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WELCOME NEW MEMBERS!

- Beyond Boxing, Inc.
- ClientEarth
- Emerging Markets Investors Alliance
- Emma, Alyson and Kate Hance Family Foundation
- One Earth Conservation
- Presbyterian Senior Services (PSS)
- Real News Project, Inc. dba WhoWhatWhy

SPACE ADS

Do you need to rent a meeting, office or event space? Do you have space to rent? NPCC connects you through our Space Ads. These Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Space Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Visit npcny.org/spaceads to view the latest available listings.



Office Space Available
Building Space Available



Meeting Space Rental



Office Space Wanted

2017 Nonprofit Salary Survey Report Now Available

This tool helps inform and assist nonprofit organizations assess salary scales and make adjustments. The report is **FREE** for NPCC members. Visit <http://bit.ly/nppayr17> to download your copy.

Congress is politicizing nonprofits - Take 5 Minutes to Take Action

In July, the U.S. House Appropriations Committee approved a funding bill (<http://bit.ly/0817nyn-1>) that included an extraneous provision (rider - <http://bit.ly/0817nyn-2>) that essentially blocks enforcement of the Johnson Amendment (<http://bit.ly/0817nyn-3>) against houses of worship and their auxiliary organizations. Certain charitable nonprofits would be able to endorse candidates for public office and divert charitable assets to political campaigns if a rider to a federal funding bill is approved by Congress in the coming weeks. For 60+ years, the Johnson Amendment has prevented 501(c)(3) organizations from engaging in partisan, election-related activities and is seen by most in the nonprofit community as a valuable protection that keeps charitable nonprofits, religious institutions, and foundations focused on their missions rather than responding to outside pressures to divert their time, money, and other resources to engage in partisan electioneering. The broad nonprofit community opposes changes to the Johnson Amendment (<http://bit.ly/0817nyn-4>).

The House of Representatives is expected to consider the appropriations bill this month and other legislation harmful to the Johnson Amendment and nonprofit nonpartisanship is pending in the Senate and House. Now is the time to act. **TAKE ACTION:** Organizations that have not done so already are encouraged to sign onto the Community Letter in Support of Nonpartisanship (<http://bit.ly/givevoice-0817>) and spread the word among your colleague organizations. See if your organization has already signed. If not, sign today. It takes less than five minutes, and will have a huge impact on the future of our sector. Thank you for supporting the nonprofit sector!

TRENDING

Tax Reform and the Nonprofit Sector

Speaker Ryan, Leader McConnell, Treasury Secretary Mnuchin, and others issued a Joint Statement on Tax Reform (<http://bit.ly/0817nyn-6>) on Thursday, June 27 that "in the belief that the single most important action we can take to grow our economy and help the middle class get ahead is to fix our broken tax code for families, small businesses, and American job creators competing at home and around the globe." The statement declares reducing taxes for "hard-working American families" as the highest priority, followed by lower taxes on small businesses and allowing capital expensing. The statement rules out a broader adjustment tax. As Congress considers the question of tax reform, NPCC urges sensible tax reform that encourages charitable giving. Promoting giving to the work of charitable nonprofits is a bipartisan commitment to communities and constituents. The reasons are simple: all Americans rely on charitable nonprofits every day; and nonprofits of all sizes and in all sub-sectors rely on the current charitable giving incentive to help pay for delivering existing services and programs. Without support from the general public, nonprofits will be more dependent on the government to fill funding gaps, or have to make the dire choice of turning people in need away. NPCC is advocating for three things:

1) Keep the current standard deduction.

Leading tax reform plans call for reducing tax rates and significantly increasing the standard deduction. While based in recognized policy goals, these changes could result in harmful unintended consequences: reduced individual support for the work of charitable nonprofits in communities.

2) Do not cap itemized deductions.

The experience with recent tax policy experiments in the states demonstrates that giving back to communities is highly responsive to changes in tax incentives. In 2011, Hawai'i capped itemized deductions, including charitable donations, and giving declined by an estimated \$50 to \$60 million per year until the cap on charitable donations was lifted two years later. Several other states have considered and rejected negative changes to giving incentives because legislatures have reached a common understanding: Communities rely on charitable giving to solve local problems.

3) Support a Non-Itemizer Deduction.

