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WELCOME NEW MEMBERS!

- Active Plus
- Association of Owerri Girls Secondary School Alumnae USA, Inc.
- Chicken & Egg Pictures
- LGBT Faith Leaders of African Descent
- LILNR, Inc.
- NOHO NY District Management
- Promethean Spark International
- Stoked Mentoring, Inc.
- Tate and Tryon

SPACE ADS

Do you need to rent a meeting, office or event space? Do you have space to rent? NPCC connects you through our Space Ads. These Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Space Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Visit npcny.org/spaceads to view the latest available listings.



Office Space Available
Building Space Available



Meeting Space Rental



Office Space Wanted

Hurricane Harvey

NPCC joins all of New York in offering our thoughts and support for the people of Texas suffering from Hurricane Harvey. Our sister organization, the [Texas Association of Nonprofits \(TANO - http://tano.org\)](http://tano.org) has [resources and assistance](#) for anyone who wants more information about how the nonprofit sector in Texas is responding. We know that nonprofits are on the front lines, responding to this - and other - emergencies - and we thank all of you for what you do every day.

DACA Program At Risk - What It Means for Nonprofits

President Trump [announced today \(http://bit.ly/0917nyn-1\)](#) that he is rescinding the Deferred Action for Childhood Arrivals (DACA) program, giving Congress six months to come up with a legislative solution to keep people with DACA status in the US. The DACA program protects approximately 800,000 immigrants from deportation - many who were brought to the country as small children. People with DACA status have work permits and work in various sectors across the country - including the nonprofit sector.

As [Make the Road New York \(http://maketheroad.org\)](http://maketheroad.org) said in their [opinion piece in NY Nonprofit Media \(http://bit.ly/0917nyn-2\)](#): "For New York, it would mean deep damage to our communities, the loss of legal protection for 42,000 DACA beneficiaries, and a negative annual economic impact of \$2.3 billion, according to a [recent report by the Center for American Progress \(http://bit.ly/0917nyn-3\)](#). And we are more than numbers or pieces of paper. We are doctors, nurses, teachers, engineers and attorneys serving our communities." Governor Cuomo and New York Attorney General Eric Schneiderman issued a [joint statement announcing that they would sue \(http://bit.ly/0917nyn-4\)](#) to protect DREAMers (those with DACA status) if President Trump ends the DACA program.

For updates on DACA-related policy, visit <http://weareheretostay.org/>. The Immigrant Legal Resource Center has also published a Know Your Rights resource in [English, Spanish, and Chinese](#).

TRENDING

What's Going On With DOL Overtime Rules?

On August 31, 2017, a federal judge ruled in [State of Nevada v. U.S. Department of Labor \(http://bit.ly/0917nyn-5\)](#) that the US Department of Labor's Final Rule on overtime is invalid because the department exceeded its authority in setting a high salary-level test that denied exempt status to executive, administrative, and professional employees without regard to their job duties. The judge interpreted the Fair Labor Standards Act as granting the DOL the authority to define and delimit the white-collar exemptions based primarily on the duties they perform. Because the Overtime Final Rule would have revoked the exempt status of four million workers based solely on the increase in the salary level and without regard to the work they perform, the judge invalidated the rule. The ruling was expected and means that new rules will likely be created.

The DOL has published a [Request for Information \(RFI - http://bit.ly/0917nyn-6\)](#) in the Federal Register seeking comments from the public about how the white-collar exemption from overtime pay under the Fair Labor Standards Act should be updated. The deadline for [submitting comments \(http://bit.ly/0917nyn-7\)](#) is Monday, September 25. For more information, including background on current law and annotations that explain several of the questions presented in the RFI, see the National Council of Nonprofits' analysis: [Labor Department Reopens White-Collar Salary Exemption for Comments \(http://bit.ly/0917nyn-8\)](#).

