



New Hampshire/ Vermont Chapter

DID YOU KNOW.....

The New Hampshire Vermont Chapter of Associated Builders and Contractors is made up of 230 Member Companies, consisting of 16,000 employees that produce over \$600 Million dollars in construction volume annually.

ABC Helps members develop people, win work and deliver that work safely, ethically, profitably and for the betterment of the communities in which ABC and its members work.



THINGS THAT MAKE YOU GO HMMMM

Whether you are a millennial, want to be a millennial or work with millennials, take a look at this video for some interesting perspective on some issues we should all understand: Simon Sinek

[On Millennials In The Workplace](#) Video

AUTODESK OFFERS FREE "CONTECH ACADEMY"

Autodesk, an ABC Strategic Partner, recently developed a free educational program to help construction professionals leverage best practices to improve project performance. The program is a high-level look at 4 key disciplines.

- Learn about practical steps towards a best in-class digital quality management program
- Mobilize your site safety management program in 5 practical steps.
- Leverage Robotic Total Stations to improve site layout and QA programs.
- Learn how you can use drones to improve the site survey, progress reporting, and inspection process.

Since November, more than 2,000 construction pros have enrolled in the ConTech Academy. The ConTech Academy is a free resource for main contractors in the field who would like to learn the latest in construction technology. The courses take a '5-stepped approach' to help you get ahead in your career. Best of all, you can earn continuing education credits, get ConTech Academy certified, and download a badge for your LinkedIn profile. Again, enrollment is free right [here](#).

REMINDER: 2017 ANNUAL WAGE & BENEFIT SURVEY RE-SULTS AVAILABLE

ABC's NH/VT Annual Construction Industry Wage & Benefit Survey Results are now available to members. The annual survey data, collected from December 2016 through March 2017, included responses from 50 contractors, with an average of 53 employees and an average annual volume of \$15 million. The responses covered wage and benefit practices for 19 classifications of employees. The survey results also provide information on health, dental, disability, retirement and other life style benefits. Please contact the ABC NH/VT Chapter Office if you have any questions: 603-226-4789



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June 2017

BBQ, BEVERAGE, LIVE MUSIC, DESERVING RECOGNITIONS



If you have not already registered for ABC's Annual BBQ and Employee Recognition event next Thursday, June 15, [click here for more information, to register and to see the special sponsorship opportunities](#) that are still available. It will be a great event, BBQ, live music, craft beer and other beverages. Of course, the main event will be recognizing **Future Leaders in Construction Program** graduates, **Superintendent Certificate Program** graduates and **Chapter and National Safety Award** winners. It is a great way to kick off the summer and enjoy an evening with employees and industry peers. See you next week, under the ABC Big Top!

Congratulations to all the ABC Graduates! Future Leaders in Construction (FLiC) and Superintendent Certification Programs

Future Leaders in Construction

Brett Averill	Al Terry Plumbing and Heating, Inc.
Rick Averill	Martineau Electric, Inc.
Simon Bell	Martineau Electric, Inc.
Jeff Bullock	Martineau Electric, Inc.
Daniel Chapman	Amherst Insulation & Firestop Service, Inc.
Jason Cross	Laconia Refrigeration
Justin Dussault	Al Terry Plumbing and Heating, Inc.
Paul Fauteux	Al Terry Plumbing and Heating, Inc.

Congratulations to all the ABC graduates

FLiC

Matthew Fickett	Al Terry Plumbing and Heating, Inc.
Keegan Flanagan	Methuen Construction Co., Inc
Michael Galinat Jr.	Hampshire Fire Protection Co., LLC
Mark Haley	Casella Waste Services, Inc.
William Hickey	The H. L. Turner Group, Inc.
Jeremy Jefferson	North Branch Construction, Inc.
Scott Knight	Martineau Electric, Inc.
Benjamin Myers	Methuen Construction Co., Inc
Adrian Pouliot	Morin Contracting Services, Inc.
Corey Rousseau	Al Terry Plumbing and Heating, Inc.
Joshua Roy	Al Terry Plumbing and Heating, Inc.
Cindy Santos	Summit Metal Fabricators
Jeff Skeen	Al Terry Plumbing and Heating, Inc.
Jamie Stewart	North Branch Construction, Inc.
Garret Swinson	Mark Carrier Construction, Inc
Michael Trodella	Methuen Construction Co., Inc
Steven Wolf	Powers Generator Service, Inc.
Katie Young	Construx, Inc.
Daniel Bagley II	ARC Mechanical Contractors, Inc.
Daniel Bartlett	Housewright Construction, Inc.
Tyson Hayes	ARC Mechanical Contractors, Inc.
William Cobb	Reliance Steel & Aluminum Co.
Daniel Demers	Engelberth Construction
Bradley Kiphaut	Reliance Steel & Aluminum Co.
Nicholas LeBlanc	Engelberth Construction, Inc.
Ryan Low	Engelberth Construction, Inc.
Jonathan Perkins	Breadloaf Corporation
Kyle Reed	Engelberth Construction, Inc.
Calvin Russell	HP Cummings Construction Company
Aidan Sullivan	Engelberth Construction, Inc.
Jeremy Jefferson	North Branch Construction, Inc.

Super Cert 2017

Jeremy Jefferson	North Branch Construction, Inc.
Gregg Vallee	North Branch Construction, Inc.

