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WELCOME NEW MEMBERS!

- Charity Donations
- Coalition for Queens, Inc.
- Harvard Business School Club of New York
- Holy Trinity Episcopal Church
- Race Track Chaplaincy of America NY Division
- The Children's Institute of Fashion Arts
- The International Women's Writing Guild
- Xavier Society for the Blind

SPACE ADS

Do you need to rent a meeting, office or event space? Do you have space to rent? NPCC connects you through our Space Ads. These Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Space Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Visit npccny.org/spaceads to view the latest available listings.



Office Space Available
Building Space Available



Meeting Space Rental



Office Space Wanted

Hurricane Maria

Hurricane Maria devastated the US territory of Puerto Rico. Here are some ways that you can help:
The Hispanic Federation is accepting donations - <http://hispanicfederation.org/unidos/>.
New York City is accepting donated goods - <http://on.nyc.gov/2fEOOHe>.
New York State, partnering with TIDAL, have an Amazon wish list - <http://amzn.to/2fG6z94>.

TRENDING

Tax Reform

On September 27th the so-called Big Six (House Speaker Paul Ryan (R-WY), Senate Majority Leader Mitch McConnell (R-KY), House Ways and Means Chairman Kevin Brady (R-TX), Senate Finance Chairman Orrin Hatch (R-UT), Treasury Secretary Steven Mnuchin, and White House economic policy chief Gary Cohn) announced [tax reform proposals \(http://bit.ly/1017nyn-1\)](http://bit.ly/1017nyn-1). While tax reform is complex, the [National Council of Nonprofits \(http://www.councilofnonprofits.org\)](http://www.councilofnonprofits.org) has outlined what we know so far about the reforms that could affect the nonprofit sector.

Individual income tax rates: Calls for increasing the "zero bracket" (the income level that pays no federal taxes) and eliminates the seven current tax brackets, replacing them with three - 12%, 25%, and 35%, and giving the tax committees flexibility to add a fourth rate on the wealthiest taxpayers

Standard Deduction: Nearly doubles to \$12,000/individual and \$24,000/married couple (up from \$6,300/individual and \$12,600/couple)

Itemized Deductions:

- ◇ **Charitable deduction:** preserved, although fewer people will itemize due to the increase in the Standard Deduction
- ◇ **Mortgage interest:** preserved, same as charitable deductions, but fewer people will itemize due to the increase in the Standard Deduction
- ◇ **State and Local Taxes (SALT):** framework calls for repealing the deduction (NB: as of September 29th, this proposal was receiving serious push back and there are already talks of scrapping it)
- ◇ **Others:** we understand that the tax committees will be "encouraged to retain tax incentives for higher education, retirement and work"

Child Tax Credit: Increased from \$1,000 per child under 17 (under current law), but the framework leaves it up to the tax committees to specify an amount; also calls for a \$500 tax credit for taxpayers with non-child dependents

Federal Estate Tax: calls for repeal

Tim Delaney, CEO of the [National Council of Nonprofits](http://www.councilofnonprofits.org), said of the proposal, "We applaud the 'Big Six' for their recognition of the importance of retaining the charitable giving incentive going forward. However, the impacts on nonprofits of doubling the standard deduction and its resulting reduction in charitable giving, repealing the estate tax, other changes that could disrupt service delivery, and greatly expanding the deficit require further consideration." As with all recent Congressional and Administration proposals, there are likely to be many changes, and there are many additional processes to go through, before anything is final.

NPCC's Response to the Department of Labor

Last year at this time, nonprofits were scrambling to comply with pending overtime regulations that would have doubled the minimum salary threshold for determining who is considered a white-collar worker and exempt from overtime payments. A [federal judge recently struck down \(http://bit.ly/1017nyn-2\)](http://bit.ly/1017nyn-2) the Obama Administration overtime final rule, and the U.S. Department of Labor sought comments to its [Request for Information \(RFI\) \(http://bit.ly/1017nyn-3\)](http://bit.ly/1017nyn-3) about future overtime regulations. NPCC surveyed our members and [submitted these comments \(http://bit.ly/1017nyn-4\)](http://bit.ly/1017nyn-4).

