



Francesca DeBiase
Chief Supply Chain and Sustainability Officer
McDonald's Corporation

Francesca DeBiase seeks to further embed sustainability into the way McDonald's does business around the world. Applying her corporate experience to the company's sustainability priorities, she challenges her team to set increasingly higher targets that grow the business by making a positive difference in society.

Francesca is also responsible for overseeing Global Supply Chain. Her team's role is to ensure the most competitive suppliers with the right capabilities are focusing on the future needs of our customers. The team leverages the scale of our \$40 billion spend in food, packaging, logistics, toys, technology, equipment and other services, while driving safety, quality and sustainability leadership in the industry.

Since joining McDonald's in 1991, Francesca has held numerous management roles in Supply Chain and Finance in the U.S. and internationally. She was previously responsible for strategic sourcing, quality assurance and new food development for McDonald's European operations, leading a team of supply chain, quality, food safety, sustainability and food technology experts.

Francesca is passionate about sharing her knowledge with the non-profit sector. She is a Board member of Hephzibah Children's Association, supporting society's most vulnerable children. For Loyola University Chicago, she is an Advisory Board member to the Supply and Value Chain Center. She is also a strong advocate for women and is the Global Advisor to McDonald's Women's Leadership Network. Francesca has also recently been named to the Board of Governors of the Metropolitan Planning Council of Chicago.

She began her career with Ernst & Young and holds a Bachelor of Business Administration degree in Economics from Loyola University Chicago. She currently resides in Oak Park, Illinois with her husband and daughter.