

Poet's Walk Henderson is a Brand New memory care community. If you would like to join an amazing team be a brand new community, Apply today.

Job Description:CNA Care Partner

Essential Functions:

- Provides assistance to residents with dementia with bathing, grooming, dressing, escort service, dining, and other activities of daily living; including light housekeeping and laundry service as needed.
- Provides emotional and social support to residents.
- Serves as the staff and family resource when the Director of Resident Care is unavailable or away from the building.
- Meets on a regular basis with the Director of Resident Care to review any resident, family, & staff issues or concerns.
- Accesses and uses care plans daily and immediately submits changes to appropriate personnel.
- Adheres to departments documentation standards.
- Knows, understands, and adheres to resident right.
- Abide by all health and safety regulations and community standards.
- Meets on a regular basis with the Spring Cottage interdisciplinary team to review the on-going progress and implementation of resident care needs and services.
- Engages in and provides assistance in recreations with residents. This may include structured planned or spontaneous Life/Work Access activities.

Non Essential Functions:

- Is familiar with emergency equipment and procedures.
- Attends all required training, in-services, and staff meetings.
- Strives to maintain a safe working environment through the prevention of accidents, the preservation of equipment, the achievement of safe working practices, and by practicing proper infection control measures.
- Maintains a positive and professional demeanor toward residents, visitors, families, and co-workers.
- Adheres to all policies and procedures of company.
- Performs all other duties as assigned.

Job Requirements

- A High School Diploma or General Education Degree; or one to three months related experience and/or training; or equivalent combination of education and experience; valid certification as Certified Nursing Assistant or Certified Home Health Aide, Alzheimer/Dementia care a plus.
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- **Time spent in physical exertion:** Standing (1/3-2/3), walking (1/3-2/3), using hands to finger, handle or feel (over 2/3), reach with hands and arms (over 2/3), climb and balance (under 1/3), stoop, kneel (under 1/3), talk or hear (over 2/3), taste or smell (under 1/3). Lifting up to 10 pounds (1/3 - 2/3), Up to 25 pounds (under 1/3); Up to 50 pounds (under 1/3); up to 100 pounds (under 1/3), more than 100 pounds (none)

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Job Description – Wellness Nurse/LPN

Essential Functions:

- Attends work as scheduled and follows community's call-off procedures.
- Administers medication in accordance with state and company standards.
- Accurately and safely prepares, administers and documents the oral/topical/injectable medications.
- Provides general consultation regarding health related concerns within the community.
- Notifies physicians and/or responsible party of any change in resident's health and provides proper documentation.
- Responds quickly and appropriately to all emergencies.
- Adheres to department's documentation standards.
- Maintains close communication with all departments and staff members.
- Is familiar with emergency equipment and procedures.
- Maintains confidentiality of residents and prospective residents' information.
- Adheres to all health and safety regulations and community standards.
- (If applicable) conducts resident assessments according to state and company standards.

Non-Essential Functions:

- Attends all required training, in-service, and staff meetings.
- Strives to maintain a safe working environment through the prevention of accidents, the preservation of equipment, and the achievement of safe working practices.
- Maintains a positive and professional demeanor toward residents, visitors, families, and co-workers.
- Adheres to all policies and procedures of the company.
- Performs other duties as assigned.

Qualifications/Skills/Educational Requirements:

- At least an Applied Associate Degree in Nursing from a two year college or technical school; and six months to one year related experience and/or training; or equivalent combination of education and experience
- Must have valid Licensed Practical Nurse/Licensed Vocation Nurse License or a Registered Nurse, with no judgments against it in the state in which he/she is practicing.
- Must be BLS and CPR certified.
- Dementia/Alzheimer experience preferred.

Physical Requirements: Standing (1/3-2/3), walking (1/3-2/3), using hands to finger, handle or feel (over 2/3), reach with hands and arms (over 2/3), climb and balance (under 1/3), stoop, kneel (1/2-2/3), talk or hear (over 2/3), taste or smell (under 1/3). Lifting up to 10 pounds (1/3 2/3), Up to 25 pounds (under 1/3); Up to 50 pounds (under 1/3); up to 100 pounds (none); transferring over 100 pounds (1/3-2/3)

Poet's Walk Henderson is a BRAND NEW memory care community scheduled to open late November 2016. If you would like to join an amazing team and be a part of opening a brand new community, apply today. We offer competitive wages, a full benefit package including medical, dental and vision insurance, flexible spending accounts, paid vacation and incidental time, retirement account and much more.

Essential Functions:

- Preps and serves meals.
- Receives, rotates, and maintains inventory of products.
- Keeps compliance with all record keeping.
- Maintains proper food temperatures
- Prepares food in accordance with menus, diet specifications, ensuring all special dietary needs are met and prepares texture modified food as directed, and resident preferences.
- Follows a menu to prepare and cook meats, fish, poultry, gravies, soups, vegetables and other foods according to proper preparation methods.
- Ensures compliance with state, local, and regulatory agencies.
- Participates in ensuring kitchen is clean, sanitized, and organized at all times.

Non Essential Functions:

- Performing any other related duties as assigned by the supervisor or management.
- Attends all required training, in-services, and staff meetings.
- Strives to maintain a safe working environment through the prevention of accidents, the preservation of equipment, the achievement of safe working practices, and by practicing proper infection control measures.
- Maintains a positive and professional demeanor toward residents, visitors, families, and co-workers.
- Adheres to all policies and procedures of company.
- Performs all other duties as assigned.

Maintaining all daily documentation requirements.