The Committee and Congress can expand the incentive for giving back to communities by making deductions universally available to all Americans through a non-itemizer deduction for charitable contributions. The addition of a non-itemizer deduction would help overcome the significant decrease in charitable giving that most economists predict will otherwise occur as the number of itemizers decreases. Extending the charitable deduction to all taxpayers - regardless of whether they itemize or take the standard deduction - would not only cancel out the negative effects on giving, but it would increase charitable dollars given to strengthen and build communities by \$4.8 billion.

We know that these policies will have a significant impact on the nonprofit sector, including our members. The New York nonprofit sector supports individuals and communities by providing needed resources, including affordable housing, child care, youth development, job availability, healthcare services, and access to well-performing schools. It also enhances and enriches our society through providing exposure to the arts and culture. Tax reform must include the needs of our communities, including our nonprofits.

TRENDING (con't)

Affordable Care Act Repeal Rejected by Senate

On July 28 the Senate voted against the plan to repeal parts of the Affordable Care Act. According to the Congressional Budget Office, the plan would have increased the number of people who are uninsured by 15 million in comparison to the current law. [Click here to read more \(http://bit.ly/0817nyn-7\)](http://bit.ly/0817nyn-7).

Labor Department Rolls Back Overtime Rule

The Labor Department has opted not to defend an overtime rule that was scheduled to go into effect on December 1 last year (<http://bit.ly/0817nyn-8>), but that was enjoined by a federal district court in Texas (<http://bit.ly/0817nyn-9>). The Overtime Final Rule (<http://bit.ly/0817nyn-10>) promulgated by the Obama Administration would have raised the "white collar" threshold to \$47,476 from the current \$23,660, under which employees must receive overtime pay. The Labor Department did not defend the higher threshold in a recent court filing, but it did ask the appellate court to "not address the validity of the specific salary level set by the 2016 final rule (\$913 per week)," because it "intends to undertake further rulemaking to determine what the salary level should be." The Department also asked the appellate court to both "reverse the judgment of the district court because it was premised on an erroneous legal conclusion, and reaffirm the Department's statutory authority to establish a salary level test" for overtime eligibility using a worker's salary. (h/t [Human Services Council](#)).

Labor Department Reopens White-Collar Salary Exemption for Comments

The U.S. Department of Labor (DOL) has published a Request for Information (<http://bit.ly/0817nyn-11>) in the Federal Register seeking comments from the public about how the white-collar regulations under the Fair Labor Standards Act should be updated. The Obama Administration had sought to revise the same regulations (<http://bit.ly/0817nyn-12>) in 2016, but that effort was blocked by a federal court late last year. Under current law, employees working in a "bona fide executive, administrative, or professional capacity" are not eligible for overtime pay. Federal regulations determine which employees fall within those categories. In most cases, employees will be considered exempt from overtime if (1) the employee is paid on a salary basis ("salary basis test"); (2) the employee receives at least a minimum specified salary amount ("salary level test") which is currently set at \$455/week; and (3) the employee's job primarily involves executive, administrative, or professional duties as defined by the regulations ("duties test"). The questions posed by the DOL in the new RFI give the public the opportunity to weigh in on whether and how those tests should be changed in future DOL rulemaking. The deadline for submitting comments to the Department (<http://bit.ly/0817nyn-13>) is **September 25, 2017**.

New Copyright Rule on "Secure" Tests

The U.S. Copyright Office recently issued an interim rule amending 37 CFR Parts 201 and 202, effective on July 12, 2017, which may affect nonprofits that conduct examinations, undertake test development, and/or operate certification programs. A "secure test" is defined as a "a nonmarketed test administered under supervision at specified centers on specific dates, all copies of which are accounted for and either destroyed or returned to restricted locked storage following each administration. For these purposes, a test is not marketed if copies are not sold but it is distributed and used in such a manner that ownership and control of copies remain with the test sponsor or publisher." 37 CFR 202.20(b)(4). This rule changed the process for secure test registration. [Visit to read more via Venable, LLP \(http://bit.ly/0817nyn-14\)](http://bit.ly/0817nyn-14).

INSIDE NONPROFITS

Nonprofit Resiliency Committee Updates

The Nonprofit Resiliency Committee, a collaborative initiative between the City and the nonprofit sector, developed policies aimed to increase nonprofit cash flow and streamline audits. The new policies are provided below and in more detail on the [Nonprofit Resiliency Committee web page \(http://bit.ly/0817nyn-15\)](http://bit.ly/0817nyn-15).