Federal Budget, Debt Ceiling and DACA

As we reported in NPCC's September e-newsletter (<http://conta.cc/2fDPbC6>), Congress was facing a possible government shut down. That decision has been put off to December 2017 [through a short-term federal spending bill \(http://bit.ly/1017nyn-5\)](http://bit.ly/1017nyn-5) that also raised the debt ceiling, in a deal negotiated between the Administration and Democratic leadership. Tax reform, a federal budget, and the Johnson Amendment still remain open items. In related federal policy news, the Administration's decision to [terminate the Deferred Action for Childhood Arrivals \(DACA\) immigration policy \(http://bit.ly/1017nyn-6\)](http://bit.ly/1017nyn-6) may not be final, as the Administration has [reportedly struck another deal with Democratic leaders \(http://bit.ly/1017nyn-7\)](http://bit.ly/1017nyn-7) to extend DACA protections.

Employment Law Changes - What You Need to Know

New rules go into effect this fall and winter for a number of city, state, and federal employment laws, including: NYS minimum wage, paid family leave, salary history inquiries, and the Fair Chance ("Ban the Box") law (<http://bit.ly/1017nyn-8>). These laws grant new protections and benefits to employees and job applicants. Nonprofit employers must be aware of and comply with these new laws to avoid litigation, and financial and reputational risk. We recommend nonprofits discuss with legal counsel and staff the various laws' applicability and how best to comply. [Here is a quick review of some of these developments \(http://bit.ly/1017nyn-9\)](http://bit.ly/1017nyn-9).

For-Profit Colleges Converting to Nonprofits

[BuzzFeed News \(http://bit.ly/1017nyn-10\)](http://bit.ly/1017nyn-10) is reporting that the U.S. Department of Education has approved the sale of two for-profit colleges, Kaplan University and the Art Institutes, which will allow the colleges to convert to nonprofits. Previously, the deals had to be approved by federal overseers, and the Obama administration [blocked a similar deal \(http://bit.ly/1017nyn-11\)](http://bit.ly/1017nyn-11) fearing that schools would not actually operate as nonprofits or would avoid for-profit regulations with the conversion.

TRENDING (con't)

Johnson Amendment

NPCC has been talking about the Johnson Amendment for months now - and you can help keep nonprofits nonpartisan. The Wall Street Journal reports that Republicans are thinking about how "new campaign finance proposals could become bargaining chips (<http://bit.ly/1017nyn-12>) in the negotiations." The proposals would repeal the so-called Johnson Amendment, which prohibits nonprofits from engaging in partisan activities (supporting or opposing political candidates, for example). NPCC believes that nonprofits are not Republican organizations, or Democrat organizations - they are community organizations - and we should not engage in partisanship. **TAKE ACTION:** Organizations that have not done so already are encouraged to sign onto the [Community Letter in Support of Nonpartisanship](http://bit.ly/givevoice-1017) (<http://bit.ly/givevoice-1017>) and spread the word among your colleague organizations. See if your organization has already signed. If not, [sign today](http://bit.ly/givevoice-1017) (<http://bit.ly/givevoice-1017>). It takes less than five minutes, and will have a huge impact on the future of our sector. Thank you for supporting the nonprofit sector!

INSIDE NONPROFITS

NY Attorney General Resources for Dissolving, Merging Nonprofits

The New York Not-For-Profit Corporation Law (N-PCL) was amended to make it easier for nonprofits seeking to sell their assets, merge with another organization, or dissolve. In the past, these actions had to be approved by a court; but the N-PCL amendments now allow the approval to come from either the New York Attorney General or the New York Supreme Court. The Charities Bureau of the Attorney General's Office has recently issued [new guidance for the new procedures to get approval \(including model documents\)](http://bit.ly/1017nyn-13) (<http://bit.ly/1017nyn-13>) and a new [database of approvals of property transactions and plans of dissolution](http://bit.ly/1017nyn-14) (<http://bit.ly/1017nyn-14>) to give the public access to this information.

