Preliminary Program Information

African American Women in Pharmacy Conference

Looking Back, Looking Forward

USF Health
College of Pharmacy
University of South Florida

November 12, 2016
University of South Florida, MDN 1209
Tampa, Florida
For decades, the number of women in pharmacy has been slowly increasing to the point that, today, they make up more than half the total number of practicing pharmacists in the U.S. and over 60% of applicants to pharmacy schools. In addition to women now comprising the majority of the active workforce, in 2014 the proportion of women who served in pharmacy management positions was greater than men for the first time since 2000. Fifty-five (55) percent of managers were female and 45 percent were male. This compares to 41 percent female managers in 2009, 41 percent in 2004 and 37 percent in 2000. According to the report of the 2014 National Sample Survey of the Pharmacist Workforce, women are also taking advantage of career opportunities outside of retail, supermarket and hospital pharmacy. The highest representation of females was in industry and other non-patient care settings, at 66 percent and 61 percent, respectively.

Historically, women pharmacists have not always been present in large numbers. Their slow rise over time has come with questions about their role and entry into the profession, as well as, whether or not they should be allowed to own a pharmacy, work full-time, work in technical laboratories, work as drug clerks, be granted entry into professional pharmacy fraternities and associations, or to be a member of a pharmacy school faculty.

A number of factors have been attributable to the dominance of women in pharmacy today. There is strong agreement that many social, political, and economic forces have come together over time and in some cases at the same time that helps to explain the change. Included are:

- the women’s rights movements,
- federal legislation prohibiting discrimination on the basis of sex in employment and in education,
- federal legislation creating opportunities for women in education,
- women’s social groups\textsuperscript{15} and their activism for change in discriminatory practices in education, employment, and in federal regulations,
- increases in federal funding that encouraged recruitment of more students in colleges of pharmacy,
- increases in the number of pharmacy schools nationally,
- professional associations and universities change in philosophy with more focus on diversity, gender, and inclusion; and
- Growth in the job market in terms of better salaries, job hours, and status of women nationally in other health care occupations and professions.

While much progress has been reported about women in pharmacy, to portray them as a single group may omit important chapters to their story. One story in particular is that of African American women in pharmacy. Their road to this point has not been the same for all women pharmacists. Often times their history, struggles, and accomplishments are not well documented, appear less often in the pages of pharmacy history books, and, therefore, remain relatively untold.

Nevertheless, the field of pharmacy is made up of many notable moments by black and African American women in pharmacy who did not necessarily ask to be the first, but had the desire, and when given an opportunity, they fulfilled it. Their achievements and stories, not only mark footholds in the profession, but also epitomize the motivation and strength of women who found a mean against insurmountable conditions, to bring about widespread societal change for the betterment of themselves and their communities.