Advance/Recoupment Policies

The new policies provide at least a 25% advance across all registered human service contracts with recoupment during the last six months of the operating budget.

Digital Audits

All certified public accountants (CPAs) hired by City agencies, or auditors authorized by City agencies to conduct audits of human service contracts, must collect documents during the audit planning exclusively through the HHS Accelerator Document Vault.

For instructions on how to upload and share documents via the HHS Accelerator Document Vault, please see the [Provider Guide to the Document Vault \(http://bit.ly/0817nyn-16\)](#).

Subcontractors and COLA

If you are a subcontractor, you may be eligible to receive the COLA increases provided to the entity that holds the direct contract with the City. If you are not receiving the COLA increase under a current contract, please inquire with the direct contractor.

Revised Human Service and Discretionary Contracts Effective July 1, 2017

The standard and performance-based human service contracts and the discretionary fund contract (under \$100,000) were revised to streamline and clarify provisions, align language with other guidance and regulations (e.g., federal, state) and respond to feedback from nonprofit providers. These contracts are for use for agreements with terms starting July 1, 2017 or later.

Introducing PASSPort

The Procurement and Sourcing Solutions Portal ([PASSPort](http://nyc.gov/passport)) is New York City's new, user-friendly, online procurement portal which allows business vendors and nonprofit providers to submit disclosure information required for contracting and access performance evaluations. Visit <http://nyc.gov/passport> for additional information and to register for a vendor briefing.

Analysis of New York State Financial Plan Highlights Concerns Related to Federal Aid

New York state is facing signs of increasing fiscal challenges, including lower revenue targets and possible federal budget and tax changes, according to a [report](#) on the state's Enacted Budget Financial Plan issued today by New York State Comptroller Thomas P. DiNapoli. "The state's fiscal outlook is clouded because of uncertainty in Washington, falling revenues, and fiscal practices that obscure the level of spending," DiNapoli said. "If revenues continue to fall short, projected out-year budget gaps may grow further." The state faces substantial reductions in federal aid for health care and other programs if proposed changes in Washington occur. Visit <http://bit.ly/0817nyn-17> to read full analysis.

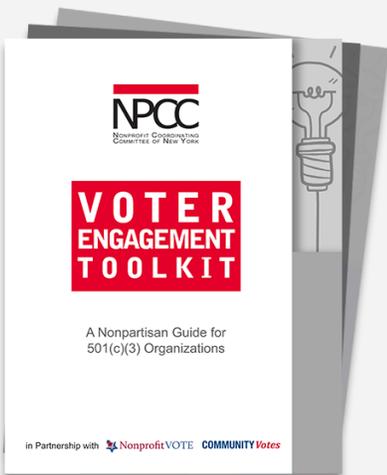


2017 Nonprofit Salary Survey Report Now Available

The NPCC Salary Survey Report informs and assists NYC-area nonprofit organizations in assessing their salary scales and making adjustments where necessary. This report outlines the results from a survey conducted from March 2017 through April 2017 and is based on data collected from over 300 nonprofits in the New York City area. The report is FREE for NPCC members.

- **The Full Report** presents the data in the aggregate and broken down by budget range and by sub-sectors. It also includes a brief summary of the results on employee benefit coverage.
- **The Budget Reports** present salary data by organization budget size (please note: the data presented in the budget reports are not broken down by sub-sector as in the Full Report).
- **The Executive Summary** presents the data for each position in the aggregate.

Visit <http://bit.ly/nppay17> to download your copy.



Voter Engagement Toolkit

Voter registration and get out the vote activities are among the most effective, inexpensive, and inclusive forms of advocacy and community engagement. This resource now available in your Nonprofit Toolbox provides suggested activities, checklists, and resources to help you reach your communities and increase voter turnout.

This toolkit was created in partnership with [Nonprofit VOTE](#) and [COMMUNITY Votes](#).

Visit <http://bit.ly/npcc-vekit> to download your copy.

THE NEW YORK
COMMUNITY TRUST
2017
NONPROFIT
EXCELLENCE
AWARDS



CHICKEN & EGG PICTURES



2017 Nonprofit Excellence Awards Semifinalists Announced

The semifinalists for the 2017 New York Community Nonprofit Excellence Awards were announced on July 24. An expert 30-member selection committee chose the 10 semifinalists from a pool of 45 qualified applicants following a readiness assessment, application, and vetting process that identifies excellent and replicable management practices..

