

Penn Northeast Conference

Congregational Revitalization or Transition Model Assessment

This tool is to be used by congregations within the conference to assist us in identifying supports, programs and development assistance that congregations may need. Please distribute widely within the congregation. The membership summary need only be completed once. Submit copies of the assessment tool for compilation and a summary report.

Please indicate the degree to which you believe that the following descriptions reflect the situation in your congregation by indicating "very much," "somewhat," or "not reflective of my church." The results of this survey will be compiled and will assist in the assignment of revitalization or transition support for the congregation.

| Question or Statement | Very Much | Somewhat | Not reflective of my church |
|---|-----------|----------|-----------------------------|
| We have revised the church constitution and bylaws within the last two years. | | | |
| The church vision and mission statements are up to date and our annual goals reflect our focus toward them | | | |
| The church has some conflicts within its leadership or members | | | |
| The small groups, ministry teams, boards and committees of the church are fully staffed and effective in their work | | | |
| The church's outreach focus is strong | | | |
| We build and maintain good community relationships with our neighbors and community organizations | | | |
| We are focused on our future, hopeful about the work of being church still to be accomplished | | | |
| We understand the need to change and are willing to change to address the needs of our community | | | |
| The church building is well used, on a regular basis, by us and by community groups and organizations | | | |
| The church has multigenerational participation | | | |
| We are seen as an inclusive and radically welcoming church by those who visit us | | | |
| People with leadership roles are given support, encouragement and resources. | | | |
| Our congregation inspires generosity and raises enough money to pay fair compensation and support programs | | | |

| Question or Statement | Very Much | Somewhat | Not reflective of my church |
|---|-----------|----------|-----------------------------|
| Our congregation values our ministry to its children and families through religious education, and other programs and activities. | | | |
| Our congregation is open to new initiatives for ways of doing things. | | | |
| | | | |
| Our congregation over-identifies with a former pastor | | | |
| Our congregation has experienced ministerial or pastoral misconduct | | | |
| A sense of belonging is nurtured and widespread within our congregation among various kinds of people. | | | |
| Our worship inspires and supports the spiritual growth of our congregation. | | | |
| Members are encouraged to invite others to visit the congregation. | | | |
| Members feel comfortable talking about their faith with others <i>outside</i> of the congregation. | | | |
| Members have opportunities to develop their faith and its meaning for them <i>within</i> the congregation. | | | |
| We have a core group of young adults to build upon for programming focused for this group within our congregation. | | | |
| Our congregation is visible and well known in its community. | | | |

Provide some basic church statistical information:

Membership and Worship Trends

| | Last Year | 5 Years Ago | 10 Years Ago |
|---|------------------|--------------------|---------------------|
| a. # Church members | | | |
| b. Average attendance at worship | | | |
| c. Average participation of children/youth/adults in CE. | | | |
| d. # Members who are ordained clergy | | | |

- Annual budget, current and last year
- Number of people participating in small groups (bible study, Sunday school, etc...)

Developed by Rev. Dr. Bonnie Bates, Conference Minister of the Penn Northeast Conference of the United Church of Christ. Thanks is given to the Unitarian Universalist Association of Congregations for sharing their Congregational Self-Assessment document and the Congregational Assessment Support and Advancement office of the national setting of the United Church of Christ for their Church Closure and Legacy Workbook from which some questions have been adapted.