A token in the field at one point, they now can be seen as way makers, trendsetters, and transformers. It is based on these women, the invisible heroes of Pharmacy, that this conference is presented. The hope is that it will also raise awareness of their impact, accomplishments, and achievements that have been in the making for more than 100 years.
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<tr>
<th>CONFERENCE GOALS</th>
<th>PROGRAM OBJECTIVES</th>
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<td>To:</td>
<td>Describe the impact of African American female on the changing demographics in pharmacy.</td>
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<td>• Present a historical review of the role of African American women in pharmacy.</td>
<td>• Identify early pioneering women pharmacists of African descent in America;</td>
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<td>• Educate students, pharmacists, and other health care providers on challenges and accomplishments of African American Women in pharmacy.</td>
<td>• Recognize the global impact that African women have had on the profession of pharmacy;</td>
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<td>• Present current trends in pharmacy practice involving African American women.</td>
<td>• Provide a forum for the exchange of ideas and strategies to address issues of concerns of African American women in pharmacy.</td>
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<td>• Highlight best practices of African American women in pharmacy education, business, community and civic service, and pharmacy practice.</td>
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<th>HOTEL</th>
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<td>The host hotel will be the Embassy Suites Hotel, USF (near Bush Gardens), and 3705 Spectrum Blvd, Tampa, FL 33612. The guaranteed single/double room rate is $159.00 per night. Reservations must be made directly with the hotel. The hotel utilizes web-based reservations and requires one night's room and tax deposit at the time of reservation. To make reservation, call the Embassy Suites Hotel at 1-813-977-7066 or go to: <a href="http://embassysuites3.hilton.com/en/hotels/florida/embassy-suites-by-hilton-tampa-downtown-convention-center-TPAES/index.html">http://embassysuites3.hilton.com/en/hotels/florida/embassy-suites-by-hilton-tampa-downtown-convention-center-TPAES/index.html</a> For individuals to receive the established group rate, please mention that you are part of the University of South Florida (USF) College of Pharmacy Conference. Reservation should be made as early as possible.</td>
<td>Register early! The registration for the conference is $50 and free for USF students. Full registration fee includes attendance at all continuing education sessions, social functions, course materials, all food functions, refreshment breaks, and professional exhibits. Click here for more information about registration or sponsorship.</td>
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<th>AIRPORT TRANSPORTATION</th>
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<td>The Embassy Suites hotel does not provide shuttle service. Alternate transportation include: Super Shuttle. Reservation is required and can be arranged by calling (800) BLUE VAN (800-258-3826). The approximate fee is $19 USD (one way). Estimated taxi fare: 35.00 USD (one way). Other options include Uber Tampa Bay. Rates may vary. For more information on Uber Tampa Bay, go to: <a href="http://uberestimator.com/cities/tampa">http://uberestimator.com/cities/tampa</a></td>
<td>The program is designed for pharmacists, pharmacy students, technicians, and any other professionals interested in updating their knowledge on minority women healthcare providers in pharmacy. The conference is being publicized nationally through the USF College of Pharmacy website, USF Health, local media, national and local healthcare organizations and institutions.</td>
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<th>CONTINUING EDUCATION INFORMATION</th>
<th>PROGRAM SUPPORTERS</th>
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<td>This program has been approved for Florida licensed pharmacists only. It is NOT APPROVED for continuing education credit by the Accreditation Council for Pharmacy Education (ACPE) for pharmacists or</td>
<td>The primary host organization is the University Of South Florida (USF) College Of Pharmacy. Supporting host departments and organizations include USF College of Medicine, Nursing, Public Health, Women Health Collaborative,</td>
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pharmacy technicians. Women & Genders Studies, and other health care organizations.

MEETING ACTIVITIES

Reception

Continuing Education Program

Special Events

For additional information please contact John E. Clark, Pharm.D. at (813) 974-1305 or email jclark9@health.usf.edu
To register, click here
**Saturday, November 12, 2016**

7:30 am – 8:00 am  
**Registration Desk Open**

8:00 am – 9:00 am  
**Moderator:** Welcome & Acknowledgements. John E. Clark, PharmD, MS, Assistant Professor, Department of Pharmacotherapeutics and Clinical Research, Tampa, FL

**Cooper’s Invisible Heroes: Recognizing African American Women in Pharmacy Professional Associations and Civic Leadership.** Deborah Williams, MD, PhD, Associate Professor, College of Pharmacy, Touro University, New York, NY

9:15 am – 10:15 am  
**Moderator:** Diane Allen-Gipson, PhD, Assistant Professor, Department of Pharmaceutical Sciences, University of South Florida, College of Pharmacy, Tampa, FL

**Transformers: African American Women Leaders in the Pharmaceutical Industry.** Yvette L. Bonaparte, MBA, PhD, Assistant Professor, School of Business, North Carolina Central University, Durham, NC

10:15 am: BREAK

10:30 am – 11:30 am  
**Moderator:** Angela Hill, PharmD, BCPS, Professor and Chair, Department of Pharmacotherapeutics and Clinical Research, College of Pharmacy, University of South Florida, Tampa, FL

**Pharmacy Educators: African American Women in Academic Pharmacy.** Angela M Hagan, PhD, Assistant Professor, Bellmont University College of Pharmacy, Nashville, TN

11:30 am – 12:30 pm  
**Panel Discussion – Q&A**

**Moderator:** Marisa A. Lewis, PharmD, MPH, Associate Professor, Division of Health Care Management, School of Allied Health Sciences, Florida A & M University, Tallahassee, FL

