



Growing Together

Shalom School Annual Report 2017—2018





Greetings from . . .

Nancy Leaderman, Head of School

Thank you for your ongoing support of our students, school, and community! We are proud to bring you this Annual Report, highlighting our many accomplishments this year and celebrating the love and learning that fill our school each day. Our theme this past year has been 'growing together,' and indeed, it has been a year of remarkable development and progress. Our students have gained new skills and knowledge, our teachers have learned from the children and each other, as well as from excellent professional development opportunities, we have welcomed new families to our community, and we have raised funds crucial to supporting our excellent program and curriculum.

All of these accomplishments are due to your ongoing support and generosity. Our tradition teaches that we plant trees not because we expect immediate shade or fruit; we plant knowing that it will be many years before we see the true fruition of our initial efforts. We are fortunate that we see many of the fruits of our community's generosity immediately. Annual campaign gifts and the proceeds of our Benefit help support tuition assistance, program enhancements, and so much more, and those are benefits we reap almost immediately. What we don't see right away, however, is the impact each gift, no matter how small, may have in the overall development of a child. Sometimes, we are lucky enough to have alumni come back and share how Shalom School helped shape their values and gave them tools that enabled them to succeed and thrive. I'm always thrilled to meet former students or their parents and hear about where they are now and how Shalom School helped them on their path. So I know that every dollar that each of you gave this year is an investment that will come back ten- or one hundred-fold in the years to come, as our current students continue to grow, nurtured and sustained by our school. Thank you for that investment, for your vision in knowing that your support today helps all of us 'grow together' into the beautiful future our children will create.



Laura Halen, Director of Early Childhood Education

We are beyond excited about our recent reaccreditation by NAEYC. As you may know, NAEYC sets standards of best practice for childcare that are rigorous and exacting, and there are relatively few centers and programs able to meet their stringent requirements. Shalom School is among only a handful of accredited programs in the greater Sacramento area, and we were incredibly proud to achieve scores of 100% in several categories and be commended for many aspects of our program. Of course, though outside recognition of our excellence is always nice, what's even more important is the experience of the children and families in our program. As the very positive feedback I receive regularly and our very full wait pool attests, we continue to provide a loving, nurturing, and engaging environment that our community values and appreciates.

Our continued work with Raising Quality Together, an ECE training and support program of the Sacramento County Office of Education, has enabled us to provide ongoing professional development for our amazing staff. Using a research-based approach, we've been able to explore assessment, developmental milestones, and curriculum, and we collaborate and work hard each day to bring these best practices to our program and students. Though this may sound a bit removed from the day to day life of our classrooms, our faculty's commitment to lifelong learning and ongoing professional development helps our program constantly evolve and stay energized, always striving to give every child the best possible care and experience.

We are looking forward to a fun-filled summer and record enrollment for fall, and I am so grateful to our wonderful staff and to all of you for your ongoing support of our ECE.



Shalom School's mission is to provide each child with an outstanding education in a nurturing environment that is academically excellent, inclusive, innovative, and inspired by Jewish values and traditions.



A Message from Our Board President

The Hebrew term for gratitude is *hikarat hatov*, which literally means “*recognizing the good*”. Today as I reflect on what it means to be grateful, I can’t help but think of the families that came together 40 years ago who had the vision to start Shalom School. Today we have a thriving school in which the students who graduate have a strong Jewish identity.

I am grateful to the teachers and staff who continue to foster a love of learning in our students.

I am grateful to YOU parents who choose to send your children to Shalom School.

I am grateful to the many donors who contribute to the Annual Campaign and attend the annual Benefit. Without your donations, there would not be an opportunity to give our children a Jewish education.

I am most grateful to the Board of Trustees. . . Thank you for your leadership. We have the sacred task of making sure that Shalom School will be around for another 40 years.

Thank you, *todah raba!*

Kelli Brogan, *President*

Shalom School Board of Trustees

A Message from Our Development Chairs

On behalf of the Board of Trustees and the Development Committee, we want to again express our deepest gratitude to you—the entire Shalom School community, near and far—for your generosity which has led to another successful year of fundraising. As we build upon year-after-year momentum, we continue our efforts to create a deep-rooted culture of giving that will support Shalom School’s ongoing needs (e.g., tuition scholarships, professional development, and enrichment) and secure its long-term success.