Join the Call

SBA Advocacy Office Wants to Hear from Nonprofits

The federal government is reconsidering many regulations and is seeking nonprofit input to try to match rules and regulations to the way charitable organizations operate and advance their missions. For example, the U.S. Labor Department has posted a [Request for Information \(http://bit.ly/0917nyn-9\)](#) asking the public to submit comments on the rules governing which employees are and are not entitled to overtime pay. Many other federal departments and agencies are reviewing existing regulations with an eye toward removing two old regulations for every new one promulgated, as the President has ordered. What do nonprofits think? What regulations could be improved and which need to be protected from repeal? The Office of Advocacy at the U.S. Small Business Administration wants to know, and is hosting a conference call to hear from you. The call will be held on Tuesday, September 12 at 3:00 pm Eastern. [Register now \(http://bit.ly/0917nyn-10\)](#)!

Government Shut Down?

According to our friends at the National Council of Nonprofits: the US House of Representatives plans to vote the first week of September on a bill that combines in one piece of legislation all [12 appropriations bills \(http://bit.ly/0917nyn-11\)](#) - eight measures that have not yet come to a vote this year and four security-related bills that passed the House shortly before the beginning of the August recess. The Senate is likely to work on its own versions of the appropriations bill. Speaker Ryan confirmed this week that Congress is likely to pass a stopgap spending bill, known as a continuing resolution, to keep the government funded when the new fiscal year begins on October 1, and return to the tough decisions on FY 2018 funding later in the fall. However, Congress also needs to raise the federal debt ceiling to prevent the government defaulting on its debt. President Trump is threatening to shut down the government (presumably by vetoing the continuing resolution) if Congress doesn't provide funds to build a U.S.-Mexico wall. The [Washington Post examines the range of possibilities \(http://bit.ly/0917nyn-12\)](#) of whether the President can actually shut down the government. [Politico also reports \(http://bit.ly/0917nyn-13\)](#) that there may be a strategy to combine "a three-month stopgap spending bill to keep the government open, the first installment of hurricane relief for Texas and Louisiana and an increase of the federal debt limit."

IRS Advisory Committee Openings

The IRS is seeking applicants for vacancies on the [Advisory Committee on Tax Exempt and Government Entities \(ACT\) \(http://bit.ly/0917nyn-14\)](#). The committee provides advice and public input on the various areas of tax administration served by the Tax Exempt and Government Entities Division (TE/GE). Applications will be accepted through September 18, 2017.

TRENDING (con't)

Tax Reform - What's Happening?

Now that Congressional action on the Affordable Care Act appears to have been set aside, Congress is turning its attention to tax reform legislation. Last month (<http://conta.cc/2vJOOQR>), NPCC shared some federal officials' ("the Big Six" group) statement of shared principles (<http://bit.ly/0917nyn-15>) for comprehensive tax reform. Because the statement "set aside" the controversial "border adjustment tax" proposal that divided Republicans, it is more likely that Republicans will be able to find common ground on other tax reform proposals - and the statement explicitly encourages Democrats to join this process. Democrats (and two Independents) set out their priorities (<http://bit.ly/0917nyn-16>) for working with Republicans on tax reform, including tax policies that do not lower taxes for the wealthy and do not increase taxes on the middle class and renouncing revenue generated from cuts to public benefits programs. While the Republican and Democratic priorities don't align, both statements open the door to bipartisan work on tax reform generally. However, some media outlets are reporting (<http://bit.ly/0917nyn-17>) that the President will support the proposals included in a proposal made by the "Big Six." (<http://bit.ly/0917nyn-18>) anticipated as early as this week. The President made a speech on tax reform (<http://bit.ly/0917nyn-19>) in the last week of August that had few specifics, but offered big picture ideas about decreasing corporate taxes and implied he was interested in eliminating some deductions.

OMB Extension (from our friends at Human Services Council)

In May, the Office of Management and Budget (OMB) issued a correcting amendment (<http://bit.ly/0917nyn-20>) to allow nonprofits an additional fiscal year to implement changes to their procurement policies and procedures in accordance with OMB's Uniform Guidance (<http://bit.ly/0917nyn-21>).