Staten Island Real Property Transfer Tax Proposal

The New York City Department of Finance is proposing rules that will require Real Property Transfer Tax (RPTT) returns be electronically filed for Staten Island properties. The Department of Finance will hold a public hearing on the proposed rule on October 17th at 11:00am in the Department of Finance hearing room at 345 Adams Street, 3rd Floor, Brooklyn, N.Y. 11201. To testify, call Joan Best at (718) 488-2007 or sign up in the hearing room before the hearing begins on October 17, 2017. Comment [online](http://bit.ly/1017nyn-15) (<http://bit.ly/1017nyn-15>), by email to steffy@finance.nyc.gov, or by mail or fax; the deadline is October 17th.

Paying for Space for Your Meetings? Here's What You Need in the Contract

VENABLE LLP

For most nonprofits, meetings are the central function of the organization - and often involve renting a meeting space. What nonprofits often don't recognize, however, is that meetings are also a source of significant potential liability in the form of contract penalties, legal claims, and commitments that may go unfulfilled due to causes beyond the organization's control. Our friends at [Venable LLP](http://bit.ly/1017nyn-16) have a great guide on what terms you need to have in contracts you sign for meeting spaces. [Click here to read more](http://bit.ly/1017nyn-16) (<http://bit.ly/1017nyn-16>).

MEMBER FEATURES

Human Services Council RFP Rater

The Human Services Council (HSC) has launched [RFP Rater](http://humanservicescouncil.org/raters/) (<http://humanservicescouncil.org/raters/>). The Rater was developed in response to the urgent need for nonprofit risk management tools identified in HSC's 2016 report, [New York Nonprofits in the Aftermath of FECS: A Call to Action](http://bit.ly/hscfegs1017) (<http://bit.ly/hscfegs1017>). Comprised of 60 weighted questions addressing program design, operating requirements, financial adequacy, performance expectations, compliance requirements, sustainability, and the procurement process, the RFP Rater is designed to help nonprofit human services organizations understand the risks and challenges involved in government business opportunities. You can access the ratings by visiting <http://humanservicescouncil.org/raters> and learn more about the tool itself [here](http://bit.ly/about-hsc-rater) (<http://bit.ly/about-hsc-rater>).

Nonprofit Response to Disasters - What Do We Know?

NPCC Board Member Michael Seltzer writes in *Philanthropy New York* the lessons we can learn about charitable response to previous disasters. [Click here to read more](http://bit.ly/1017nyn-17) (<http://bit.ly/1017nyn-17>).



**THE NEW YORK
COMMUNITY TRUST
2017
NONPROFIT
EXCELLENCE
AWARDS**

**Best Practices Workshop &
Awards Presentation**

Friday, December 1, 2017
8:00am - 1:00pm

CUNY Graduate Center
365 5th Avenue
New York, NY 10016

Sponsored by:
philanthropy
new york

WNYC

#NPExcel11

f /npccny

Register for the Best Practices Workshop & Awards Presentation

For more than a decade, the [Nonprofit Excellence Awards](http://bit.ly/1017nyn-17) have highlighted the enormously important roles played by New York's nonprofit organizations in improving our lives and helping our communities thrive. The Awards recognize innovative, strategic, well-managed, and well-governed nonprofits through the New York City area. In addition to raising the visibility of nonprofit management best practices, the Awards program is a powerful instrument for strengthening management performance, providing nonprofits with the tools, learning environment, feedback, and encouragement to refine and improve their management practices, ultimately resulting in more effectively and efficiently run organizations.

We invite you to attend the [2017 New York Community Trust Nonprofit Excellence Awards Presentation & Best Practices Workshop](http://bit.ly/nea-2017) on Friday, December 1st, at the CUNY Graduate Center! Visit <http://bit.ly/nea-2017> to RSVP.