The semifinalists are:



The winners will be announced on Friday, December 1, 2017 at the [Best Practices Workshop & Awards Presentation](#) at the CUNY Graduate Center. Visit <http://bit.ly/nea-2017-sf>.

New York Nonprofits is a monthly publication of the Nonprofit Coordinating Committee of New York, Inc. (NPCC).

Editor: Heysha Nameri, Communications Coordinator
For information or questions about the e-newsletter email hnameri@npccny.org.

NPCC was established in 1984 to help nonprofits meet common challenges and problems, to serve as a meeting ground, and to strengthen the nonprofit sector as a whole. NPCC has more than 1,450 members in the New York metropolitan area, ranging from all volunteer groups to major institutions.

Membership in NPCC provides a place where your voice is heard and adds to the collective voice of the nonprofit community. Dues for 501(c)(3) nonprofits (that are not grant makers) are based upon the organization's annual operating budget.

For more information email Membership manager, Kristen Jones at kjones@npccny.org.

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UJA-Federation of New York Breaks Fundraising Record

UJA-Federation of New York raised a record \$238.2 million in its centennial year, an increase of \$30.6 million from last year. In addition to raising \$157.4 million for the annual campaign - its largest ever annual campaign total - UJA raised \$45.6 million in planned giving and endowments and \$35.2 million for capital projects and special initiatives. [Click here to read more \(http://bit.ly/0817nyn-18\)](http://bit.ly/0817nyn-18).

Podcast: How Nonprofits Can Look Their Best

Paula Park, Senior Vice President of BankUnited, chats with Nonprofit Radio host Tony Martignetti on ways nonprofits can look their best when looking for credit. Visit <http://bit.ly/0817nyn-19> here to listen.

City And State Recognizes Bronx Influencers

City and State 2017 Borough Series is heading to the Bronx on Thursday, August 24 to honor 25 Bronx influencers who work or live in the Bronx in five key sectors including Eileen Torres, Executive Director of Bronx-Works and NPCC Board Member. The list of honorees will be revealed in the August 21 issue of City & State magazine. To attend the event and learn more, visit <http://bit.ly/0817nyn-20>.

Do you have exciting news that you would like to share with NPCC and fellow member organizations? Let us know by visiting <http://bit.ly/nyn-members>.

RESOURCES

New York Lawyers for the Public Interest Guidance to Nonprofits Regarding Immigration Enforcement

<http://bit.ly/0817nyn-21>
New York Lawyers for the Public Interest

The Building Movement Project conducted the Nonprofits, Leadership, and Race survey. This report, the first in a series to be released over the next two years, will compare people of color and white respondents' background, aspirations to be leaders, training, and attitudes towards leadership. Over 4,000 respondents answered questions about their current nonprofit job, interest in leading a nonprofit, training/supports, views of leadership, and personal background. They were also asked about their views on race and the nonprofit sector.

Working at the Intersections: LGBTQ Nonprofit Staff and the Racial Leadership Gap

<http://bit.ly/0817nyn-22>
Building Movement Project

By documenting your policies, sharing them widely, training users to understand them, and enforcing them consistently, your nonprofit can significantly reduce the risks and ensure that everyone is clear on what's expected. Idealware created this workbook to help you think through specific policies to manage your nonprofit's risk. It contains prompts to help create and document policies for the acceptable use of technology and networks, personal devices for work, how to provide IT guidance to "accidental techies," how to respond to an IT incident, and how to recover your technology after a major disaster.



OTHER OPPORTUNITIES

STEW-MAP 2017 Survey - (<http://bit.ly/0817nyn-23>)

Stewardship Mapping and Assessment Project

STEW-MAP is collecting information about civic groups and organizations that do environmental stewardship work in the region. Your organization may not primarily focus on the environment, but instead be focused on housing, immigration, social services; however, you may still engage in caring for the environment in some fashion. All contact information is confidential.

Benchmarking Survey - (<http://bit.ly/0817nyn-24>)

3x3 Design, NYC Benchmarking Help Center

The NYC Benchmarking Help Center (BHC), in conjunction with the Mayor's Office of Sustainability, is conducting market research to assess how owners and managers of mid-size buildings larger than 25,000 square feet. will be affected by the expansion of the NYC Benchmarking Law. The BHC is working with 3x3 Design, a market research consulting firm, to give owners and managers a chance to share how much they know about the law, their response to wordings, their preferred methods of learning, and the best communication channels we can use to reach them. As part of this research, building owners and managers are invited to fill out a short survey.