The implementation date for organizations that opt to take advantage of the extension will start for fiscal years beginning on or after December 26, 2017. An entity with a fiscal year ending December 31, 2017, should be ready to implement the Uniform Guidance procurement standards by January 1, 2018. Read more here - <http://bit.ly/0917nyn-22>.

INSIDE NONPROFITS

Nonprofit Can - and Should! - Advocate

Confused about the difference between advocacy, and lobbying, and partisan activities? While 501(c)(3) organizations are strictly prohibited from engaging in partisan activities (reminder: take action to prevent the repeal the Johnson Amendment - <http://bit.ly/0917nyn-23>), charitable organizations can, and should, advocate! Our friends at Venable, LLP have put out this great article Mythbusting the Top 10 Fallacies of 501(c)(3) Lobbying (<http://bit.ly/0917nyn-24>). It includes this excellent quick reference chart:

501(c)(3) Lobbying and Political Activity QUICK REFERENCE CHART

Lobbying	Yes, and can advocate for or against specific legislation
Expenditure limits	Yes, with a sliding scale if organization makes 501(h) election
Federal lobbying disclosure	Yes, if threshold met
Legislator scorecards / voting records	Yes, with limitations
Political Action Committees	Prohibited
Endorsing candidates	Prohibited
Contributions to candidates	None
Voter registration drives and education	Yes, but must be nonpartisan and focused on need to vote
Express advocacy	Prohibited

Application Open for The New York Community Trust Leadership Fellows Program

The New York Community Trust Leadership Fellows is a partnership of The New York Community Trust and the Austin W. Marxe School of Public and International Affairs at Baruch College, its Center for Nonprofit Strategy and Management, and Office of Executive Certificate Programs. Its aim is to ensure that tomorrow's nonprofit organizations have the human capital to flourish and advance their missions on behalf of New Yorkers. Classes of the sixth cohort will be held on consecutive Fridays from 9:00 am to 5:00 pm from October 13, 2017 to February 2, 2018 with the exception of November 24, December 22, December 29, and January 12. Applications for the Fall cohort must be submitted by **Friday, September 8, 2017**. For more information click here - <http://bit.ly/0917nyn-25>.

MEMBER FEATURES

Groundswell featured in NYN Media for Community Engagement through Art

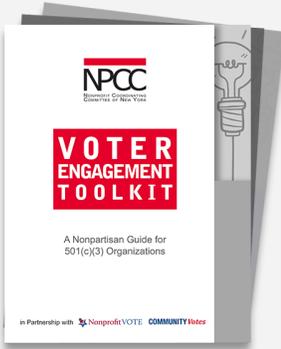
Groundswell, a Brooklyn-based nonprofit organization and NPCC member, has used art to engage with the community and address issues of underserved communities for over 20 years. NYN Media highlights their recent work and impact of their artistic partnership with New York City. Click here to read more - <http://bit.ly/0917nyn-26>.

STAFF FEATURE



NPCC President and Knowledge Manager Talk Nonprofit Salaries with NYN Media

NPCC released the Nonprofit Salary Survey Report (<http://bit.ly/nppayr17>) on July 31, 2017. Sharon Stapel, NPCC President and Executive Director, and Constance Ferber, NPCC Knowledge Manager, sat down with NYN Media to talk about the report and what the data revealed about the sector. Click here to listen - <http://bit.ly/0917nyn-27>. The 2017 Nonprofit Salary Survey Report helps inform and assists nonprofits assess salary scales and make adjustments. This report is FREE for NPCC members. Download your copy today!



September 26th is National Voter Registration Day!

In last month's e-newsletter (<http://conta.cc/2vJ0OQR>), we highlighted our **Voter Engagement Toolkit**. Voter registration and get-out-the-vote activities are among the most effective, inexpensive, and inclusive forms of advocacy and community engagement. This resource provides suggested activities, checklists, and resources to help you reach your communities and increase voter turn-out. [Click here to download - http://bit.ly/npcc-vekit](http://bit.ly/npcc-vekit).