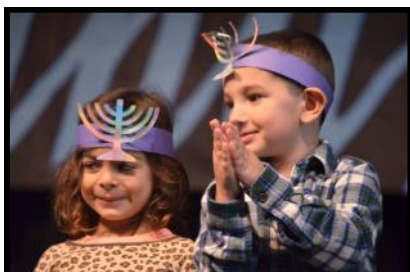
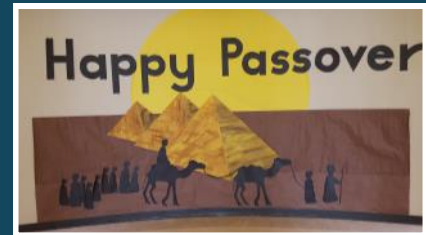
We are encouraged that many of our donors have moved into the “Combined Giving” category (\$5,400+ for both Annual Campaign and Benefit), a result that allowed us to achieve a total fundraising level this year of more than \$261,000. This total includes another successful Benefit that exceeded our fundraising goal and honored important founding members of our community, Penny Bard, Carry Cohn, and Liz Igra. Future and current Shalom School families are forever connected to the Shalom School families, teachers, and alumni of the past, and the Benefit evening was a wonderful reminder of these connections. Thank you to our amazing honorees, our generous sponsors, and to everyone who joined us at the Benefit. We are already looking ahead to the 2019 Annual Campaign and Annual Benefit when we will celebrate the 40th Anniversary of Shalom School.

Andrew Bluth & Daniela Urban

Development Chairs

Growing Together Highlights

Throughout the year, Shalom School students grow together in their classrooms, on field trips, with their buddies, and during holiday and other special celebrations. Each day, our children learn from their dedicated and loving teachers and from each other, and we are now privileged to have several generations of alumni. We are exceptionally proud of those alumni, many of whom are students in selective admissions high school programs and at wonderful colleges and universities; work in law, medicine, education, and other important fields; contribute to their communities as leaders and volunteers; and/or are parents and teachers in our school.



Thank You!

COMBINED GIVING - *OUR MOST GENEROUS DONORS . . .*

COMBINED GIVING opportunities are for our most generous supporters who provide support at leadership levels that enables the continued excellence of Shalom School. Combined giving allows donors to contribute to both the Annual Campaign and the Annual Benefit at the same time, maximizing their gift and recognition.

Cedar - \$10,000+

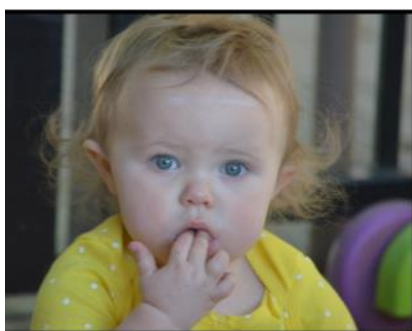
Marcy Friedman
Janie & Frank Gumpert
Linda & Marvin Kamras

Oak - \$7,200+

Nancy & Alan Brodovsky
Scarlet & Harvey Edber
The Govenar Family
Belen & Vitaly Rabinovich

Cypress - \$5,400+

Lenore Aizenberg
Anonymous
Sheri & Jeffrey Berger
Kelli & Matt Brogan
Nancy Leaderman & Matthew Bray
Teri & Mitchell Ostwald
Pat Thaler & Bill Thomas



Thank You!

ANNUAL CAMPAIGN

Shalom School, like all independent schools, relies on the generous contributions of supporters to our Annual Campaign in order to continue providing the truly excellent educational experiences our students enjoy.

\$3,600+

Monica & Scott Shapiro

\$2,000+

Debbie & Mark Aizenberg

Elise & Marc Beckerman

Judy & Steve Lewis

Martha & Richard Pastcan

\$1,500+

The Duer Family

Hester & Eddy Joelson

\$1,000+

Bea Kandra & Ron Becker

Jessica & Joel Birch

Alexa & Andrew Bluth

Amy Gen Kuong & Benjamin Ilfeld

Deborah & Louis Gonzalez

Judith & Scott Grimberg

Jenny & Steve Jeffrey

Barbara & Ron Kaufman

Christy & Dominic Porrino

Sharon & Larry Saltzman

Marla & Ray Van Laningham

\$500+

Mona Alfi & Glenn Hammel

Stefanie & Marc Barber

Danielle & David Bar-or

Jilian & Jonathan Bar-or

Sandi & David Fahn

Amilia & Avi Glikman

Zoey & Richard Goore

Joan Gusinow & Jerry Pollack

Alyssa Kaplan

& Cantor Benjamin Rosner

Davita Levin-Robinson

& Seth Robinson

Samantha & Eric London

Frankie Lopez

Dana & Brad Nanigian

Betsy & Mike Singer

Kirsten & Todd Tregenza

Judi & Steve Turtletaub

\$360

Mike & Holly Fahn

Hilda & Jack Harouni

Denni Mador

Sandra Martin

Lynette Otis

Ben Pastcan

Stacy & Rob Spector

Ruth Young & Rick Cohen

\$180+

Anonymous (3)