Civic Hall Labs Survey - (<http://bit.ly/0817nyn-25>)

Civic Hall Labs

Civic Hall is interested in developing an inexpensive service offering of digital skills programming for professional development for employees of nonprofits in NYC and beyond. By taking a 3-minute survey, Civic Hall labs can learn more about your organization's needs and interest in digital literacy courses for you and your colleagues. Click here to begin survey. All responses are confidential.

City & State Events: On Education - (<http://bit.ly/0817nyn-26>)

City & State

Wednesday, August 16, 2017 8:00am - 12:15pm

Museum of Jewish Heritage, 36 Battery Place, New York, NY 10280

\$35 for General Admission

The 2017 On Education conference will bring together over 300 industry professionals from across the state including: policymakers, parents and teachers from New York City schools, nonprofit and advocacy organizations, curriculum managers, eLearning developers, and more. If you are involved in NY's education system and development this is a must-attend event.

How To Build An Intelligent Risk Blueprint That Protects Your Company's Brand [WEBINAR] - (<http://bit.ly/0817nyn-27>)

Signal Labs

Thursday, August 17, 2017 2:00pm - 3:00pm

FREE

Your company's brand reputation is a priceless asset. Yet today, brands face a never-ending barrage of risks and challenges. As the protector of the company's brand, corporate communications teams have lost sleep over potential data breaches, new industry regulations, executive departures, rogue employees, product failures, financial disclosures, top secret M&A transactions and shareholder activism. How can teams build an intelligent risk blueprint - using social and media intelligence - to protect their brand? How can they ensure that these risks never turn into a full-blown crisis?

Key Takeaways:

- Understanding the top risks faced by global brands and enterprises.
- Assessing your company's potential risks and business impacts.
- Leveraging media and social intelligence to monitor potential threats and even predict outcomes.
- Building a unique risk plan that aligns with your business and industry.

Bystander Intervention Training - (<http://bit.ly/0817nyn-28>)

Hollaback!, Human Services Council, New York City Anti-violence Project

Wednesday, August 16, 2017 2:30pm - 4:30pm

130 E 59th St, Room 712, New York, NY 10022

Hollaback!'s research shows that as little as a knowing glance can reduce trauma in the face of harassment, but the wrong response can actually increase trauma. With so many eager to step up, we need everyone to be equipped with the right information on how to be an effective bystander in the midst of violence enacted within our communities.

This training will be conducted by Hollaback!'s Deputy Director, Debjani Roy, and Anti-Violence Project's Senior Manager of Organizing and Advocacy, Yasmin Safdié.

Nonprofit Management Institute: Leading Social Change in Turbulent Times - ssirinstitute.org

Stanford Social Innovation Review

Tuesday, September 12 - Wednesday September 13, 2017

Stanford, CA

Special for NPCC Members: Use Code NPCC17 for \$125 discount off registration pricing.

September 12-13 at Stanford University, will focus this year on "Leading Social Change in Turbulent Times." The conference recognizes that even in periods of relative stability, nonprofit leaders face multiple challenges-issues of scalability, governance, collaboration, evaluation, funding, and more. However, these topics face an additional level of complexity during periods of global economic, social, or political upheaval. How do leaders of nonprofit organizations successfully navigate the increased demands of their role during these periods? Through a mix of intensive sessions, hands-on workshops, and insightful interviews across two days, attendees will leave the conference feeling inspired and ready to take action. To learn more about the conference, preview our confirmed speakers, and view the conference schedule, please visit at ssirinstitute.org.

UPCOMING NPCC WORKSHOPS

(visit <http://npccny.org/workshop> for full calendar)

Pave the Way for a Successful #GivingTuesday [Webinar] - (<http://bit.ly/0817nyn-31>)

Tuesday, August 22 1:00pm - 2:00pm

#GivingTuesday is the biggest giving day of the year and just three months away on November 28. We're kicking off the countdown with a webinar to teach you how to maximize the next few months to lay the foundation for a successful day of giving. Join Dana Ostomel, founder of Deposit a Gift and Firespring's leading authority on crowdfunding, to learn the 10 most important components to creating an empathetic, engaged and responsive community that is ready to help you knock it out of the park. We promise: You'll walk away confident about getting started planning your #GivingTuesday campaign.