2017 Nonprofit Salary Survey Now Available

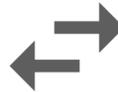
The NPCC Salary Survey Report informs and assists NYC-area nonprofit organizations in assessing their salary scales and making adjustments where necessary. This report outlines the results from a survey conducted from March 2017 through April 2017 and is based on data collected from over 300 nonprofits in the New York City area. The report is FREE for NPCC members. Visit <http://bit.ly/npayr17> to download your copy.

Let's Continue to Thrive to Build Better Communities FOR ALL

NPCC's mission is to help New York nonprofits thrive to build better communities for all. We focus on the "for all" today as we think about events in Charlottesville (<http://bit.ly/0917nyn-28>) that threaten our ideals of equality and equity. We believe that the charge of the nonprofit sector is to dismantle inequity. We believe that for nonprofits to thrive, we must center equity, diversity, and inclusiveness in our work - a core principle in our guiding Eight Key Areas of Nonprofit Excellence (<http://npccny.org/8kaone>). As the Nonprofit Quarterly editorial stated so clearly:

"Nonprofits should understand that this moment defines us on a deep level-a moment where civil society must declare with moral certainty that notions of racial superiority are antithetical to our common humanity and our future. As a sector, we have not taken the leadership on this that we should. In fact, our organizations often mirror the distortions of larger society. Not only must we publicly disavow white supremacy; we must offer a counter narrative, and model leadership that supports racial justice and economic justice-in society at large and in our organizations. We have no time to waste."

NPCC approaches all of our work through an anti-oppression lens. We understand oppression as a system that gives some people, groups, or communities power over others because of their identities and experiences, and which often reduces communities' access to resources, rights, personal freedoms, and safety. We aspire to identify, confront, and take action against all forms of oppression and work in solidarity with one another and our members to end it. We at NPCC reject white supremacy, and the institutions that support, condone, and uphold it. For now, we encourage you to let us know if there is work that you are doing that we can lift up through our media channels. As always we thank you for the important work you are doing for the sector, and for our communities.



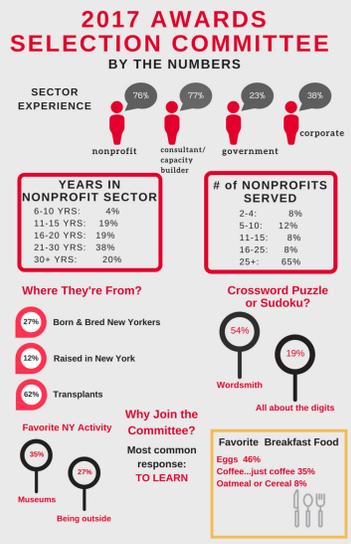
The Field and NPCC Partner to Strengthen the Arts

NPCC and The Field (<http://thefield.org>) have formed a partnership to fully engage, understand, and meet the needs of the arts communities and nonprofits. NPCC and The Field, both membership organizations, will bring their respective expertise to this professional development exchange and share and create programming for arts organizations and artists throughout New York City. The goal of this partnership is to provide arts organizations and artists with information about nonprofit management that helps them effectively run their businesses while producing their work. Together, NPCC and The Field will share and create events aimed at improving management practices of arts nonprofits.

In the first year, through this partnership, The Field and NPCC will host a series of events, including:

- **Wednesday, September 20, 2017**, 6:00pm, 75 Maiden Lane, The Field's Open House and Information Session on Fiscal Sponsorship. (Register here - <http://bit.ly/0917nyn-29>)
- **Wednesday, October 25, 2017**, The Field's Individual Giving Toolbox, hosted at The Field.
- **Wednesday, January 17, 2018**, The Field's Toolbox on everything you wanted to know about applying for New York State Council on the Arts (NYSCA) grants, hosted at NPCC.
- **Thursday, April 5, 2018**, The Field's Toolbox Self-Producing and Community Engagement, hosted at NPCC.

