

## Defense Law Firm Associate (San Diego and Los Angeles)

At Tyson & Mendes, we believe it is our responsibility to protect what our clients have built. Our firm began as two attorneys in the trenches, working to give our clients the best defense and the best service of any firm in the industry. With a set of unique defense methodologies and an unparalleled trial track-record, our civil litigation firm has set itself apart as a leader on keeping down damages. Today, we are an AV rated litigation firm with over 100 lawyers committed to providing our clients with exceptional service and results across the nation.

The firm offers a collaborative and supportive learning environment, complete with internal education and leadership development programs. A flexible team-oriented structure allows for growth and advancement opportunities with clearly defined partnership criteria. Tyson & Mendes' leaders are open and accessible - and allow our attorneys to chart their own growth. Our meritocratic system features a transparent bonus structure as well as reasonable billable hours with an emphasis on quality and success. If all this appeals to you - and you believe "justice for all" applies to all citizens - then join the firm the plaintiffs' bar loves to hate.

### Responsibilities:

- Develop a case theme that is more compelling than any plaintiff ploy for sympathy or anger
- Refuse to accept mediocrity, the average, the standard or the norm in anything
- Ability to manage full case handling responsibilities, including all facets of discovery and trial
- Independently handle court appearances, depositions, briefs and trials
- Work as part of a team with all levels of experiences
- Routine communications with clients
- Cultivate relationships with the firm's existing and future clients
- Provide leadership and direction with respect to less experienced attorneys

### Requirements:

- JD from an ABA approved school
- Must be licensed in CA
- 5+ years of solid litigation experience, specifically with litigation support, deposition and trial preparation
- Experience handling insurance defense matters preferred
- Experience with time management systems
- Proficiency in MS Suite, specifically Word, PowerPoint and Outlook
- Ability to think and act independently and with minimal supervision
- Outstanding listening, verbal and written communication skills
- Professional appearance and demeanor

Learn more about our available positions and how to apply: <http://www.tysonmendes.com/careers/>