Lisa & Jonathan Breslau

Yvonne & David Duer

Dana & Alan Edelstein

Angela & Jack Ezekiel

Jennifer Freeland

Terri Friedman & Mark Urban

Laini & Brian Golden

Lisa & Garen Horst

Laura Halen

Emily Hannon & Chris Polage

Susanne Leitner & Rob Berrin

Jennifer & John Long

Debra Malenovsky

& Emmanuel Osorio

Marcy Merrill

Sybil & Nathan Miller

Beverly Nielsen

Michelle & John Ortego

Jill & Phil Reiser

Jennifer Rothschild & Arthur Jey

Janis & Joseph Shulman

Julie & Jeff Small

Caron & Alex Zamansky

Up to \$180

Anonymous (4)

Harley Abbott

Mary Albert

Janice & Jonathan Aron

Joi Barrett & Seth Rosenthal

Terri Boddy

Laura Borodinsky & Julian Herszage

Suzanne & Chuck Brabec

Sara Brass

Polly Brown

Vanessa Chavez

Ali & Gabriel Cooper

Rivka Fox-Clay

Carly Garland

Lynn Gilbert

Kaitlin Hildred

Karen Jaime

Amy Jones

Heather Judy

Jennifer Jutovsky

Britani & Jennifer Kiser

Marissa Lai

Aviva Lavin

Miri Levine

Frannie Magnani

Cathy Meyers

Julie & Jamie Nelson

Ann Nguyen

Ruthi Ofek

Arlene Perez & Salvador Guevara

Ted Samson

Keren Schatz

Rosemary Sheets

George Souza

Janelle & Eric Spears

Bailey Stewart

Daniela Urban

Amy & Brook Wells

John Wooten

Stacey Worthen

Stephanie Yee & Raegan Bayquen



Thank You!

SHALOM SCHOOL 2018 BENEFIT

SAVE THE DATE!
40TH ANNIVERSARY BENEFIT
2.23.19

This year's *Gather With Us* Celebration, honoring founders Penny Bard, Carry Cohn, and Liz Igra, was a tremendous success. Year after year, the Benefit plays a vital role in funding our school. Proceeds from the Benefit ensure continuation of outstanding educational programs and tuition assistance at Shalom School.

Leader's Forest - \$1,800+

Alison & Phil Braverman

Friend's Orchard - \$1,000+

Alexa & Andrew Bluth

The Erle Family

Liz Igra

Hester & Eddy Joelson

Bea Kandra & Ron Becker

Judy & Steve Lewis

Samantha & Eric London

Gayle & Jerry Merksamer

Dana & Brad Nanigian

Tammy & Michael Rochman

Monica & Scott Shapiro

Marla & Ray Van Laningham

Randi & Dan Weitzman

Irit & Jeff Winston

The Zimmerman Family

Supporter's Meadow - \$540+

Debbie & Mark Aizenberg

Penny & Leslie Bard

Jilian & Jonathan Bar-or

Debbie & Cliff Berg

Jessica & Joel Birch

Carry Cohn

Holly & Mike Fahn

Shira & Don Gilbert

Joan Gusinow & Jerry Pollack

Jenny & Steve Jeffrey

Alyssa Kaplan & Cantor Benjamin Rosner

Davita Levin-Robinson & Seth Robinson

Veda & Andrea Levy

Roslyn Levy-Weintraub

Debra Malenovsky & Emmanuel Osorio

Marcy Merrill

Jane & Steven Orkand

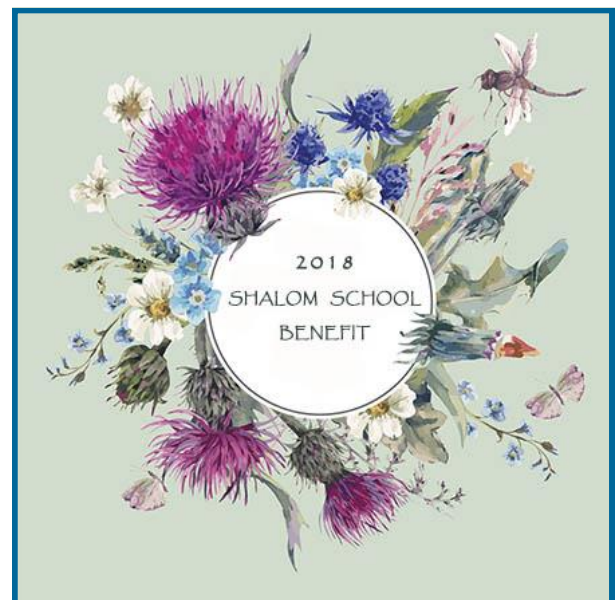
Martha & Richard Pastcan

Jill & Phil Reiser

Sharon & Larry Saltzman

Betsy & Mike Singer

Judi & Steve Turteltaub



Thank You!

