**Job Title:** Director of Clinical Nursing Services  
**Job Purpose:** The Director of Clinical Nursing Services oversees and ensures the effectiveness of the day to day operations of the clinical nursing team regarding nursing care coordination, communication, scheduling, quality programs and metrics. In addition, the Director of Clinical Nursing Services will be responsible for geographic alignment of teams to best serve persons supported and develop relationships with vendors, managed care organizations, providers, clinicians and community based providers and organizations.  

**Essential Job Functions:**  
1. Develops and implements a program to evaluate, measure, improve and standardize person supported care.  
2. Develops policies, procedures and practice standards for the nursing department.  
3. Ensures compliance with applicable laws and regulations that govern nursing services.  
4. Uses evidenced based practice and performance improvement to guide clinical decision-making.  
5. Implements strategies to enhance retention and reduce turnover of nursing staff.  
6. Ensures the delivery of cost effective person supported care through effective resource management  
7. Provides on-going training and supervision of nursing staff.  
8. Demonstrates leadership abilities that contribute to an environment that values collaboration, mutual respect, and professionalism.  
9. Provides regular onsite reviews of nursing operations to ensure quality patient care and staff support needs are met and communicates status to leadership.  
10. Develops and manages nursing development and working relationship initiatives and strategies.  
11. Attend and actively participate in meetings and training as required. Maintain certification in all agency, state and federal training requirements.  
12. Demonstrate knowledge of and comply with all agency policies and procedures, as well as service definitions related to specific program areas.  
14. Completes all other relevant responsibilities as assigned by the supervisor.  
15. Drive and travel may be required.  

**Prerequisites:**  
1. Licensed to practice as Registered Nurse in NC by the NC Board of Nursing.  
2. BSN preferred.  
3. 5+ years of clinical practice in a hospital, clinic, home care, or behavioral health setting  
4. 5+ years of increasing supervisory or management experience in a health care setting  
5. Valid North Carolina Driver License  

To apply: forward resume to:  
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