The Field and NPCC are excited about this partnership and how it will bring arts-focused nonprofit management resources and tools to arts organizations and artists. The Field has been a longtime provider of one-to-one services to individual artists in New York and beyond for more than 30 years. Working with NPCC is a prime opportunity for both organizations to help artists reach their fullest potential no matter where they are in their artistic and professional development. NPCC has been a longtime provider of nonprofit management best practices to New York City area nonprofits, and to deepen our work in the arts subsector. We will continue to update our respective memberships throughout the year about opportunities to benefit from this partnership and in the professional development exchange.



Meet the 2017 Nonprofit Excellence Awards Selection Committee

On December 1st, three nonprofits from among 10 semifinalists (<http://bit.ly/nea-2017-sf>) will be announced as the Gold, Silver, and Bronze winners of the 2017 New York Community Trust Nonprofit Excellence Awards. The program's expert 30-member Selection Committee is responsible for making that decision and, before that, for choosing the semifinalists and finalists from this year's pool of 45 applicant organizations.

In the six months leading up to the Awards Presentation, Committee members have reviewed and scored the applicants. During this three-step judging process (<http://bit.ly/0917nyn-30>), they provide detailed feedback to the organizations about their management strengths and weaknesses. Individually, Committee members volunteer 80 to 100 hours a year to this process. We look for experts with deep and broad knowledge about the program's guiding Eight Key Areas of Nonprofit Excellence (<http://npccny.org/8kaone>). They also have experience running nonprofits, supporting or funding nonprofits, and consulting with or advising nonprofits on their management practices. As such, the members of the Committee are nonprofit leaders (including past winners), consultants, capacity builders, and funders. [Click here to read more - \(http://bit.ly/0917nyn-31\)](http://bit.ly/0917nyn-31).

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 NPCC was established in 1984 to help nonprofits meet common challenges and problems, to serve as a meeting ground, and to strengthen the nonprofit sector as a whole. NPCC has more than 1,450 members in the New York metropolitan area, ranging from all volunteer groups to major institutions.

Membership in NPCC provides a place where your voice is heard and adds to the collective voice of the nonprofit community.
 Dues for 501(c)(3) nonprofits (that are not grant makers) are based upon the organization's annual operating budget.
 For more information email us at info@npccny.org.

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5 Quick Ways to Find AdWords Keywords Ideas for Your Nonprofit - (<http://bit.ly/0917nyn-32>) *Whole Whale*

You're working on building out your nonprofit's Google AdWords account when you run out of ideas for keywords. You're stumped. How do you move forward? Where do you find inspiration? It may be closer than you think. Whole Whale has a helpful video on how to find keywords which will in turn bring in more traffic to your site.

Micro-Learning Module - Conflicts of Interest [Podcast] - (<http://bit.ly/0917nyn-33>) *National Council of Nonprofits*

This Micro-Learning module by The National council details 10 steps nonprofits can manage potential conflicts of interests.

OTHER OPPORTUNITIES

Cost Escalators Survey - (<http://bit.ly/0917nyn-34>) *Nonprofit Resiliency Committee*

Please fill out [this survey](#) developed by the [Nonprofit Resiliency Committee \(NRC\)](#) to identify common occupancy cost escalators. The data collected in this survey will be used in connection with the NRC's effort to address service providers' government contract funding in relation to escalating property occupancy costs. The survey has been streamlined to ask only the most critical questions. Completion times may vary depending on the size of an organization's portfolio. Please respond by September 15.
 The NRC was launched by Mayor de Blasio in September 2016 to foster collaboration between the City and the nonprofit human service sector. The Committee, with members from both the City and nonprofits, is charged with identifying, designing and launching solutions to support the sector in the areas of administrative processes, service and program design and organizational infrastructure.
 NPCC is a member of the NRC and we want our members' experiences to be represented in this survey! Click here to begin the survey.