FUND-A-NEED CONTRIBUTORS—2018 BENEFIT

This year's fund a need will support our faculty's professional development, culture, and community. It will subsidize teachers' attendance at conferences and trainings, provide for special events and meals to show faculty appreciation, and enable us to subsidize team and community building activities. Our teachers are our most important educational resource, and your support will help us continue to nurture their growth. In the past year, teachers have learned advanced aeronautics at NASA space camp, provided enriched activities for students, completed new credentials and degrees, collaborated to develop innovative curricula and projects, and so much more. Our faculty are the bedrock of our program and are grateful for the generosity of our donors.

\$10,000+

Marcy Friedman

\$5,000+

Dana & Brad Nanigian

\$3,600+

Janie & Frank Gumpert

\$1,800+

Kelli & Matt Brogan

Linda & Marvin Kamras

Judy & Steve Lewis

Sandra Martin

Stacy & Rob Spector

\$1,000+

Lenore Aizenberg

Anonymous

Nancy & Alan Brodovsky

Suzie & Bob Lauer

Martha & Richard Pastcan

\$500+

Debbie & Mark Aizenberg

Alexa & Andrew Bluth

Keely & Mitch Bosler

Rebecca Cox & Jake Weir

Yael & Mervin Fahn

Gayle & Scott Govenar

Hedy Govenar

Holly Ilfeld & Robert Bennett

Alice & Bert Polan

Betsy & Michael Singer

Sonia & Ryan Spielvogel

Judi & Steve Turtleaub

Irit & Jeff Winston

Caron & Alex Zamansky

\$360+

Carry Cohn

Scarlet & Harvey Edber

Margaret Kane & Rick Frey

Davita Levin-Robinson & Seth Robinson

Jane & Steven Orkand

Willie Recht

Jennifer & Jonathan Saul

Marla & Ray Van Laningham

\$100+

Lenore Aizenberg

Stacy & Max Berkowitz

Jessica & Joel Birch

Rachel Brodovsky

Monique & Warren Cohen

Terri Friedman & Mark Urban

Elizabeth & Al Gress

Leah & Josh Grossman

Mehrnaz Halimi & Stephen Waks

Wendy Hoffman-Blank

& Rabbi William Blank

Liz Igra

Hester & Eddy Joelson

\$100+, continued

Denni Mador

Jessica Mador

Jennie Moore & Travis Johnson

Beverly Nielsen

Chani Oppenheim

Lynette Otis

Jill & Phil Reiser

Tamra & Robert Ruxin

Rabbi Garth Silberstein

Robert Velazquez

Up to \$100

Charlie Carl

Abby Edber

Hannah Edber

Laura Halen

Anna Igra

Ayala & Yair Luria

Ruthi Ofek

Ben Pastcan

Rivka Tillman

Janet Tinkle

Kristen & Jared Thaler

Stacey Worthen



Ruthi Ofek, inside a mock up of the Mars Module at the NASA Space Camp in Huntsville, Alabama.

Our ECE faculty discuss best practices and assessment during professional development.

Thank You!

Life & Legacy Circle

SHALOM SCHOOL LIFE AND LEGACY CIRCLE

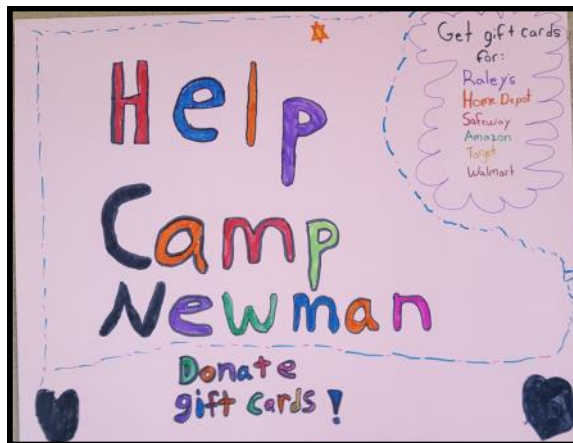
We would like to take this opportunity to express our gratitude and appreciation to the following members of Shalom School's Life and Legacy Circle. Leaving a bequest or planned gift to Shalom School distinguishes them as a member of a visionary group of donors who recognize that Jewish education is an important cornerstone of our Jewish community; believe that every Jewish child, regardless of financial circumstances, deserves a day-school Jewish education; and, understand that instilling a love for learning and Torah in our children will inspire future generations to make Judaism a vital part of their lives.



