WICT Pacific Northwest Chapter

2018 Mentoring Program: Ignite. Inspire. Implement!

Mentee Application

**The 2018 Mentoring program provides an opportunity for both personal and**

**professional growth, as guided by our WICT Touchstones;**

**KNOW YOURSELF** and what you stand for.

**COMMUNICATE** with passion and poise, in writing and in person.

**LISTEN** with more than just your ears.

**CONNECT** to your peers, your industry and everything around you.

**BE A CATALYST** and set the wheels of change in motion.

**BE FEARLESS** and confident in your convictions as you take risks and bring others along.

**INSPIRE** and others will follow you.

Ignite.

The WICT Pacific Northwest Mentoring program is designed to connect aspiring professionals with seasoned leaders in an effort to bring awareness and development in professional and personal skills and talents. The mentee works with the mentor to reach established goals through defining areas of focus, planning next steps and linking to resource and opportunities.

Inspire.

Here is where the fun starts! You will participate in both formal and informal settings that will allow you to take time to know your mentor and build a relationship of trust. This will lead to personal goal setting and a discussion of interests and expectations. Then you will determine a focus and realistic goals for an established time frame. Enjoy this process as a time of fearless learning. This program will also give you the opportunity to identify a special assignment or project that takes you step by step towards your end-goal. Expect to take the lead in charting the territory through this journey of growth.

Implement.

This program is an exciting opportunity for all who are involved! Throughout your participation remember that physical location, business needs and schedule along with differences of opinion are all opportunities for development. Be sure to set the conditions with each situation and allow for these differences to enrich your experience. You may not be physically located where you can meet in person each time. There may be situations where it may be impossible to meet on a regular basis. As a mentee you can use this as an opportunity to gain the type of flexibility and dedication often required in business practice. In order to guarantee the best success, set a schedule and try your best to stick to it making your mentor/mentee relationship a priority.

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Mentee Role

The role of the mentee is to leverage the mentor/mentee relationship to work towards your career goals. By articulating your end-goal, staying engaged and actively focused on what you wish to get out of the experience, your will help your mentor provide the support and resources to help get your there. Only current WICT Pacific Northwest Chapter members are eligible to participate.

Program Guidelines

You make the first move! Your mentor is there to support you, but it is your responsibility as a mentee to set the stage:

1) Tell your mentor what you would like to get out of the partnership and what you would like to achieve – be specific!

2) Exchange resumes with your mentor! Check them out on LinkedIn and ask them about their experience and background.

3) Be prepared to share with the mentor what you need from him/her – what’s important to you in your relationship as a mentee?

4) Help to determine the logistics and structure you both want to use to support the relationship. How will you communicate? Are emails good? Face to face coffee dates? Skype? How often?

5) By agreeing upon a plan for how the partnership will work at the outset, you and your mentor will set yourself up for success.

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Name:

Title:

Company:

Address:

Phone Number:

1. Please summarize your work experience (or attach a bio or resume).

2. Why are you interested in being a mentee with the WICT Pacific Northwest Chapter?

Please return completed application by April 30th to:

Mentoring@wict-pnw.org