**Panelist**
- Diane Allen-Gipson, PhD, Assistant Professor, College of Pharmacy, University of South Florida
- Deborah Williams, MD, PhD, Associate Professor, College of Pharmacy, Touro University, NY
- Manochkathe Cassagnol, PharmD, Assistant Professor, St. Johns University, College of Pharmacy, New York, NY
- Yvette L. Bonaparte, MBA, PhD, Assistant Professor, School of Business, North Carolina Central University, Durham, NC
• **Annesha White, PharmD, MS, PhD**, Assistant Dean for Assessment, University of North Texas College of Pharmacy, Assistant Professor, Department of Pharmacotherapy, Fort Worth, TX

12:15 pm – 2:00 pm  
**Lunch Break (on your own)**

2:00 pm – 3:00 pm  
**MDN 1209**

* Moderator: Jacqueline Wiltshire, PhD, MPH, Assistant Professor, Department of Health Policy and Management, College of Public Health, University of South Florida, Tampa, FL  
* Pharmacy in Senegal: Gender, Healing, and Entrepreneurship. Donna A. Patterson, PhD, Associate Professor of History, Director of Africana Studies, Delaware State University, Dover, DE

3:00 pm – 4:00 pm  
**MDN 1209**

* Moderator: TBA  
* Gender Characteristics in Early and Defunct African American Pharmacy Schools. John E. Clark, PharmD, MS, Assistant Professor, College of Pharmacy, University of South Florida, Tampa, FL

4:00 pm – 5:00 pm  
**Adjourn**

6:00 pm – 10:00 pm  
**Social Event**
Early Registration Form
African American Women in Pharmacy Conference, MDN 1209, Tampa, Florida
November 12, 2016

Please Print or Type

Name___________________________________________________________________________________

Address__________________________________________________________________________________

City_____________________________________State____________________Zip Code_________________

Home Phone (________)_______________       Business Phone (________)__________________________

Place of Employment________________________________City/State_______________________________________

Email____________________________________________

Current Job Position (Check One)
❑ Hospital Staff Pharmacist       ❑ Clinical Pharmacist       ❑ Director of Pharmacy
❑ Assistant/Associate Director    ❑ Community Pharmacist       ❑ College/Univ. Faculty
❑ Supervisor/Manager             ❑ Pharmaceutical Industry    ❑ Student or Intern
❑ Technician                     ❑ Resident                     ❑ Other________________________

For additional information please contact John E. Clark, Pharm.D. at (813) 974-1305 or email jclark9@health.usf.edu
To register, click here
**SPEAKERS**

**Angela Hill, PharmD, BCPS**  
Professor and Chair, Department of Pharmacotherapeutics and Clinical Research, University of South Florida, College of Pharmacy, Tampa, Florida

**Marisa A. Lewis, PharmD, MPH**  
Associate Professor  
Division of Health Care Management  
School of Allied Health Sciences  
Florida A & M University  
Tallahassee, FL

**Diane Allen-Gipson, PhD**  
Assistant Professor,  
Department of Pharmaceutical Sciences,  
University of South Florida  
College of Pharmacy, Tampa, Florida

**Deborah Williams, MD, PhD**  
Associate Professor, Touro University, College of Pharmacy, New York, New York

**Donna A. Patterson, PhD**  
Associate Professor of History,  
Director of Africana Studies,  
Delaware State University, Dover, DE

**Yvette L. Bonaparte, PhD, MBA**  
Assistant Professor,  
School of Business, North Carolina Central University, Durham, NC

**John E. Clark, PharmD, MS**  
Assistant Professor, University of South Florida, College of Pharmacy, Tampa, Florida

**Manochkathe Cassagnol, PharmD**  
Assistant Professor, St. Johns University, College of Pharmacy, New York, NY

**Annesha White, PharmD, MS, PhD**  
Assistant Dean for Assessment, University of North Texas College of Pharmacy, Assistant Professor, Department of Pharmacotherapy, Fort Worth, TX

**Jacqueline Wiltshire, PhD, MPH**  
Assistant Professor, Department of Health Policy and Management, College of Public Health, University of South Florida, Tampa, FL

**PROGRAM ADMINISTRATION**

**John E. Clark, M.S., Pharm.D.**  
Assistant Professor, University of South Florida, College of Pharmacy, Tampa, Florida