Anonymous (10)
Debbie & Mark Aizenberg
Tricia & Andy Beran
Jessica Braverman Birch & Joel Birch
Wendy Hoffman-Blank
& Rabbi William Blank
Penni Blumberg & Bruce Carl
Alexa & Andrew Bluth
Alison G. & Philip Braverman
Lisa & Jonathan Breslau
Nancy & Alan Brodovsky
Kelli & Matt Brogan
Kari Butcher & Jordan Magill

Marlo Dewing
Scarlet & Harvey Edber
Angela & Jack Ezekiel
Holly & Michael Fahn
Shira & Don Gilbert
Gayle & Scott Govenar
Allen Green
Janie & Frank Gumpert
Joan Gusinow & Jerry Pollack
Jenny & Steve Jeffrey
Linda & Marvin Kamras
Susanne Leitner & Robin H. Berrin
Judy & Steve Lewis

Denni Mador
Scott Parrish
Jill & Phil Reiser
Tammy & Michael Rochman
Caren Rubin
Tivon Schardl
Monica & Scott Shapiro
Elizabeth (Betsy) & Michael Singer
Stacy & Rob Spector
Rabbi Reuven Taff
Kerry & Tim Taylor
Judi & Steve Turteltaub
Marla & Ray Van Laningham
Vicki Wheelock & Gerald Schwartz



This year Shalom School's student council encouraged relief support for victims of disasters in nearby areas.



The Jewish Federation
OF THE SACRAMENTO REGION



SHALOM SCHOOL STRATEGIC PLAN

Shalom School has grown in the last three years, with current enrollment of over 200 and a strengthened faculty culture, infrastructure, and sense of mission and purpose. In the next few years, we will continue to face competition from other independent and public schools, a projected teacher shortage in California and the nation, and ongoing pressure to articulate and deliver on our value proposition. Through continued work on professional development, curriculum enhancement, rigor and best practices, fundraising, and innovation, we plan to build on our already formidable reputation and achievements and to serve the widest possible range of children and families. Shalom School will build on the academic excellence that defines our competitive advantage.

Shalom School provides a unique combination of developmentally appropriate education, including a rigorous curriculum that challenges and supports each individual student; a sense of community, Jewish tradition, meaning, and values; exposure and developing mastery in a second language; and a foundation for lifelong love of learning.

As the only Jewish Day School in a hundred mile radius, Shalom School has a special role in the greater Sacramento area Jewish community. Welcoming a diverse group of children and families, we have both a clear and defined identity and a warm and welcoming community. Families boast a range of religious identities, affiliations, and levels of observance, as well as family structures and life circumstances. We value diversity and connection and serve as a central hub of the Jewish community.

Moving into the next three years, our Strategic Plan emphasizes four key areas, with specific action steps for each:

- I. Teaching, Learning, and Curriculum
- II. Long-term Growth and Institutional Advancement
- III. Nurturing the Whole Child
- IV. Building Competitive Advantages



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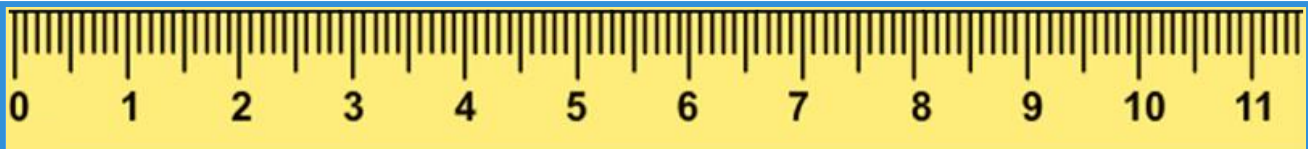
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Burdan, Samantha	Mazer, Stephanie
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Leaderman, Nancy	Vaughan, Veronica
Lesage-Ledet, Katrina	Wallace, Jasmine
Levine, Miri	Wooten, John
Lopez, Frankie	Worthen, Stacey





SHALOM SCHOOL *GROWING TOGETHER*