Meet the Selection Committee



On Friday, December 1st, three nonprofits from among 6 finalists (to be announced OCTOBER 10!) will find out which prize - Gold, Silver or Bronze - they will win at the 2017 New York Community Trust Nonprofit Excellence Awards. Meet the group of nonprofit leaders and thought-partners who are a critical part of the vetting process.

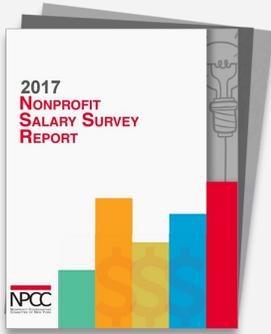
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INSIDE NPCC



2017 Nonprofit Salary Survey Now Available

The NPCC Salary Survey Report informs and assists NYC-area nonprofit organizations in assessing their salary scales and making adjustments where necessary. This report outlines the results from a survey conducted from March 2017 through April 2017 and is based on data collected from over 300 nonprofits in the New York City area. The report is FREE for NPCC members. Visit <http://bit.ly/nppayr17> to download your copy.

New Programs to Better Serve Our Members!

CRYSTAL & COMPANY

Additional Protection for Your Organization with Cyber Liability Insurance

NPCC's new cyber liability insurance program with Crystal & Company provides potential reimbursement for a variety of scenarios, including the costs to recover impaired systems and data caused by a covered cyber event, investigative expenses of a covered cyber event, cyber ransom demands, and expenditures related to alleged mishandling of personally identifiable or confidential information. Contact Adam Peterson at adam.peterson@crystalco.com.



New Retirement Solution

Specifically built for NPCC members, the Empower Retirement program provides a custom retirement plan solution at a negotiated cost for your organization. Empower Retirement uses their own modern recordkeeping system to provide both time saving solutions to the Plan Sponsor and a participant experience that focuses on retirement income and actionable information provided to employees so that they can prepare for a better retirement. Benefits of the program include:

- ◇ Reduced Fees
- ◇ Fiduciary Indemnification
- ◇ Time Saving Tools
- ◇ Participant Experience that Focuses on Retirement Income
- ◇ Dedicated Service Support for both Plan Sponsors and Participants

For more information, please contact Mark Rubinstein at mrubinstein@inclinepension.com.



Preferred Pricing on HR Solutions

TriNet's HR solutions can assist NPCC members with risk mitigation, ACA compliance support, a variety of top-tier ACA compliant benefit plans, payroll and tax administration, workers' compensation, and HR guidance. TriNet's services are delivered by an expert team of HR professionals and managed through a cloud-based technology platform that lets NPCC members' employees efficiently conduct their HR transactions anytime and anywhere. TriNet is offering preferred pricing to our members. To learn more, visit <http://partners.trinet.com/English/alliance-reg.aspx> (<http://bit.ly/trinet-npcc>). Select **NY** then **NPCC**.

[E-mail us](#) with any questions!

SINFPA and NPCC Partner to Address the Needs of Staten Island Nonprofits



NPCC and the Staten Island NFP Association (SINFPA) are pleased to announce our partnership to address the unique needs of Staten Island nonprofit organizations. NPCC and SINFPA, both membership organizations, will work together to amplify the best nonprofit management practices for nonprofits throughout New York City, and especially on Staten Island. The goal of this partnership is to understand, assess, and respond to the needs of Staten Island nonprofits, and to meet those needs through joint programming, resource sharing, and other

collaborative activities. Together, NPCC and SINFPA will share and create events aimed at supporting good management practices of Staten Island nonprofits.