**Angela Hill, PharmD, BCPS**  
Professor and Chair, Department of Pharmacotherapeutics and Clinical Research, University of South Florida, College of Pharmacy, Tampa, Florida

**PROGRAM SUPPORTERS**

A special thanks to the following supporters:

- Globalscope, Inc.
- Nigerian Pharmacists Association of Tampa Bay
- Student National Pharmaceutical Association (SNPhA)
- USF Black Faculty & Staff Association
- USF Student Support Services Program
- USF Women’s and Gender Studies

- USF Women’s Fellows Collaborative
- USF College of Nursing
A special thanks to the following speakers:

Donna A. Patterson, PhD
Associate Professor of History, Director of Africana Studies, Delaware State University.

Dr. Patterson is a historian of Africa and the African Diaspora with interests in pharmaceuticals, global health policy, anthropology, gender, and the history of medicine. Her most recent book is *Pharmacy in Senegal: Gender, Healing, and Entrepreneurship* (Indiana University Press, 2015).

*Pharmacy in Senegal: Gender, Healing and Entrepreneurship* examines the rise of pharmacists in twentieth-century Senegal. It chronicles the beginning of the pharmacy profession in Senegal beginning in the early twentieth century with the initial training in French biomedical traditions through the end of the twentieth century, with pharmacists at the forefront of biomedical healing. Relying on evidence from archives and oral interviews from several cities in Senegal and France, this book raises new questions about African medical professionalization in colonial and postcolonial Senegal, women entrepreneurs, biomedical care, and the pharmaceutical marketplace. Her work has appeared in the *Journal of Women’s History* and the *Journal of Healthcare for the Poor and Underserved*. She has forthcoming articles on the 2014 Ebola epidemic, pharmacy entrepreneurship, and Indian and Chinese pharmaceutical investment in Africa. She is writing a book on drug distribution and consumption in West Africa and the Horn of Africa.

Patterson teaches classes that are interdisciplinary and transnational and include Francophone Africa, Health, Medical Professionals, and the Body, African American History, History of West Africa, and Introduction to Africana Studies. She has provided expertise to corporations, NGOs, and government agencies while working and living in Washington, DC and West Africa. While working at the Dakar Embassy, she advised businesses and government representatives on public relations, trade, and humanitarian concerns and reported on women’s economic activity in rural and urban Senegal. She also helped to coordinate the U.S. Secretary of Transportation’s Open Skies Summit in Senegal. She holds a Ph.D. in African history and studies from Indiana University at Bloomington. She has received fellowships from Fulbright IIE, the Woodrow Wilson Center, Princeton University, New America, the American Historical Association, the West African Research Association (WARA) and the Institute for the Medical Humanities at the University of Texas Medical Branch (UTMB). She is also active in a number of professional associations including the American Historical Association, the African Studies Association, and Health and Medicine Coordinate Organization of the African Studies Association.
Deborah Williams, MD, PhD
Associate Professor, Touro University, College of Pharmacy

For nearly a decade, Dr. Williams has worked as an associate professor at the Touro College of Pharmacy in New York City. She additionally serves the school as program director for the college science technology and engineering program. During her time with Touro College, Dr. Deborah Williams played a critical role in the writing of a successful $450,000 grant proposal submitted to the New York State Department of Education. She has received a number of accolades throughout her tenure with the college, including a 2014 Phenomenal Woman Award from the New York NAACP chapter.

Dr. Williams is a member of several organizations, including the National Association of Minority Medical Educators and Globalscope, an organization she founded to bring health education to underserved communities. In the past, she has served as a member of the Congressional Committee for HIV/AIDS in the Caribbean and as an Africa Member of the American Society for Nutrition. She also engages in activities with a number of alumni associations, including those with the University College of Physicians and Surgeons and the Mount Sinai School of Medicine. Outside of work, Dr. Williams enjoys long-distance running. She has participated in the New York City Marathon.
Marisa A. Lewis, PharmD., MPH  
Associate Professor, Florida A&M University, College of Pharmacy  

Marisa Lewis has been a faculty member in the Health Care Management Division for over twenty years. During this time she has served as Interim Division Director on two separate occasions, in 2001, and for the period 2006 – 2008, and as Director from 2008 – 2015. Lewis also served as Internship Coordinator for eight years. She received a Bachelor of Science degree in Pharmacy from Texas Southern University, a Doctor of Pharmacy (PharmD) degree from Florida A & M University and a Master’s Degree in Public Health, with a concentration in Health Systems Management, from Tulane University School of Public Health & Tropical Medicine.