GovGraderSurvey - (<http://bit.ly/0917nyn-35>) *Human Services Council*

The GovGrader was one of the recommendations put forward in HSC's "[A Call to Action: New York Nonprofits in the Aftermath of FECS](#)" report. The GovGrader is designed to capture the vendor business experience of nonprofit organizations that hold City and/or State human services contracts, offering organizations the opportunity to provide anonymous feedback and ratings on key dimensions of City and State government contract management. The goal of the survey is to create a data set and annual state-of-the-sector scorecard that will spur a public conversation about government contracting and contract management reform and overall improvements needed in the business environment for human services in New York City and New York State. The survey covers the current year contracting cycle. [Click here to begin survey.](#)

The Bridgespan Group Survey - (<http://bit.ly/0917nyn-36>)

Nonprofit leaders: The Bridgespan Group invites you to participate in a new research project by sharing your experiences in a brief (10-15 minute) survey. Your input will be critical to the project's success. The results will help Bridgespan identify common nonprofit business models and the core capabilities each requires to succeed. Bridgespan's work to date has shown that the social sector is often painted with a broad brush, masking important differences in what it takes to achieve sustained social impact and financial sustainability. A clearer understanding of the variation in business models and what accounts for success within each can help you clarify what is core to your strategy, identify peers to learn from, and make a compelling case to funders. We hope that you can participate and help fully represent the needs, voice, and diversity of the nonprofit sector.

The Great Leaders Program - (<http://bit.ly/0917nyn-37>) *Austin W. Marxe School of Public and International Affairs, Baruch College* Mondays 6:00pm - 9:00pm, September 11, 2017 - June 25, 2018 Scandinavia House - Volvo Room, 58 Park Avenue at 38th St., New York, NY **NPCC Members save \$200 on registration**

Very few leaders are fully equipped to become the CEO of a nonprofit organization, regardless of their previous experience. The Great Leaders Program, offered by the Austin W. Marxe School of Public and International Affairs at Baruch College, is designed for career nonprofit professionals who aspire to be CEOs. This executive certificate program - the first of its kind in the nation - was also developed for senior managers in government and business who seek to move to the nonprofit sector and lead charitable organizations. NPCC members save \$200 on registration. Use coupon code NPCCMarxe2017.

Spaerco Social Impact Lab - (<http://bit.ly/0917nyn-38>)

Spaerco
 Saturday, November 4 - Sunday, November 5, 2017
 110 Wall Street, New York, United States
Early Bird Tickets Available until Saturday, October 7, 2017

The Social Impact Launch Lab is a 2-day, immersive in-person workshop series that gives ambitious, passionate, early-stage (under 2-years) non-profit leaders the tools to build the strongest foundation for a high-impact organization. This hands-on workshop will focus on the 5 areas that are core to building a strong early-stage infrastructure: Effective communications, strategic visioning, fundraising planning, building a Board of Directors, and building your personal leadership capacity. Learn more and register here by visit <http://bit.ly/0917nyn-38>.

UPCOMING NPCC WORKSHOPS

(visit <http://npccny.org/workshop> for full calendar)

A Closer Look at Microaggressions*:

How Microaggressions Creep into An Organization and Tools to Eradicate Them - (<http://bit.ly/0917nyn-42>)

Wednesday, September 13 9:30am - 11:30am

How do we maintain our emotional health during this time? How do we safeguard our organizations and communities? How do we strengthen our social change agents to pave our way to positive social impact? Learn how to recognize and respond to offensive language and behaviors in everyday interactions as a recipient and as a witness to microaggressions. In this session you will learn the initial tools to build your resilience and to transform your organization to one where microaggressions don't stand a chance.

Leading Effectively: The Ins-and-Outs of Junior Boards - (<http://bit.ly/0917nyn-43>)

Tuesday, September 19 9:30am - 11:30am

Engaging in board service is an invaluable opportunity to have substantial community impact and can be one of the most rewarding volunteer experiences. Non-governing boards, such as junior boards or advisory councils, are creative tools for nonprofits to cultivate the next generation of talented leaders. These types of boards are an effective way to reach emerging leaders and add to a nonprofit's overall diversity by fostering the support of new donors.