- ◇ In the first year, through this partnership, SINFPA and NPCC will host a series of events, including:
- ◇ Sunday, November 19, 2017, NPCC will join SINFPA at the 7th Annual SINFPA Community Service Awards to promote the partnership
- ◇ Friday, December 1, 2017, NPCC invites Staten Island nonprofits to join us at the [11th Annual New York Community Trust Nonprofit Excellence Awards](#)
- ◇ In the near future, SINFPA and NPCC will hold a webinar/conference call for Staten Island nonprofits to explain the details of the partnership
- ◇ In the winter and spring, NPCC will join SINFPA at various events in Staten Island, including the 8th Annual Nonprofit Conference in April 2018

SINFPA and NPCC are excited about this partnership and the opportunity to work together to address the needs of Staten Island nonprofits. The partnership will allow SINFPA to bring needed resources to its members through NPCC's workshops, Toolbox, and other benefits. NPCC has been a longtime provider of nonprofit management best practices to New York City area nonprofits, and has set a goal of diversifying our reach and impact throughout New York City. NPCC is excited to help better support the nonprofits on Staten Island through a partnership with SINFPA. We will continue to update our respective memberships throughout the year about opportunities to benefit from this partnership and in the professional development exchange.

NYC Board Diversity, Equity, and Inclusion Survey

The NYC Board Diversity, Equity, and Inclusion Survey (<http://npccny.org/boarddei-survey>) was launched in June 2017 by NPCC in partnership with the NYC Nonprofit Board Development Coalition, NYC Service, and the Council of Urban Professionals. The goal of the survey is to understand how nonprofits think of diversity, equity, and inclusion on their board and results will help us identify board diversity strategies, gaps, and resources for our City's nonprofits.

Focus groups are also being organized and we kindly request the participation of NYC nonprofit board members. The objective of the focus groups is to uncover experiences of nonprofit board members on the topic of nonprofit board diversity in NYC that can help inform the barriers of diversifying boards and potential gaps in resources.

The focus groups will be held at NYC Service, 253 Broadway, New York, NY 10007 on the following dates and times:

- ◇ Thursday, October 5, 8:00am - 10:00am
- ◇ Thursday, October 12, 8:00am - 10:00am
- ◇ Tuesday, October 17, 8:00am - 10:00am

Visit <http://bit.ly/boarddei-focus> to sign up for one of the groups.

New York Nonprofits

New York Nonprofits is a monthly publication of the Nonprofit Coordinating Committee of New York, Inc. (NPCC).
Editor: Heysha Nameri,
Communications Coordinator
For information or questions about the e-newsletter email hnameri@npccny.org.
NPCC was established in 1984 to help nonprofits meet common challenges and problems, to serve as a meeting ground, and to strengthen the nonprofit sector as a whole. NPCC has more than 1,450 members in the New York metropolitan area, ranging from all volunteer groups to major institutions.

Membership in NPCC provides a place where your voice is heard and adds to the collective voice of the nonprofit community.
Dues for 501(c)(3) nonprofits (that are not grant makers) are based upon the organization's annual operating budget.
For more information email us at info@npccny.org.

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Vice Chair: Robert Acton
Treasurer: Charlene Laniewski
Secretary: Merble Reagon

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Addressing Trauma: Self-care Strategies For You & the Communities You Serve

In order to help New York nonprofits thrive to build better communities for all, trauma - both direct and vicarious - faced by staff and constituents must be addressed. We heard from our members, capacity builders, and other umbrella organizations of the need to have space to learn and build self-care strategies. NPCC is teaming up with the Mental Health Association of New York City (MHA-NYC) to:

- provide a safe space and series of workshops for nonprofits to identify and address traumatic reactions of nonprofits' communities and those experienced by staff;
- exchange and develop resources; and,
- provide opportunities to collaborate and develop relationships among participants.

The series begins Wednesday, October 18th. This workshop series will be offered again in February 2018 to ensure all who cannot attend this fall can have an opportunity to do so. To learn more and to register, visit <http://bit.ly/npcc-mha-f17>.

RESOURCES

NYC Human Services Sector Framework for Serving New Yorkers after Major Disaster

<http://bit.ly/1017nyn-18>

Human Services Council and Disaster Readiness and Resilience Workgroup

This Framework incorporates lessons learned in past disasters, commonly recognized best practices as applied to the unique situation of New York City, and provides recommendations for concrete action that are in varying stages of implementation. The release of HSC's Framework follows a report released earlier this year by the Hurricane Sandy Charitable Organizations and Houses of Worship Recovery Task Force.

