



Sr. Counsel, Workers Compensation Insurance Defense

Job ID: 11867BR

Location: Hamden, CT

### **Company Information**

Solid reputation, passionate people and endless opportunities. That's Travelers. Our superior financial strength and consistent record of strong operating returns mean security for our customers – and opportunities for our employees. You will find Travelers to be full of energy and a workplace in which you truly can make a difference.

### **Job Summary**

Provides the highest quality and cost-effective legal representation. Demonstrates exceptional knowledge and expertise in all phases of litigation and trial, and by providing superior service to the insured client and claim partner as part of a legal team. Responsible for aggressive handling of high exposure cases and complex litigation matters.

### **Primary Job Duties & Responsibilities**

Actively tries cases to jury verdict demonstrating exceptional use of trial skills in litigating cases. Independently handles complex litigation and large exposure cases from case inception through trial/resolution. Demonstrates exceptional legal research and writing skills. Drafts substantive pleadings, motions, briefs, discovery and other legal documents. Proactively identifies and communicates exposure and risk in a timely manner to insured clients and claim partners. Builds and fosters internal and external client relationships with a customer centric focus. Takes a leadership role in working collaboratively with claim and business partners to achieve results and identify/resolve issues. Provides leadership through mentoring other attorneys and legal support staff. Provides internal and external training, seminars and legal updates to insured clients and claim partners. Provides in-depth, substantive analysis and quality reporting to insured clients and claim partners in a timely manner. Initiates special projects and identifies other opportunities to support office goals/business needs. Fully and effectively utilize available technology and automation. Adheres to all standards of excellence in file organization and management. Timely completes all required administrative tasks including time reporting, case closings, and other reporting Travels as required to meet business needs.

## **Minimum Qualifications**

Graduation from an accredited law school. Successful completion of the bar and ethics examinations in the state(s) in which representation is required. Minimum of 7 years of litigation practice or equivalent legal experience. Active license to practice law in the state(s) in which representation is required.

## **Education, Work Experience & Knowledge**

Senior Associate/Partner level of experience. Proven track record of trial skills and techniques.

## **Job Specific & Technical Skills & Competencies**

Exceptional and articulate presentation skills Strong and persuasive oral advocacy and writing skills Ability to clearly and effectively articulate position Ability to effectively understand and utilize technology and automation resources, including, but not limited to, Microsoft Office Products, Voice Recognition Technology and other law office management programs. Appreciation for and commitment to delivery of the highest quality legal work Demonstrates exceptional legal acumen Demonstrates strong technical knowledge in the practice area(s) and the ability to comprehend, assimilate and communicate complex information Demonstrates in-depth knowledge of the law, bench, bar, local jurisdictional practices and the litigation process Proven track record of case results favorable to outside counsel Exhibits exceptional lawyering and trial advocacy skills Demonstrates strong leadership through mentoring and influencing skills Demonstrates high level of awareness and dedication to business initiatives and goals Possesses in-depth business and company knowledge Demonstrates personal commitment to professional development Exhibits the highest level of professionalism and ethical conduct Critical and strategic thinker Sound decision-maker and problem solver Exceptional negotiation skills Ability to multi-task with tolerance and success. Demonstrates a sense of urgency and responsiveness in all legal tasks. Demonstrates the highest level of commitment to customer service.

## **Equal Employment Opportunity Statement**

Travelers is an equal opportunity employer.

**How to Apply:** If you are interested in being considered, Please visit [www.travelers.com/careers](http://www.travelers.com/careers). Click on Job Search and submit your resume to Job Opening ID: 11867BR