



What You Need to Know ABA's Safety Recognition Program

Q: Why did ABA establish a Safety Recognition Program?

A: After significant planning and input from ABA's Board of Governors, ABA established a Safety Recognition Program in 2016. The program enables ABA to recognize individual member company sites that excel in safety while increasing workplace safety awareness and emphasizing the importance of employee safety in the baking industry.

Q: What are the program goals?

A: Goals of the program are to:

- Recognize individual ABA members which have achieved a high level of safety performance as an ongoing effort to reduce work related injuries and illnesses
- Encourage employers to develop comprehensive safety and health programs at the individual plant level
- Improve employee morale at each work site, and communicate the baking industry's ongoing commitment to safety

Q: How do I participate?

A: The program is open to ABA members with facilities under the jurisdiction of the Occupational Safety and Health Administration and U.S. State Plan States.

Participation FAQs:

- Fill out the application attached to this email.
- Participating members will be categorized by size of facility. Each individual facility will then be entered into competition with other facilities of similar size and employee population and will compete only with other companies within their size category.
- Award criteria are based on an evaluation of each participating facility's actual safety performance and implementation of effective safety and health management systems.
- Actual safety performance will be determined by a facility's Total Case Incident Rate (TCIR) and the Days Away, Restricted Work Activity (DART) and how they compare to industry average.
- An outside contractor will manage the program database.



Q: What is the program timeline?

A: Here are the key dates to remember:

- The ABA Safety Recognition Program officially launches in early each year. ABA members will receive a program application
- A program reminder about data collection will be sent to all participants in **June 2017**
- Safety data will be due in **early January 2018** for calendar year 2017
- The Safety Recognition awards to be made at the 2018 ABA Convention in **April 2018**

Q: Why should my company participate?

A: ABA encourages all members to participate in the Safety Recognition Program because it provides each company with an important opportunity to showcase its safety and health management systems. The Program also provides ABA members with a way to build employee morale while enhancing the baking industry's image with our customers and the public at large.



American Bakers Association Safety Recognition Program

Application Form:

The ABA has established a safety recognition program for its members. The purpose of this program is to recognize individual ABA Member or Allied Co. sites which excel in safety. This program also intends to increase workplace safety awareness and emphasize the importance of employee safety in the baking industry.

Participation in the ABA Safety Recognition Program is open to members of the ABA. Members participating in the recognition program will compete with other members of the same size with respect to number of employees. Categories will be defined as small, medium and large depending upon number of employees. Each participating facility will submit their incident rates annually, which will identify the top companies in each ABA Member or Allied Co. size category.

Award criteria is based on the evaluation of each participating facility's actual safety performance and implementation of effective safety and health management systems. Actual safety performance will be determined by a facility's Total Case Incident Rate (TCIR) and the Days Away, Restricted Work Activity (DART) and how they compare to other competing bakeries. Evaluation of the implementation of effective safety and health management systems will be determined by the responses to a safety program evaluation questionnaire which will be provided upon submission of each ABA Member or Allied Co.'s application.

Participating Location Name:	
ABA Member or Allied Co. Name:	
Address:	
City and State	

Contact Person:	
Telephone Number:	
Email Address:	

Size of Participating Location:		Small:	10 to 99 employees
		Medium:	100 to 250 employees
		Large:	250+ employees

Provide Participating Site NAICS #:	
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For reference see below:

31181: Bread and bakery product manufacturing
311812: Commercial bakeries
31182: Cookie, cracker and pasta manufacturing
311822: Flour mixes and dough manufacturing
4244: Other Grocery & Related Products Merchant Wholesalers
Other

Send Application to:

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