City of San José
Office of Retirement Services

2018 Kaiser Hawaii and Northwest Plans
Monthly Retiree Rates

Lowest Cost Plan Available to Active Employees:		Kaiser HDHP (w or wo H.S.A.) MB:	409.70	Kaiser HDHP (w or wo H.S.A.) MB+SP/DP:	819.40	KP HDHP (w or wo H.S.A.) MB+SP/DP+CH:	1229.10	
Provider/Plan	**Group #**	**Coverage Type**	**Plan Code**	**Retiree Pays**	Fund Pays	Total Monthly Premium	Amount Available for P&F Members Medicare Part B Rmbrsmt. *	
Kaiser Hawaii Plans								
$15 HMO Plan	34631-10	MB - Retiree or Survivor	S (HI)	**508.76**	409.70	918.46		
		MB + SP/DP/CH	K (HI)	**1,014.36**	819.40	1,833.76		
		MB + SP/DP + CH	K+ (HI)	**1,519.94**	1,229.10	2,749.04		
KPSA Plans	34631-10	MB(SA) - Retiree or Survivor	A (HI)	**0.00**	377.84	377.84	**31.86**	←
		MB(SA) + SP/DP/CH(SA)	A2 (HI)	**0.00**	755.68	755.68	**63.72**	←
Split KPSA/$15 HMO Plan	34631-10	MB(SA) + SP/DP(NSA)	A1 (HI)	**476.90**	819.40	1,296.30		
		MB(NSA) + SP/DP(SA)	A1-a (HI)	**476.90**	819.40	1,296.30		
		MB(NSA) + SP/DP(SA) + CH(NSA)	A3-a (HI)	**982.49**	1229.10	2,211.59		
		MB(SA) + SP/DP(NSA) + CH(NSA)	A3-c (HI)	**982.49**	1229.10	2,211.59		
		MB(SA) + SP/DP(SA) + CH(NSA)	A3-e (HI)	**445.04**	1229.10	1,674.14		

Lowest Cost Plan Available to Active Employees:		Kaiser HDHP (w or wo H.S.A.) MB:	409.70	Kaiser HDHP (w or wo H.S.A.) MB+SP/DP:	819.40	KP HDHP (w or wo H.S.A.) MB+SP/DP+CH:	1229.10	
Provider/Plan	**Group #**	**Coverage Type**	**Plan Code**	**Retiree Pays**	Fund Pays	Total Monthly Premium	Available for P&F Members Medicare Part B Rmbrsmt. *	
Kaiser Northwest Plans								
$25 HMO Plans	4189-001	MB - Retiree or Survivor	S (NW)	**577.20**	409.70	986.90		
		MB + SP/DP/CH	K (NW)	**1,154.40**	819.40	1,973.80		
		MB + SP/DP + CH	K+ (NW)	**1,731.54**	1,229.10	2,960.64		
KPSA Plans	4189-001	MB(SA) - Retiree or Survivor	A (NW)	**0.00**	337.98	337.98	**71.72**	←
		MB(SA) + SP/DP/CH(SA)	A2 (NW)	**0.00**	675.96	675.96	**143.44**	←
Split KPSA/$25 HMO Plan	4189-001	MB(SA)+SP/DP(NSA)	A1 (NW)	**505.48**	819.40	1,324.88		
		MB(NSA)+SP/DP(SA)	A1-a(NW)	**505.48**	819.40	1,324.88		

Coverage Abbreviations:

MB = Member
SP = Spouse
DP = Domestic Partner
CH = Child(ren)
SA = Kaiser Permanente Sr. Advantage (KPSA)
NSA = Non-Sr. Advantage (Traditional Plan)
M = Medicare

*Police & Fire Retirees are eligible to receive a credit for their monthly Medicare Part B premium when their current plan premiums cost the Fund less than the maximum monthly contribution. The Member is eligible to receive reimbursement based on the difference between the maximum contribution amount and the actual monthly premium.