



And then there's **ENGAGE.**

There's what you expect.

There's standard service.

HR CONSULTANTS WHO MAKE A DIFFERENCE

Engage PEO offers a balanced approach to handling employee matters, taking into consideration a variety of HR and legal factors. When an urgent issue arises, small or large, we guide our clients every step of the way until resolution. Our team of HR Consultants has a stellar record of success managing HR-related risks for our clients and eliminating them — before they become lawsuits.

ACCOUNTABILITY. RELIABILITY. CONTINUITY. SEE HOW YOU CAN EXPECT MORE FROM YOUR HR WITH ENGAGE

Competitors	The Engage Difference
Typically provide HR guidance via service representatives with little to no formal legal training or advanced HR field experience.	Only PEO where all field-based HR consulting and guidance is provided by experienced employment attorneys.
Client contacts either don't know or have to ask management for answers to tougher questions or to address urgent legal matters.	Dedicated HR Consultants & client service specialists with significant HR industry experience who can quickly respond to issues.
Timely, meaningful guidance often not provided or clients can experience a significantly delayed response.	Clients receive practical guidance and seasoned counsel that they can understand and act upon.

THE TOP 10 MOST FREQUENT HR REQUESTS

1. Pre-termination risk assessments
2. Training (leadership and management; preventing discrimination and harassment)
3. Guidance on leave matters (FMLA/ADA and interactive process)
4. Guidance regarding employee coaching and discipline
5. Exempt/non-exempt Wage and Hour reviews
6. Drafting severance/settlement agreements, non-competes/non-solicitation
7. Explain regulatory guidelines (EEOC/DOL/I-9s)
8. Employee Handbook/policy review and development
9. Help with responses to state or federal agency requests
10. Guidance regarding hiring (interviewing techniques)