

Next Generation Leadership Initiative

If you are a UCC pastor who is:

- 35 years of age or under by June 1, 2018,
- Authorized for ministry in and on behalf of the UCC by an Association/Conference,
- Served a total of five years or less as an authorized minister in a parish,
- Hold a called position of 20 hours per week or more in a parish setting,
- Committed to long-term ministry in local churches of the United Church of Christ

You would be eligible to apply for the transformative leadership initiative of the Pension Boards called the Next Generation Leadership Initiative (NGLI). NGLI equips, energizes, and empowers younger United Church of Christ local church pastors to build vibrant congregations that change lives and further God's mission in the world.

Those selected for participation in NGLI will receive...

- Six years of advanced training, education, and field trips to hone their pastoral leadership skills and gifts for service to the Church,
- Participation in a cohort of colleagues that encourages, challenges, and reflects together on the life of a local church pastor in the twenty-first century,
- Financial incentive—a \$6,000 seed contribution to the participant's Annuity Plan account, which should have a value of approximately \$46,000 at the end of a 35-year career. (Figures based on an assumed growth rate of 6% per year over a 35-year period. It will be 50% vested at the end of the fourth year and fully vested at the end of the sixth year.