Best Practices for Nonprofit Audit Committees - (<http://bit.ly/0817nyn-32>)

Thursday, August 24 9:30am - 11:30am

Do I really need an audit committee? Join our workshop to learn about the importance of an audit committee within your organization to help reduce financial and governance risks and the role that the audit committee member has within the organization. We will explore key responsibilities of the committee, who should serve on the committee, roles, and clarify functions of audit committee versus finance committee.

A Closer Look at Microaggressions*:

***How Microaggressions Creep into An Organization and Tools to Eradicate Them* - (<http://bit.ly/0817nyn-33>)**

Wednesday, September 13 9:30am - 11:30am

How do we maintain our emotional health during this time? How do we safeguard our organizations and communities? How do we strengthen our social change agents to pave our way to positive social impact? Learn how to recognize and respond to offensive language and behaviors in everyday interactions as a recipient and as a witness to microaggressions. In this session you will learn the initial tools to build your resilience and to transform your organization to one where microaggressions don't stand a chance.

Leading Effectively: The Ins-and-Outs of Junior Boards - (<http://bit.ly/0817nyn-34>)

Tuesday, September 19 9:30am - 11:30am

Engaging in board service is an invaluable opportunity to have substantial community impact and can be one of the most rewarding volunteer experiences. Non-governing boards, such as junior boards or advisory councils, are creative tools for nonprofits to cultivate the next generation of talented leaders. These types of boards are an effective way to reach emerging leaders and add to a nonprofit's overall diversity by fostering the support of new donors.

Tools for Building the Board/CEO Partnership: Using Executive and Board Assessments - (<http://bit.ly/0817nyn-35>)

Tuesday, September 26 9:30am - 11:30am

The single most impactful tool for building a strong board and CEO partnership is assessment. Assessments help lay a positive groundwork to open conversations about performance and forge the path to a stronger partnership among board members, and between the board and the CEO. These tools and the processes for administering them allow the leadership to look honestly at strengths and weaknesses and use that information to set goals and build a robust partnership between the board and the CEO.

OTHER OPPORTUNITIES (*con't*)

Philanthropy NEXT2017: America's Emerging Donors - (<http://bit.ly/0817nyn-29>)

The Chronicle of Philanthropy

Thursday, September 14, 2017 8:30am - 4:30pm

Washington, D.C.

NPCC members save \$80 on registration. Use coupon code NPCC2017

Join The Chronicle of Philanthropy and nonprofit experts for a daylong event, Philanthropy NEXT, to get proven techniques and hands-on training to explore how to strengthen ties with donors from diverse backgrounds. From lightning talks to insightful panels to an interactive workshop featuring a live critique of fundraising appeals, the conference will give you an opportunity to connect with other top nonprofit fundraisers and develop a network of support.

Building Your Planning Muscle Developing Tools for Decision-Making in Uncertain Times - (<http://bit.ly/0817nyn-30>)

Education and Research Foundation of the BBB of Metro NY

Tuesday, September 16, 2017 9:00am - 11:30am

Scandinavia House - Volvo Room, 58 Park Avenue at 38th St., New York, NY

\$25

Do you have the muscle to plan effectively and strategically? In uncertain times, it's important to plan for contingencies. First, it's critical to develop the skills and tools you will need for useful planning. In an interactive session, FMA's Hilda Polanco will reveal how executives in nonprofit organizations can build their "planning muscles." Discover practices and tools that can help your nonprofit strengthen its planning function as you look to make your organization and your programs more sustainable.

Discuss:

- Translating programmatic goals into operational strategies
- Scenarios: planning for growth as well as for sudden crises and downsizing
- Determining the impact of multi-year plans on organizational financial health
- Understanding risk areas and implementing migration strategies
- Becoming a more resilient and sustainable organization.



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NPCC
NONPROFIT COORDINATING
COMMITTEE OF NEW YORK

**Network and socialize with
your nonprofit peers!**

SUMMER NETWORKING SOCIAL

**Tuesday, August 22, 2017
5:00pm - 7:00pm**

**The Lido Deck
at 3 Sheets Saloon
134 West 3rd Street
New York, NY 10012**

#NPCCSocial17

  / [npccny](https://www.facebook.com/npccny)

RSVP: bit.ly/npcc-ss17