



Posting Title Quality Engineer
Requisition Number 181106 (use when applying at <http://careers.mattel.com>)
Location Mattel-El Segundo
Zip Code 90245
Job Category Engineering/Technical

Company At Mattel, our vision is Inspiring the Wonder of Childhood. We strive to achieve this vision primarily through our creative and enthusiastic employees who DARE to be innovative, and THRIVE in a friendly and fast-paced environment. Mattel is committed to developing employees and supporting their career goals, helping them GROW with a host of meaningful experiences and learning opportunities. And by promoting a culture of BALANCE that emphasizes working passionately and taking time to play often, we are proud of how our employees LEAD by example in all that they do!

Job Description Quality Engineer

Mattel, Inc. is seeking a Quality Engineer to join its Global Development and Product Supply Team. The position is located at Mattel's World Headquarters in El Segundo, CA. The applicant must be able to function in a fast-paced, product development environment.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Participate in concept / design reviews and provide input on safety, quality, regulatory compliance, and customer satisfaction as related to new products
- Interpret and communicate product regulatory requirements
- Assess risks related to safety, quality, and legal issues
- Manage product quality and safety issues across multiple products, and across international time zones
- Issue product specifications for the performance, safety, and quality of new products
- Review and comment on television and internet advertising
- Analyze defects and identify root cause of quality and safety issues. Make recommendations and assist plants with corrective actions
- Periodic travel to manufacturing and worldwide product development locations
- Research and support of new business categories and innovative products

- Drive and support the creation and updating of design/engineering/manufacturing standards using consumer insights and sound engineering as rationale

UNIQUE ENGINEER SKILLS NEEDED

- Exceptional interpersonal skills and ability to work effectively with people at all levels.
- Knowledge of consumer product standards, with an emphasis on toys or children's products
- Experimental design skills
- Excellent presentation and negotiation skills.
- Knowledge of and experience with plastic molding processes
- Strong analytical skills. Must be able to determine solutions, make sound judgments and carry out actions in effective manner.
- Demonstrated ability to effectively manage multiple projects and prioritize work without missing critical deadline.

SUPERVISION

- Works under supervision, referring some issues to superiors
- Performs assignments with significant degree of independence.

Experience, Education & Skills EDUCATION/EXPERIENCE:

- Bachelor's degree in Industrial, Electrical or Mechanical Engineering
- Knowledge of Quality Assurance or Quality Management Systems preferred.
- Must be proficient in Microsoft Office
- 1+ year of experience in a product development / product engineering environment, with an emphasis on consumer products

About Us ABOUT US

Mattel is a creations company that inspires the wonder of childhood. Our mission is to be the recognized leader in play, learning and development worldwide. Mattel's portfolio of global consumer brands includes American Girl®, Barbie®, Fisher-Price®, Hot Wheels®, Monster High® and Thomas & Friends®, among many others. Mattel also creates a wealth of lines and products made in collaboration with leading entertainment and technology companies. With a global workforce of approximately 31,000 people, Mattel operates in 40 countries and territories and sells products in more than 150 nations.

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