



**DIRECTOR, JORDAN SCHNITZER MUSEUM OF ART
WASHINGTON STATE UNIVERSITY
Pullman, Washington**

Summary of Position Washington State University (WSU) seeks a visionary, energetic, and strategic leader to serve as Director of the Jordan Schnitzer Museum of Art (JSMOA). The Director will join JSMOA at an exciting time, with the opening of a new purpose-built museum that will dramatically increase its ability to engage the community with the arts. In addition, the Director will implement the rebirth of the current Museum space into The Collections & Learning Gallery, and spearhead the development and opening of a downtown gallery space. During this time of growth, the Director will be responsible for fully integrating JSMOA into the academic mission of WSU, increasing access and visitation, securing accreditation from the American Alliance of Museums, and diversifying JSMOA's financial support.

About JSMOA As stated in its mission, "The Jordan Schnitzer Museum of Art at Washington State University serves as the intellectual center for the visual arts, combining academic needs with community connections, to enliven, educate, and transform the lives of WSU students, faculty, and staff, while offering enriching encounters of regional and national artists to the Inland Northwest."

The Museum of Art at WSU was established in 1973 to fulfill the educational mission of the University in teaching, research, and service. Currently housed within the Department of Fine Arts building with 4,500 square feet of gallery space, the Museum will become the Jordan Schnitzer Museum of Art when it opens its new, state-of-the-art facility in April 2018. The expansion will more than double the museum's size, with 10,000 square feet of space in six galleries, and 6,500 square feet of office and support space. Architect Jim Olson, founder of the award-winning Seattle firm Olson-Kundig, developed the iconic building, referred to as the "crimson cube," which is situated in the center of campus.

The new JSMOA will greatly increase opportunities to present the Museum's permanent collection, which consists of approximately 3,500 works of American and European art, with a focus on Post-War art and artists of the Pacific Northwest.

In addition to the new facility, the existing Museum space will be reborn as The Collections & Learning Center to provide researchers, students, faculty, and staff access to JSMOA's teaching collection. And a satellite branch of the Museum, Gallery Coug, will be developed and opened in downtown Pullman to extend the reach and impact of JSMOA to the surrounding community.

JSMOA has an operating budget of approximately \$750,000 and employs 5 full-time and 1 part-time staff.

About WSU and Pullman

Established in 1890 as Washington's original land-grant university, WSU has become a distinguished public research university with a mission rooted in accessibility and public services. WSU consists of 11 colleges offering more than 200 undergraduate fields of study and 116 graduate and professional degree programs. WSU has a current enrollment of over 30,000 undergraduate, graduate, and professional students, and approximately 6,500 faculty and staff at its five campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett), as well as its numerous other locations across the State of Washington and online through its Global Campus.

The appointment of Dr. Kirk S. Schulz as WSU's President in 2016 marks a new chapter in WSU's history. President Schulz has articulated an ambitious new vision, the "Drive to 25" (<https://wsu.edu/drive-to-25/>), the initiative to ensure WSU will be recognized as one of the nation's top 25 public research universities, preeminent in research and discovery, teaching, and engagement by 2030.

JSMOA is part of WSU's main campus in Pullman, a close-knit community of approximately 33,000 people located in southeastern Washington. Pullman offers the stimulation of a research university in a small town living environment. It is close to mountain ranges, scenic lakes, and rivers, offering excellent outdoor activities. Pullman is just eight miles from Moscow, Idaho, home of the University of Idaho. *Demographics Daily* designated Pullman a "dream town," reflecting the city's exceptionally high quality of life. *Bloomberg Business Week* named Pullman the "Best Place to Raise Your Kids" in Washington State. The city also boasts one of the highest percentages of graduate

degrees among U.S. metropolitan areas, and its public school system has been ranked among the top 100 in the country.

Responsibilities

The Museum Director reports to the University Provost and Executive Vice President and has full administrative and artistic authority and responsibility as the chief executive officer of JSMOA. Responsibilities include but are not limited to:

- Setting and implementing the vision, goals and objectives of JSMOA, implementing its artistic and administrative policies and procedures, and shaping the direction of its programs
- Serving as a highly visible leader, spokesperson, and advocate for JSMOA
- Directing the Museum in keeping with WSU's missions of instruction, research, and outreach
- Maximizing collaborations with University and regional arts entities to develop programming which reflects the needs of the community
- Implementing the re-opening of the current Museum facility as The Collections & Learning Center
- Developing and opening WSU Downtown (Gallery Coug) as an innovative, cross-disciplinary gallery space serving both University and City constituencies
- Effectively leading the JSMOA professional staff in support of the Museum's vision, mission, and goals; ensuring a supportive work environment
- Developing, managing, and growing the annual operating budget to effectively support JSMOA's expanded operations and programming
- Diversifying sources of revenue by increasing contributed revenue, evaluating earned income potential, and building the endowment, in support of operating and programming goals
- Building the Advisory Board to strengthen the mission of JSMOA and serve as advocates for its vision
- Building awareness of JSMOA through effective marketing and outreach

Ideal Candidate Characteristics	<p>The ideal candidate will possess the following:</p> <ul style="list-style-type: none"> • Proven track record of leadership in a museum setting; deep knowledge of museum practices per AAM standards, and the accreditation process • Demonstrated ability to lead and manage a small, high performing team through a period of growth; collegial in style and approach; demonstrated transparency and respect for others • Understanding the dynamics of working within a complex institutional setting; an appreciation of WSU's mission and a willingness to immerse oneself into the fabric of the campus and community • Ability to establish and cultivate mutually beneficial partnerships that will enhance JSMOA's impact • Demonstrated fundraising skills and proven ability to communicate with diverse groups • Exemplary interpersonal and communication skills
Experience/Education	A minimum of five years of museum leadership and management experience in progressively responsible positions. Possession of a Master's degree in a related field or equivalent experience is required.
Compensation	Compensation is competitive and will be commensurate with qualifications and experience. An attractive benefits package will also be provided.
Application Procedure	<p>Individuals applying for this position should send a letter of interest and resume to:</p> <p>Museum Management Consultants, Inc. mmc@museum-management.com</p> <p>Position open until filled</p>