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Congratulations to all our Safety Award Winners

ABC NATIONAL SAFETY TRAINING EVALUATION PROCESS (STEP)

Developed and written by contractors, for contractors. Participating ABC member firms measure their safety processes and policies on 20 key components through a detailed questionnaire with the goal of implementing or enhancing safety programs that reduce jobsite incident rates. Companies score their level of achievement for each component on a weighted point scale and document their incident rates (TRIR and EMR). Companies receive a recognition level of Diamond, Platinum, Gold, Silver, Bronze or Participant based on this data. ABC NH/VT members receiving STEP recognition:

DIAMOND	Cianbro
PLATINUM	Cutler Associates, Inc.
PLATINUM	Kaloutas Painting
PLATINUM	Methuen Construction Co., Inc.
PLATINUM	North Branch
GOLD	Metro Walls, Inc.
GOLD	Multi-Weld Services, Inc.
SILVER	Andrews Construction Co., Inc.
SILVER	Denron Plumbing & HVAC, LLC
SILVER	Interstate Electrical Services Corporation
SILVER	J. Lawrence Hall Co., Inc.
SILVER	Structural Associates, Inc.
SILVER	The RELCO Companies
SILVER	Tocco Building Systems

ASSOCIATED BUILDERS AND CONTRACTORS NH/VT CHAPTER 2017 SAFETY AWARD WINNERS

SIC 15 UNDER 50,000 Man-Hours

First – Bonnette, Page & Stone Corp
Second – TCD Construction
Third – Sullivan Construction

Most Improved

TCD Construction

Zero Cases Resulting In Lost Workdays

Bonnette, Page & Stone Corp
Meridian Construction Corporation
SmartATI Construction
Sullivan Construction
TCD Construction
Turnstone Corporation

SIC 15 50,000 – 100,000 Man-Hours

First – Fulcrum Associates, Inc

Zero Cases Resulting In Lost Workdays

Fulcrum Associates

SIC 15 100,000 – 200,000 Man-Hours

First – Lewis Builders Development
Second – North Branch Construction

Most Improved

Lewis Builders Development

Most Creative

North Branch Construction

Zero Cases Resulting In Lost Workdays

Lewis Builders Development
North Branch Construction

SIC 16 50,000 – 100,000 Man-Hours

First – Andrews Construction Co, Inc
Second – R.M. Piper, Inc
Third - Leighton A White, Inc

Most Improved

Andrews Construction Co, Inc

Zero Cases Resulting In Lost Workdays

Andrews Construction Co, Inc
R.M. Piper, Inc
Leighton A White, Inc

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**New Hampshire/
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First – Methuen Construction

Zero Cases Resulting In Lost Workdays

Methuen Construction

SIC 16 Over 2,000,000 Man-Hours

First – Cianbro Corporation

Most Creative

Cianbro Corporation

Zero Cases Resulting In Lost Workdays

No winners

SIC 17 UNDER 50,000 Man-Hours

First – Dowling Corp

Second – Gorman – Thomas, Inc

Third – Harry-O Electrical Corp

Most Improved

Dowling Corp

Most Creative

Harry-O Electrical Corp

Zero Cases Resulting In Lost Workdays

All-Ways Accessible, Inc.

Dependable Controls Services LLC

Dowling Corp

Gorman Thomas, Inc

Harry-O Electrical

Simpsons Painting

Spraymaster

SIC 17 50,000 – 100,000 Man-Hours

First – MSI Mechanical Systems, Inc

Second - Rose Steel

SIC 17 50,000 – 100,000 Man-Hours

First – MSI Mechanical Systems, Inc

Second - Rose Steel

Zero Cases Resulting In Lost Workdays

MSI Mechanical Systems, Inc

SIC 17 100,000 – 200,000 Man-Hours

First – Damon Insulation Company

Second – S L Chasse Steel

Most Improved

S L Chasse Steel

Zero Cases Resulting In Lost Workdays

Damon Insulation Company

SIC 17 200,000 – 300,000 Man-Hours

First – DECCO, Inc

Second – EnviroVantage, Inc

Third – Denron Plumbing & HVAC

Zero Cases Resulting In Lost Workdays

DECCO, Inc

SIC 17 Over 300,000 Man-Hours

First – Granite State Plumbing & Heating

Second – Hampshire Fire Protection Co

Most Improved

Hampshire Fire Protection Co

SUPPLIERS

First – ROI Staffing .

Second – Novel Iron Works, Inc.

Third – Northern Design Precast, Inc

Most Improved

ROI Staffing

Zero Cases Resulting In Lost Workdays

ROI Staffing



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2017 EXCELLENCE IN CONSTRUCTION AWARDS

Award entry deadline Friday, **June 30!**

Only 3 weeks before the entry deadline! Please, do not hesitate to contact ABC to schedule a meeting to provide “tips”, feedback from previous years judges and award winners and to assist your submitting an award-winning entry. We are very excited about the great entries that will soon be in the judges' hands!

Mark your calendar now for the Thursday, October 26th Awards event, at the Manchester Country Club. Also, do not miss the **LIMITED, EXCLUSIVE SPONSORSHIP OPPORTUNITIES**. Be a part of this great event ... **Sponsor Now!**