Nonprofit Talent Sustainability Strategies - <http://bit.ly/1017nyn-19>

Unemployment Services Trust (UST)

For a limited time, UST is offering a free eBook with tips on how to combat hiring and succession planning obstacles. Learn about competitive benefit ideas, new statistics from the section, trending recruitment tactics, and key ways to engage new staff.

Leading With Intent: 2017 National Index of Nonprofit Board Practices - <http://bit.ly/1017nyn-20>

BoardSource

Who serves on today's nonprofit boards? How are they composed and organized? How do they conduct their work? How well are they fulfilling their many important roles and responsibilities? What impact are they having on organizational performance? This report answers these questions and is the latest in BoardSource's series of studies tracking and analyzing trends in nonprofit board leadership since 1994.

OTHER OPPORTUNITIES

The Top Ten Tips for Nonprofits to Consider When They Procure Technology Solutions [WEBINAR] -

<http://bit.ly/1017nyn-21>

Venable LLP

Wednesday, October 4, 2017, 12:30pm - 2:00pm EST

services, to conduct business and help manage operations. These are generally provided by third parties and require negotiation and adherence to a variety of service contracts and license terms. In this program moderated by Jeffrey S. Tenenbaum, Esq., panelists will address important considerations for negotiating and entering into these contracts and licenses, namely, understanding different types of license grants, managing use of nonprofit data, addressing information security, dealing with electronic contracts, addressing future performance issues and problems, what happens when the relationship terminates, and handling other legal risks related to the use of third-party technology solutions.

The Spectrum of Nonprofit Financing Options - 2017 Six-Part Webinar Series - (<http://bit.ly/financept3>)

Nonprofit Finance Fund

Tuesday, October 10, 2017 at 12:00 PM - Tuesday, November 14, 2017 at 12:00 PM (PDT)

15% Discount for Full Series

Looking for professional development opportunities, or seeking to jumpstart change within your organization? Starting Tuesday, October 10, The Spectrum of Nonprofit Financing Options revolves around common business choices like debt and Program- or Mission-Related Investments. It then goes one step further, delving into cutting-edge topics such as Pay for Success or outcomes-based financing, New Markets Tax Credits, and Impact Investing. Purchase the full series for a 15% discount! Or if you are registering for individual webinars, enter the promotional code **SAVE10** for a 10% discount.

Fall 2017 Fieldwork - (<http://bit.ly/1017nyn-22>)

The Field

8 sessions

Tuesdays, October 17 through November 28, 2017, 6:30pm - 9:00pm

Wednesday, December 6, 2017, 6:30pm - 9:00pm

\$155 (\$120 for members of the Field and/or NPCC; contact nancy@thefield.org for coupon code)

In The Field's signature program artists meet weekly to share works in progress, support one another in risk-taking, and exchange peer-to-peer feedback. The Fall workshops will be hosted by Theaterlab and facilitated by Shalewa Mackall. Fieldwork provides a unique opportunity for writers, dancers, musicians, and other media artists to learn what their audience heard, saw, and felt in reaction to their work.

UPCOMING NPCC WORKSHOPS

(visit <http://npccny.org/workshops> for full calendar)

Digital Privacy and Cybersecurity for Nonprofits: Managing Your Legal Risks - (<http://bit.ly/0917nyn-46>)

Wednesday, October 11 9:30am - 11:30am

Area of Excellence: Information Technology

In today's digital age, many nonprofits collect and store valuable and sensitive information about their target audience, including their client base and supporters, which comes with innumerable benefits. While such information serves to advance the sector's work, nonprofits are responsible for protecting this data in the face of persistent security threats.

Compliance with the New York City Human Rights Law - (<http://bit.ly/1017nyn-26>)

Tuesday, October 31 9:30am - 11:00am

Area of Excellence: Diversity, Equity, & Inclusion

The New York City Human Rights Law is one of the most protective anti-discrimination laws in the country, and will be expanding this fall to include prohibitions against inquiries into salary history and prohibitions against discrimination based on status as a current or former military service member. The NYC Commission on Human Rights will discuss some unique protections under the Law, including protections against discrimination on the basis of gender identity/gender expression discrimination, pregnancy, and criminal history, and will also discuss the implementation of the new salary history provisions of the Law, which go into effect on October 31.

