
* 10th Bishop relocation to Maine—housing, moving expenses, etc.
* Mindfulness of personal and professional transitions, pastoral care and other concerns of Diocesan Staff, 9th and 10th Bishops, and the wider Diocesan community.
* Farewell event for the Lanes

**Thursday, June 20—**Presiding Bishop arrives in Maine (in time for dinner)

**Saturday, June 22, 2019—Consecration of the 10th Bishop of Maine**

**Sunday, June 23—**Presiding Bishop visits a parish and then departs

**June 24-28—**Administrative wrap up and archive documents.

*Notes:*

* *2019 TIMELINE may need to be tweaked to allow for weather in scheduling walk-abouts and electing convention; and to allow sufficient, mindful time for overlap and transition tasks (bearing in mind that we are NOT electing a bishop co-adjutor this time.)*
* *Compensation discussions need to happen early in the process and allow for transparency. Housing allowances need to be realistic. The Diocesan Profile needs to be matched by a fairly comprehensive understanding of the compensation package. Discernment Committee needs to be empowered to ask and answer questions about compensation by Standing Committee, Finance Committee/Diocesan Council and Trustees, even while Standing Committee retains the responsibility of negotiating the final letter of agreement.*
* *Transition Committee will need to allow time for completion of any commissioned work on vestments, ring, cross or crozier for the new bishop. These items are typically gifts from sources/funds not designated in the diocesan transition budget and will need to be clarified as part of the process.*