Tools for Building the Board/CEO Partnership: Using Executive and Board Assessments - (<http://bit.ly/0917nyn-44>)

Tuesday, September 26 9:30am - 11:30am

The single most impactful tool for building a strong board and CEO partnership is assessment. Assessments help lay a positive groundwork to open conversations about performance and forge the path to a stronger partnership among board members, and between the board and the CEO. These tools and the processes for administering them allow the leadership to look honestly at strengths and weaknesses and use that information to set goals and build a robust partnership between the board and the CEO.

Health and Wellness for Nonprofit Organizations - (<http://bit.ly/0917nyn-45>)

Tuesday, October 3 9:30am - 11:30am

If you equip your employees with the necessary health & wellness information along with useful tools and resources you will empower them to take a more active role in their health. By creating a positive, safe and healthy environment for your employees, you can increase morale, improve your employees' work-life balance and, in turn, positively impact your business. This interactive Health and Wellness Forum will focus on how to proactively plan for healthcare and ensure that your employees are leading a healthy lifestyle.

Digital Privacy and Cybersecurity for Nonprofits: Managing Your Legal Risks - (<http://bit.ly/0917nyn-46>)

Wednesday, October 11 9:30am - 11:30am

In today's digital age, many nonprofits collect and store valuable and sensitive information about their target audience, including their client base and supporters, which comes with innumerable benefits. While such information serves to advance the sector's work, nonprofits are responsible for protecting this data in the face of persistent security threats.

OTHER OPPORTUNITIES (con't)

NYN Media MarkCon - (<http://bit.ly/0917nyn-39>)

NYN Media

Thursday, September 14, 2017 8:00am - 5:00pm

Museum of Jewish Heritage, 36 Battery Place, NY, NY 10280

\$30 - 150

NYN Media is proud to present our third annual Nonprofit MarkCon. One of the best ways to stir up awareness and publicity for your nonprofit brand is to generate some buzz. This is something that spans both the online and the offline worlds, and can put an agency visibly on people's radars in a very positive way. The big question is how do you get people chatting? To boost excitement around your nonprofit, you have to give them something worth talking about beyond the latest mail drop or email blast. This event will bring together marketing and communications executives from nonprofits across New York to discuss how to build a brand.

Stay Ahead of the Curve: How to Proactively Navigate Risk, Opportunity and Uncertainty - (<http://bit.ly/0917nyn-40>)

Ahead of the Curve Steering Committee

Wednesday, October 18, 2017 8:30am - 1:00pm

130 E 59th St, 7th Floor, New York, NY 10022

Do you and your organization talk openly about threats and opportunities? Do you ever imagine "what if" with your board and staff? What if we had a large benefactor or enacted a key policy or lost a key contract? The 2017 Ahead of the Curve symposium is your toolbox and inspiration for looking at opportunities and threats and how they impact planning in an uncertain world. Join us on October 18 as we all look to stay ahead of the curve!

Who Should Attend?

- ◊ Senior leaders (including board members) interested in how to plan in uncertain times;
- ◊ Those directly responsible for navigating risks and opportunities in your organization regardless of organizational budget size;
- ◊ More than one person per organization is strongly encouraged to attend (it makes putting these ideas to work that much easier);
- ◊ Funders and consultants welcome to join the dialogue -- we are all in this work together.

Application Open for Columbia Business School 2018 Programs in Social Enterprise - (<http://bit.ly/0917nyn-41>)

Columbia Business School

Deadlines - October 12, 2017 (Senior Leaders Program); October 27, 2017 (Developing Leaders Program)

Applications are now open for the 2018 Senior Leaders Program and Developing Leaders Program at Columbia Business School Executive Education. These programs in social enterprise are designed specifically for nonprofit executives with focus on developing strategic leadership and superior management skills.



THE NEW YORK
COMMUNITY TRUST

2017
NONPROFIT
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Best Practices Workshop &
Awards Presentation



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Friday, December 1, 2017
8:00am - 1:00pm

CUNY Graduate Center
365 5th Avenue
New York, NY 10016 

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