Pension 101: Retirement Plans - (<http://bit.ly/1017nyn-27>)

Wednesday, November 1 9:30am - 11:30am

Area of Excellence: Financial Management

This workshop will cover the basics of retirement plans: how they work, their importance for employees, the different types of plans, and what to consider in designing a plan. It will also include information for those who administer ERISA plans or want to learn more about them. Topics will include the day-to-day administration of such plans, filing requirements and plan design.

Immigration Enforcement Preparedness for Nonprofits - (<http://bit.ly/1017nyn-28>)

Thursday, November 2 9:00am - 11:30am

UJA - Federation, 130 East 59th Street, New York, NY 10022

The current administration has launched a marked and terrifying increase in aggressive immigration enforcement causing nonprofits and service providers to question how to continue effective operations and ensure that their immigrant clients have access to their services.

New York Lawyers for the Public Interest (NYLPI), pro bono partners Paul, Weiss, Rifkind, Wharton & Garrison LLP, Stroock & Stroock & Lavan LLP, and community partners, authored and released a special Guidance to Nonprofits Regarding Immigration Enforcement aimed at supporting the nonprofit community in protecting most at-risk clients in the face of this new reality. NYLPI and Human Services Council are hosting a free legal training for nonprofit leaders on immigration enforcement.

An expert panel of attorneys, nonprofit, and social service leaders will review legal questions and scenarios, discuss practical considerations for implementing this guidance, and provide valuable insight on best practices.

OTHER OPPORTUNITIES (*con't*)

Stay Ahead of the Curve: How to Proactively Navigate Risk, Opportunity and Uncertainty - (<http://bit.ly/0917nyn-40>)

Ahead of the Curve Steering Committee

Wednesday, October 18, 2017, 8:30am - 1:00pm

UJA-Federation 130 E 59th Street, 7th Floor, New York, NY 10022

\$25

Do you and your organization talk openly about threats and opportunities? Do you ever imagine "what if" with your board and staff? What if we had a large benefactor or enacted a key policy or lost a key contract? The 2017 Ahead of the Curve symposium is your toolbox and inspiration for looking at opportunities, threats, how they impact planning in an uncertain world.

- Program Highlights:
- Panel of nonprofit leaders discuss approaches to risk and how they use planning to pivot with threats and opportunities;
- "Hands on" scenario planning exercise using tools that nonprofits of all sizes can take home and use;
- Dialogue with Ted Bilich, CEO, Risk Alternatives and the Ahead of the Curve collaborative of technical assistance organizations.

Tips and Tools for Individual Giving - (<http://bit.ly/1017nyn-22t>)

The Field

*Thursday, October 26, 2017, 6:00pm - 7:30pm**

75 Maiden Lane #906, New York, NY 10038

FREE for members of NPCC and The Field

Artists who aren't afraid of 'NO' are great at asking donors for support. Learn how to raise the funds you need - whether you are making an in-person ask, developing solicitation materials, or crowdfunding. You can raise money confidently and meet your goal. The Field Deputy Director Shawn René Graham will give you sound advice to get your campaign started on the right foot.

Not-For-Profit Cybersecurity Roundtable - (<http://bit.ly/1017nyn-25>)

Citrin Cooperman

Thursday, November 2, 2017, 8:30am - 10:30am

529 Fifth Avenue, 4th Floor, New York, NY

FREE

You're invited to join this informal, informational roundtable dialogue the morning of Thursday, November 2 at Citrin Cooperman's New York City office. Come connect with other local Not-For-Profits, discuss the cybersecurity threats organizations are facing, learn more about the reputational risks that can be associated with exposure to a cyber-attack, and walk away with ways to safeguard your organization against these threats.