Lewis’s research interests are in the areas of health disparities, health literacy, physician prescribing and patient compliance. She has received a few small grants and sub-grant awards from, the U.S. Dept. of Education, Title III Institutional Strengthening Grant, Sub-grant award; FAMU/Harvard University School of Public Health (FAMU/HSPH) Project CHOICE (Center for Healthy Options & Innovative Community Empowerment) Sub-grant award; Florida Department of Health, “Closing the Gap” Grant award, and the Minority Health Professions Foundation.

Lewis has a diverse background with many years of experience mentoring and working with students as Executive Director of the Student National Pharmaceutical Association (SNPhA) and as faculty advisor to the Health Care Management Student Association. She has 27 years of experience in higher education, 17 years of association management and 16 years in health care as a practicing pharmacist.
Dr. Yvette Lynne Bonaparte is a collaborative and metric-driven scholar and practitioner in the areas of marketing and leadership. She has a twenty-year track record of success in private industry and has held leadership positions in the areas of brand/product management, global marketing, customer insights, and program management with some of the world’s best known corporations. She has also consulted with leading organizations within higher education and the health care industry in the areas of strategic marketing, and diversity and inclusion.

During her corporate marketing career, Dr. Bonaparte and her teams successfully launched and managed products and programs targeting various audiences. She led and participated in corporate initiatives in the areas of diversity and inclusion as well as management effectiveness. These efforts resulted in companies understanding and leveraging their diverse employee populations and customer bases to realize increased revenues, productivity, and engagement.

Dr. Bonaparte’s academic accomplishments include degrees from the following universities: Brandeis University (B.A. in economics), Duke University — The Fuqua School of Business (MBA in marketing), and North Carolina A&T State University (Ph.D. in leadership studies). Currently, Dr. Bonaparte is an Assistant Professor of Marketing in the School of Business at North Carolina Central University in Durham, North Carolina.
John E. Clark, PharmD, MS, FASHP  
Assistant Professor, Department of Pharmacotherapeutics and Clinical Research, Director of Experiential and Pharmacy Residency Programs, University of South Florida College of Pharmacy.

Dr. Clark has served as Associate Director, Inpatient Clinical Pharmacy Services, Ambulatory Clinical Pharmacist, and Director of Pharmacy Practice Residency programs at Jackson Memorial Hospital, Miami, Florida.

Dr. Clark is a Past President of the Florida Society of Health-system Pharmacists (FSHP), Association of Black Health System Pharmacists (ABHP), and past Chair of the FSHP and ABHP Research and Education Foundations. He is a past Chair of the Hospital and Institutional Practice Section of the American Pharmacists Association (APhA) Academy of Pharmacy Practice and Management. He has served on committees of the American College of Clinical Pharmacy (ACCP), European Society of Clinical Pharmacy (ESCP), and as International Liaison to the Advisory Board of the International Symposium on Oncology Pharmacy Practice.

Dr. Clark has received recognition as a Fellow of the American Society of Health-System Pharmacists (ASHP). He is the recipient of the South Florida Society of Health-System Pharmacists (SFSHP) Anna D. Thiel Award. He has received the Florida Society of Health-system Pharmacists (FSHP) Distinguished Service Awards, the Florida A&M University and Texas Southern University College of Pharmacy Distinguished Alumnus Award, and the Xavier University College of Pharmacy Center for Minority Health and Health Disparities Distinguished Service Award. Dr. Clark received his PharmD from Florida A&M University, MS (Pharmaceutical Administration) from Wayne State University, BS from Texas Southern University Colleges of Pharmacy. He completed a residency in Hospital Pharmacy at Detroit General Hospital. In 2001, he was inducted in the Florida A&M University College of Pharmacy Gallery of Distinction.